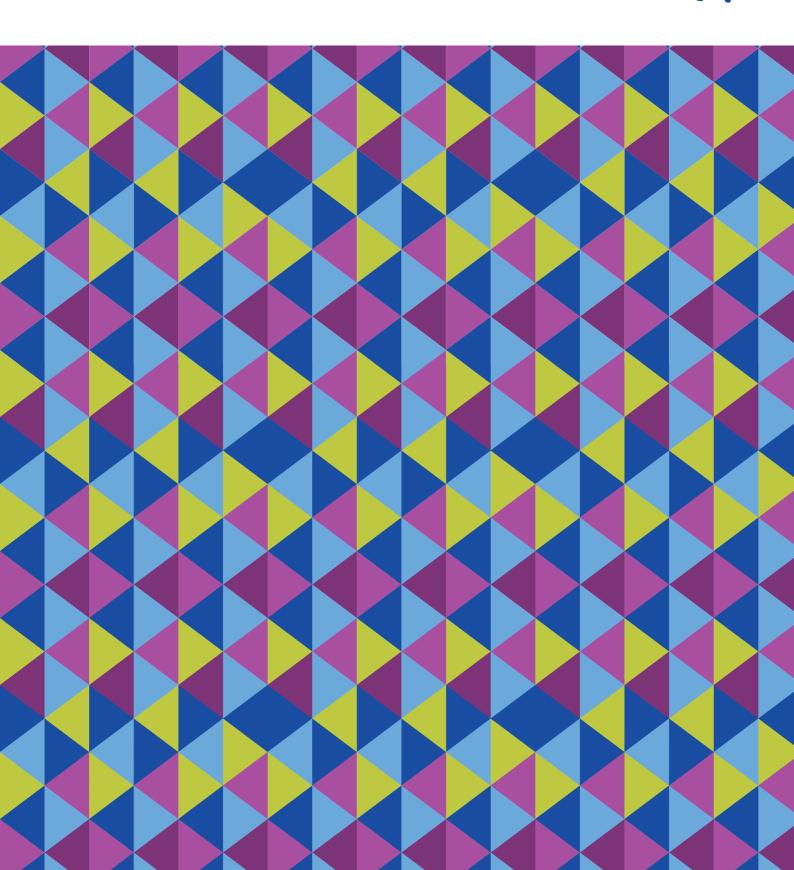


ANNUAL REPORT 2014







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INTRODUCTION

Dear readers,

the 2014 has been a really important and special year for the life of our network. For the 1st time in the history of Alliance we held a Congress.

The Congress has been the arrival point of a long path made of three main activities during 2014 (supported through the framework of Workplan by the European Youth Foundation of the Council of Europe):

Activity 1: Capacity-building training course "Begin Anywhere: Volunteer, Inspire, Engage!" (Serbia, July 2014)

Activity 2: Study Visit "Mapping social activism of a European Youth Capital in 2014" (Greece, September 2014)

Activity 3: Congress "Values and role of IVS in the current political, social, economic situation" (Italy, November 2014).

This path has been an impressive example of participative democracy inside the network with the active involvement of members, working groups, committees, volunteers, facilitators, trainers along all 2014, that I believe will affect deeply the democratic identity of Alliance in the next years.

Probably it's too early to analyze the results of this year as the Resolutions of the Congress address in a long-term scale all the main areas of our work and life as network (Alliance as a cooperative network; Membership Policy; Sustainability Framework; Monitoring and Evaluation; Visibility and Advocacy). The great participation, not only in terms of numbers, in the last event of 2014 (Alliance GA 2014) clearly showed how the Congress was not only the arrival point of the Workplan but the starting point for improving solidarity, cooperation and active participation inside the Network and our projects.

However this introduction is not only a celebration of our work in 2014. This year showed us that there are still many questions to be answered and many important challenges in our future, internally and externally.

The last statistic reports showed that a total of 17306 volunteers attended workcamps organized by Alliance members in 2012 for only 15184 in 2013 (unfortunately the statistics data for 2014 are not ready at the moment of completing this report). This is the lowest number of the past ten years. We need a more professional and accurate data and analysis to understand this trend even if we are aware that the financial crisis, affecting most of our countries since several years, is having a great impact on our volunteers, local communities and partners.

At the same time there are many new trends in youth volunteering nowadays: since the end of 2014, the Network has already started to work on a strategic advocacy and visibility plan, and on reinforcing our role at international level to advocate for the recognition of IVS as an effective development and educational tool. We should also reflect on our communication strategy and way of explaining what a workcamp is and how meaningful this experience could be in a world where most of the communication for young generations is based on social media.

The last GA decided also to work on a new membership fee system that would be able to guarantee the sustainability and financial independency of our network in a long-term vision but also guarantee a solidarity mechanism for support our members in case of emergency situation like the flood in Serbia, the war in Ukraine or humanitarian crisis.

In the next pages you will find a detailed report about our activities, projects and democratic life.

I hope you will enjoy the reading.

STEFANO VARLESE

General Secretary of the Alliance

STATISTICS

The data related to the year 2014 are not available at the moment of publishing this report, and will be issued with the Activity Report 2015.

STATISTICS 2011

Member organisations at the end of 2011: 49

Volunteers

Volunteers participating in workcamps abroad and in their own country: 19269

Gender ratio

59% female 41% male

Age of volunteers

under 18: 9,4% 18 - 30: 85,5% 31-50: 4,4% over 50: 0,7%

Destination of volunteers

Europe 79% **Asia** 11,5% **America** 5,9%

2,8% of volunteers with fewer opportunities

Projects proposed

Number of workcamps: 1669

Main Types

41,2% Environment 23,3% Renovation 6,7% Kids 6,4% Cultural 22,5% Other

4,4% Camps for teenagers

Mid and long term projects Volunteers sent: 1082 (EVS:

45%)

Volunteers hosted: 856 (EVS:

34%)

1957 camp leaders

440 persons staffed by Alliance members to run the workcamp programme

STATISTI(\$ 2012

Member organisations at the end of 2012: 48

Volunteers

Volunteers participating in workcamps abroad and in their own country: **17306**

Gender ratio

62,2% female 37,8% male

Age of volunteers

under 18: 9,7% 18 - 30: 85,9% 31-50: 3,8% over 50: 0,6%

Destination of volunteers

Europe 75,2% **Asia** 20,9% **America** 3,9%

3,8% of volunteers with fewer opportunities

Projects proposed

Number of workcamps: 1331

Main Types

32,2% Environment 29,2% Renovation 12,4% Cultural/Festival 7,7% Kids 18,6% Other

5,4% Camps for teenagers

Mid and long term projects Volunteers sent: 1314 (EVS:

33,6%)

 $\textbf{Volunteers hosted} \colon 656 \; (\text{EVS} \colon$

43,8%)

1686 camp leaders

347 persons staffed by Alliance members to run the workcamp programme

STATISTI(S 2013

Member organisations at the end of 2013: 50

Volunteers

Volunteers participating in workcamps abroad and in their own country: **15184**

Gender ratio

63% female 37% male

Age of volunteers

under 18: 12,3% 18 - 30: 82% 31-50: 3,4% over 50: 2,3%

Destination of volunteers

Europe 75,1% **Asia** 20,2% **America** 4,8%

2,82% of volunteers with fewer opportunities

Projects proposed

Number of workcamps: 1338

Main Types

30,1% Environment 29,4% Renovation 8,4% Kids 7,8% Cultural 24,2% Other

5,7% Camps for teenagers

Mid and long term projects Volunteers sent: 2254 (EVS:

21,7%)

Volunteers hosted: 718 (EVS:

32,7%)

1687 camp leaders

187 persons staffed by Alliance members to run the workcamp programme

WHAT IS A WORKCAMP?

Since 1920, international voluntary workcamps represent a unique form of voluntary service: they bring together people from different backgrounds to work for micro projects that benefit local communities.

A group experience

Workcamps provide opportunities to explore the potential of an international group to work, learn and act together. The group experience is a commitment to work out decisions and problems together. The work is important and not a mere occupational time: all projects answer real local needs, with strong expectations by the local communities hosting the groups of volunteers.

Groups of volunteers

Most workcamps host between 6 and 20 volunteers during 2 or 3 weeks. The group gathers various nationalities and backgrounds. Around 85% the volunteers are between 18 and 30 years old with a majority of female participants.

Food and Accommodation

The group usually shares the tasks of cooking and cleaning in rotating shifts. Accommodation depends on the local possibilities and can be provided in hostels, schools, camping sites etc.

Is it all work?

An important dimension of the workcamp is how the group organises its social activities: time to play, discuss, learn words or recipes from other countries and visit local haunts! Activities are decided by the group, depending on the possibilities. A big input is given to develop local activities with the hosting community.

Workcamp leaders

Workcamp leaders prepare the project, facilitate the life of the group, lead the work and create links with the local community. They are the heart of the project, and have a special attention to the individual integration of any volunteer into the group life.





MANAGEMENT OF THE ALLIANCE

"Stop the climate change" action of participants at the Alliance Congress "Values and role of IVS" - November 2014

The Alliance organises its internal life and management according to its Constitution and the Standing Orders approved by the General Assembly of the network.

According to article 5.1 of the Constitution the **Executive Committee** (EC) shall be in charge of the management and the operation of the Alliance in accordance with the decisions of the Alliance in the General Assembly.

No member of the Executive Committee may serve on the Executive Committee for more than six consecutive years in a core position, and not more than seven consecutive years in total in the Executive Committee.

The mandate for each position lasts for two years, with the exception of the mandate of the Additional member that lasts for one year.

In order to preserve a certain balance, the President, the Treasurer and the Vice-President for External Relations are elected one year and the General Secretary and the Vice-President the following year.

All members of the EC are working voluntarily and meet five times per year. Between the meetings the EC members work very intensively on their personal tasks and use internet for communication.

During the meetings the EC is going through the Alliance daily life, that means the EC discusses the running or planning of events and projects, the financial situation, communication with members and working groups, strategic questions and relations with other regional and international networks. The meetings are

important for the exchange of views among members and for the planning of future events/projects and evaluation of past events/projects.

After the General assembly held in Rispescia (Italy) in November 2014, the EC is composed by:



Chrysafo Arvaniti	President	CiA (Greece)
Jelena Ristic- Beronja	Vice President	YRS-VSS (Serbia)
Kristine Roke	Vice President for External Relations	SJ (France)
Stefano Varlese	General Secretariat	YAP Italy
Grégory Van De Put	Treasurer	CBB (Belgium)
Mattia Lolli	Additional Member	Legambien te (Italy)

The Alliance Working Groups and Committees carry out most initiatives of the network. This was a result of the will of the members to be more involved in the Alliance work, to develop new topics, and to increase the quality of cooperation: sharing of expertise, mutual support and the development of joint training activities between the members are the means to achieve those goals.

The biggest outcome of this, is that a lot of members with their young staff and youth workers actively participate in the life of the network. In 2014, they reached the total number of 73 individuals involved, a number that is increasing year by year.

Working Groups and Committees apart from promoting Alliance main principles, are also responsible for the implementation of the Plan on Action of the network as well as to develop initiatives and bring their ideas and proposals to the GA to be voted.

In 2014 the Alliance had the following working groups and committees:

- Access4All Working Group
- Alliance Development Committee
- Environmental Sustainability Working Group
- External Relations Committee
- Staff Development Working Group
- Training Needs Working Group

These working groups organise their own work, implement meetings and seminars, and prepare workshops and training sessions during the Alliance events. The Alliance Vice President is responsible for the co-ordination between the working groups and committees.

At the General Assembly 2014 members decided the creation of two new provisional bodies: the Task force on Impact of IVS and the Task force on a new membership fee system. Specific tasks are assigned by the GA to these groups for the year 2015.

Since 2005 the Alliance also has a larger management body – the **Management Committee** composed by the EC and the coordinators of all Working Groups and Committees of the network.



In order to boost the participation of the member organizations in 2012 the network organized the first **Joint Meeting** that gathered at the same time the Executive Committee and all the working groups of the network. The positive evaluation given by the members to this kind of event brought the GA 2014 to institutionalize it as a statutory meeting.

As a European non-governmental organisation, gathering independent national youth organisations (a coordination rather than a federation), the Alliance found that this management is more adapted to the capacity of the Alliance that helps small organisations to be involved in such international network. Members are very active in taking responsibilities that would be difficult if the Alliance was acting as a federation. This light management is adapted to our present development and keeps the Alliance an efficient and friendly "cooperative network".

The Alliance Executive (EC) and Management (MC) Committees held the following meetings in 2014:

Meeting	When	Where
EC	Italy	10-12 January
EC/MC	Turkey	3-5 March
EC	Serbia	4-6 July
EC/MC	Greece	5-6 September
EC/MC	Italy	31 October - 2 November

The Secretariat

Since September 2011 the Alliance established a secretariat in Athens, hosted in its office by Citizens in Action. Currently there is one full time person working as Alliance Secretary to support the organization of all the initiatives and activities of the network.

The decision of establishing a secretariat is part of a coherent strategy of enlargement and amelioration of the network activities in favour of its members. This person, in fact, is not only in charge of the administrative tasks previously covered by the Alliance Administrative Assistant, but also in the preparation of projects applications and other activities specifically assigned to this position by the GA.

Apart from the Alliance Secretary, the second permanent paid staff of the network is the Financial Assistant, which is hosted by Compagnons Batisseurs Belgium and has the responsibility to help the Treasurer in carrying out his duties.

EXECUTIVE COMMITTEE REPORT₁

Overall Introduction

(PRESIDENT, (HRYSAFO ARVANITI, (.I.A.)

The aim of this report is to outline the work accomplished within the Alliance by its Executive Committee since the last General Assembly of the network (Weil der Stadt, Germany 9-10 November 2013). It summarizes key issues the network focused on, in terms of management of the network, projects and events, external representation and its overall plan of action as adopted by its GA and implemented by the entire MC.

Before continuing to introduce the above, I would first of all like to take the opportunity to say wholeheartedly "thank you" to all my EC colleagues, to the Coordinators of the Working Groups and Committees to the Course Director, to the Alliance Secretary for all their hard work and commitment, during the entire year. Likewise, a big thank you, goes to all member organizations that supported us, along the way. I do not think I am able, at the moment of writing this report, of finding any words that could express enough, the admiration and the deep respect I have for all these valuable to the network people and organizations.

This report cannot "touch on" every single detail of what it means managing such a diverse and big network as the Alliance. But it certainly shows that its successful management is based on a series of well-coordinated activities and on the trust we show one another.

Looking back in 2014, I would not say that as civil society organizations we have an optimistic future scenario for the world situation; rising levels of poverty and social exclusion, high and low unemployment, armed conflicts and natural disasters have hit many people and communities around the world.

Having all that on mind, the "meaningfulness" of networks like the Alliance, seems to me more imperative than ever.

In 2014.

- our member organizations, organized around 1400 workcamps, in more than 29 different countries and sent around 14.000 volunteers abroad
- we launched for another consecutive year the A4A and Environmental Sustainability campaign, reaching out a big number of organizations, networks, communities and people all around the world by sharing our guiding principles.
- we implemented 5 big international projects, with a long term impact
- we organized 5 in total EC/MC meetings
- we cultivated better and tighter relations with other sister networks, as well as with institutional bodies like European Youth Forum as well as UNV among them.

And it is clear, that the network maintained its dynamic route because a year ago members decided, apart from the gain, to share the pain, if necessary. They decided to support the above planned activities, regardless of approval or not of an admin grant.

More details and figures on all, you will find in the respective reports of all EC members.

From my side, I would like to say that Alliance's greatest achievement of this and of all 32 years of its existence, is the "ownership" of the network by its members!

We managed in times of crisis, to keep on fighting the fight towards our social mission as a network, we remained visible in the international field, we kept the network safe and we invested time to reflect on where we stand today and where we would like to go in the future by preparing the 1st Alliance Congress.

And in return to the material resources invested, Alliance's human resources of all those who volunteered for the network activities, have given us a tremendous lift of what is possible!

Our strengths are clear, but our limitations are also clear by now!

We do not have a long term sustainability plan but what we plan demands the maximum of everyone's efforts and resources.

The network's inevitably changing but we need to be able to articulate what this means for its members.

And on an own reflection of the Alliance, I end up with questions that we are called to answer, today more than ever:

How do we pave our way in the future?

How do we support the Alliance's work in a long term way?

Are our limitations a reason to do less or a reason to do more?

Do we remain as we are? Or do we keep on challenging ourselves? What extra efforts and commitments would that mean?

Whatever the answer I believe in the wisdom of a General Assembly and the certainty that Alliance is a network by its members and for its members!

Vice President report

(VICE PRESIDENT, JELENA RISTIC BERONJA, YRS-VSS)

I am glad to report on the collective work of the people in the WGs and committees, with a focus on the events, projects, involvement of the members in the Alliance life between the two general assemblies, these being the tasks primarily linked to the Vicepresident, and the overall work of the MC in managing the network's yearly development. This year's events and projects are marked with the network's identity search, solidarity issues and ways of sustainable existence. The results are many, but not without challenges. However, I hope to achieve with this report to have us reflect on the nobility of goals these results feed into, and to invite us all to be innovative and hopeful in reaching the set goals in our strategic approach in our next year's plan of action.

We created opportunities and space for the representatives of our member organizations, then also partners and guests, to get better prepared, informed, to get inspired and personally involved in various fields in the frame of IVS as well as to share innovative and best practices between their organisations:

- through projects and events: Eco-logical training on environmental practices, Technical Meeting in Turkey, Capacity Building Training in Serbia, Study Visit in Greece, Congress in Italy; more than 330 participants were and are about to get involved from more then 90 organizations, not to mention the management teams of these events;
- through internal working meetings: 5 EC meetings including 3 MC meetings, Alliance Day at the TM, one big Joint Meeting; this year we had 74 representatives from the majority of member organizations (33) involved in WGs and Committees.
- through the extensive work of the newly established Pool of Trainers and the Alliance Course Director (special thanks to Xenia Koutentaki, CIA Greece, for countless hours invested in shaping this newly created position in the network), the Training and Education Policy Paper successfully started with its implementation by strongly linking the events and trainings using a structured and well designed pedagogical approach and wide consultations.
- In 2014, there was one occasional committee gathered – a Congress Organising Committee,

- that consisted of appointed persons from each working group, including the coordinators. This committee originally gathered 14 people and then got extended to 35 that in specific ways have contributed to the preparation and will be involved in the implementation of the Congress. This committee will not continue in 2015 as its mission has been accomplished.
- All WGs and Committees during the year have challenged, discussed, updated and created policy papers brought to this GA with updated versions:
- the Membership Policy Paper during the yearly internal meetings and finally at the Congress;
- the Accessing Policy paper, by developing the long term strategy aimed at involving during 2014/2015 underrepresented groups;
- Guidebook; special thanks to all members of the SDWG, especially Jana Konasova (INEX SDA, Czech Republic) for bringing us a timely relevant updates on this important document;
- Quality Charter, amended by the ESWG (the most active working group this year, thanks to Mattia Lolli and Laura Marino from Legambiente);
- A new policy paper, on environmental sustainability.

We have supported staff of the members, partners and guests with technical and practical side of the volunteers exchange through a unique "Buddy system" (special thanks to Julia Utenkova, W4U, on behalf of SDWG), through which we had 15 pairs. However, this system is yet to be fine-tuned and used to its maximum capacities.

We have strengthened solidarity by reaching out in an informal but innovative way to a member organization: a common effort towards flood relief workcamps in Serbia.

We have strongly reflected our priorities through implementing the two campaigns: the Accessing Campaign and the Environmental Sustainability Campaign.

We have strengthened cooperation and supported further development among sister networks and dialogue with European institutions: through extensive external representation; but also connected with the realities of our member organizations who hosted any of this year's events or meetings and gave them more visibility, recognition and support.

We have assured a follow up on the RIVER project by entering strategic partnership in "I'VE – I Have Experienced. Recognition and Validation of volunteering through peer support and open source tools" project lead by Lunaria, so to explore the validation of international voluntary experience as a tool of non-formal education.

We have improved the visibility of our work by extensively using social media and website, thus putting new young people in the spotlight (special thanks to Javier Larios from VIVE Mexico and the ERC).

In the background of all this, we have assured the administrative grants from both the European Commission as from the European Youth Foundation and safeguarded the dynamic processes within the network in the year that brought us to the first Alliance Congress.

This year has not passed without challenges. We have applied for the Study Session (special thanks to the Alliance Course Director elected at the GA 2012, Birgit Fetty from Grenzenlos) and for the Training for trainers (elected host INEX Slovakia) and both projects were not approved. As they were 2 parts of the Long Term Training Course 2014, focusing on TEEN projects, the whole LTTC was compromised and again not brought to its end. In order to avoid not having all 3 connected events approved in the future, for the LTTC2015 we are applying in the frame of Workplan of the European Youth Foundation of the Council of Europe, that would give us an opportunity to apply for all 3 events at once.

Long Term Training Course is an important part of the Training and Education Policy. It aims to link several Alliance events so as to improve the quality of events and to feed to the Alliance Pool of Trainers. It will give us an opportunity to design training curricula specific tour members' needs.

For the end, after four years of being the Vicepresident of the Alliance, I would also like to share with you a personal evaluation and reflection over my 2 mandates.

I would like to express my appreciation and gratitude to all of the Alliance members for electing me for this position. I have enjoyed, admired and appreciated working with all the people in the MCs for the past 4 years, whose commitment to the idea of the Alliance was inspiring, and to whose support and friendship I could always count on.

I have gladly volunteered my time, skills and effort hoping to do something that counts for the network. What counted for me is the Alliance marking my professional and personal development in an extensive and irreversible way. What my contribution counted for the Alliance is up to you to measure.

Financial Report

(TREASURER, GREGORY VAN DE PUT, (BB)

We did it! All over 2013, we managed one of the most dynamic years ever for ALLIANCE, in terms of number and scale of projects run in parallel. We managed a consequently increased budget. We succeeded in all our obligations of reporting. We kept under control our costs. We respected our contracts. We could guarantee the correct functioning of our secretariat. We invested in a new website. We supported the participation in ALIANCE by allowing extra expenses for our working group meetings. At the term of the year, we present a balance final result (+ 1358€).

Moreover, thanks to the collective contribution of all the members, ALLIANCE could enter in the year 2014 with a financial security, which allowed the organisation to concentrate on its aims, its actions and to successfully answer to the calls of its principal funders: the European Youth Foundation and the European Commission, under its ERASMUS+ programme.

This is, in few lines, the content of our report. As treasurer, I wanted to underline this success story, to thank you from the beginning of this report for your trust and confidence and to invite you to a big "YEEEPEEEE" of auto-congratulations for the nice achievements, we, ALLIANCE, have reached.

The following report is composed, according to its usual structure, of:

- Some highlights about our accounts closed at the financial year 2013
- A short review of the on-going year 2014 and the perspectives I see for 2015 and further
- Questions and matters for thoughts I would like to share with the General Assembly

Accounts 2013

The comments written here below illustrate the tables "Balance sheet 2013" and "Final budget 2013" annexed to this document. These tables are fully part of the treasurer report.

All the figures presented at the general assembly have been controlled, corrected and commented by the external auditor "Fernand MAILLARD and C °". Our accounts and all their related documents have also been checked and commented by Christoph MEDER, our internal auditor, during his audit carried out in Marche-en-Famenne on June 12th 2014.

Balance sheet

At the closing of the accounts 2014, on December 31st, ALLIANCE balance sheet presented a total amount of 110 471 \in (220 823 \in in 2012 – less 50%). This important decreasing finds almost all its explanations in the foreseen decreasing of our financial assets.

See the comment of our report 2012-2013: "Most of this money was allocated to projects scheduled in 2013".

The assets are summarized in 3 lines:

- Material belongings equivalent to 819,30 €. This is equivalent to the purchase of a computer for our secretariat, with a cost depreciation on 3 years (1 229€ of costs 409,7€ of depreciation).
- Third person assets equivalent to 28 381,54€. These correspond to the remaining installments of grants expected from the European Youth Foundation and the European Commission (administrative grants, Video project, NEETS EVS ST project...).
- Financial assets equivalent to 80 606,05 € (174 335.55 € in 2012 less 54%), which were divided in 79 888,81€ stored in our bank account and 717,24€ tidied in the cash box.

The liabilities can also be synthetized in 3 lines:

- 44 646,78€ of reserves (our result acquired since we started the accounting), to which one, depending on your vote on the accounts, should be added the +1358,11€ of result 2013.
- 48 202,80 € of debts to suppliers. A large part of this debt was divided among the LEARNING BRIDGES project promoters, as we were waiting the approval of the project final report before ordering the last costs reimbursements.
- 16 263,12 € accounted in "Invoices to receive". This sum corresponds to the amount we expected to be invoiced by the EVS ST NEETS promoters.

Profit and loss account

The financial year 2013 was a year full of projects and events: GA (hosted by IBG), TM (hosted by INEX SL), LEARNING BRIDGES project, ERC Training course (hosted by ESTYES), ERC video project (managed by CIA), Training for Trainers (hosted by JR), EVS ST NEETS project.

Most of these activities and projects were supported by public grants. Their implementation requested, in all logics, several expenses.

In 2013, our total incomes were 318 248 \in (240 767 \in in 2012). We conceded expenses for 316 890 \in (232 575 \in in 2012). The year ended with a positive result of 1 358 \in .

In the incomes, the following facts can especially be mentioned:

- 25 268€ were invoiced to the members for membership fee and budget contribution (25 683€ in 2012).
- Our application for an administrative grant from the European Union was successful, which brought an income of 32 325€.
- The European Youth Foundation continued to ensure us of its on-going support, with an administrative grant of 10 002€ and a project grants for 20 000€.
- Several project grants were obtained within the European Commission (Youth in Action and Grundtivg): Learning Bridges project, River project, NEETS projects, TfT 2013.

In the outcomes, the following facts can be mentioned:

- The implementation of a full staff position all along the year (Alliance secretary) and a part-time position (financial assistant).
- The implementation of the planned projects.
 We should underline here that the single LEARNING BRIDGES project represents 95 385 € of expenses.
- The organisation of, for the 2nd time in the history of ALLIANCE, a joint meeting of the working groups.

Overview of 2014

At the time to present this report to the General Assembly, our accounts for the year 2014 are far to be closed. If one fact should explain this sentence, please just bear in mind that the combined costs of the congress and the general assembly, both organised in November, are not accounted yet.

With all the reserve needed, we can however already mentioned the following facts:

- The total of the membership fees and direct budget contribution in 2014 has an amount of 38 711€ (25 268€ in 2013), collected in due time.
- Partners and guests to the TM contributed to the ALLIANCE budget for 4 800€. This contribution, requested for the 1st time, did not create any reaction, nor complain from the organisations.
- Our operational grants may reach a record amount of 66 910 € (50 000€ from ERASMUS+ programme and 16 910 € from EYF). This amount is obviously conditioned to the presentation and approval of our reports.
- The European Youth Foundation sustains our activities, thanks to the approval of our work plan, for an amount of 45 000€.
- We could finance our secretariat and usual meetings from the beginning of the year, thanks to the financial measures voted by the GA 2013, which brought a lot of security to the ALLIANCE budget when we had no guarantee to benefit from an operational grant of the ERAMUS+ programme.

- No EU funded project are foreseen, nor implemented in our budget 2014. This is a consequence of the new ERAMUS+ programme and the decentralization it implies.
- The financial support offered by ALLIANCE to its members has never been so high and find its most significant concretisation in the full coverage of the hosting costs to the congress and a consequent support to the travel costs of the members delegates.

The cash available in ALLIANCE is also kept under control. New incomes are expected from the payment of second grant installments from our funders. Important outcomes will directly follow the congress. Once all these closing transactions passed, our cash available should be equivalent to our reserves, which is again pure logic.

Another important achievement of the year 2014 to mention is that we could open a bank account in euros. This new bank account is an extension of our DKK account, opened in NORDEA BANK. The fact to make all our transactions in euros will allow us to save considerable bank costs for all our transactions within the EURO zone.

Conclusion and matters for thoughts

As conclusion to this report, I will present you 3 bits of reflection and one question:

In 2013, the EC warned the GA about the danger to count on administrative grants, which are never granted in advance. We are today exactly in the same situation that one year ago. At the time of writing this report, there is no information confirming or not that operational grants will be available for international youth organisations under the ERAMUS+ programme. Without clear confirmation of future grant and at equal running costs than today, our budget 2015 is dramatically in deficit.

When we ensure the correct functioning of ALLIANCE, we ensure the ability of the network (secretariat, EC, MC, working groups) to work correctly. This implies the fact to pursue its mission, to develop projects for the common good of the members and, also, to be able to

answer promptly and qualitatively to the call for grants for which we are eligible.

The financial measures that were voted by the GA 2013 – increased membership fees and new financial contribution from partners and guests to the TM – met their expected effects. It brought security to the management of ALLIANCE and permits to widely support the participation of the members to ALLIANCE life.

Shouldn't the members decide, under a clear condition of feed-back on their contribution, of similar but permanent financial measures?

Secretariat Report

(GENERAL SE(RETARIAT, SARA MANDOZZI/MAR(ELLO MARIUZZO, LUNARIA)

The General Secretary position was shared, this year, by two representatives of the mandated organization. This rare situation was meant to sustain the Alliance and to keep on with the spirit of Sergio Crimi's great contribution. For this reason we want to give a special thanks to Sergio, the former Alliance General Secretary and to the members for the trust and for the support during this "transition"!

The year was intense and the Secretariat was involved in some key issues that we will try to list in the most clear and detailed way, for the sake of a clear understanding of the role of the GS and of the ongoing activities.

The "current" tasks of the GS can be listed as follows:

- those linked with constitutional issues and procedures - such as revision and launch of calls, GA preparation, e-votes (the procedure about the TM 2015 was successful thanks to the members active participation and the support of the Voting Committee fellows, Robin and Francesco).
- the collection of proposals from members and working groups, the reminders about deadlines and the support to events hosts in the preparation
- those related to the communication needed to explain to members, partners and external bodies the Alliance functioning and to get information needed to the EC tasks- as the statistics, the new regulations of the Guest status and the forecast of future calls (most probably before the end of the year there will be a new Administrative Grant from Erasmus +)

The other tasks origin from the "housekeeping" dimension of the Alliance, and could be funny, sometime boring, but always extremely useful for the smooth management of the network.

Through the report we would like also to share some reflections that we consider important for the well being and smooth managing of the network.

- The common tools we daily use, such as the servers, the website, the statistics tool, need to be maintained and their efficiency should be monitored and constantly ensured.
- The new website was launched and, apart some problems with the server that host it, it

- is more attractive and well representing the Alliance activities. Within the EC it was discussed if the common website should also contain updates from the members: the increased visibility of the Alliance might serve the members needs. The digital community of the Alliance facebook page in one year increased from 1900 to 5100. We really thank the volunteers who made this possible, and Xavier, from Vive Mexico, really gave a brilliant contribution. Still we believe that is important to keep developing the reflection about this issues and about the communicative tools, strategies and approaches that Alliance should follow.
- The technical cooperation among members is eased thanks to the adoption of the Data Interchange standards: in the near future many members will have a new placement and database tool (the evet 2.0), and the GS should be at disposal to help this process, so to secure the results reached so far. In this perspective we consider as a key point in the network development the safeguard and improvement of an efficient and smooth technical cooperation.
- In 2014 the Alliance managed to start positively with the new Erasmus+ programme, and also the support from the European Youth Foundation was ensured. About fundings and EU programmes, is important that the network will keep developing a reflection about its sustainability in a long term process. Still the decision should be clearly discussed and agreed between the members organizations.

Furthermore we want to add that the team work within the EC and the consultations and exchange of opinions about general issues and

specific topics, mainly to support each others and to fulfill the plan of action, was extremely rewarding and we really felt a shared engagement.

The upcoming Congress asked for a huge and exceptional teamwork among the EC and the working groups. As last year of mandate we couldn't ask more to see the network active and moving forward.

The picture we have of Alliance is of a vivid network growing, the interest in cooperating with us is increasing, and this is very positive! We hope for the near future that the Alliance will be able to design a desirable plan on its possible enlargement: the GS tasks are often related to the Membership policy, since the interpretation of our Constitutional documents -when it is needed to act in unexpected situation- should be based on a more shared understanding on the directions we want to follow together.

The next GA will elect a new GS and we'd like to promote this position among members who are interested in supporting the Alliance, confirming what was already highlighted: the decision about the permanent Secretariat was a good one. Of course this is also true because of personal capacity and commitment, and we specially thank Giovanna for the precious and precise - and often 24/7! - work. For this reason we feel confident to say that at the moment the GS "duties" are safe and really well assisted by the Alliance Secretary. The GS position is extremely interesting for those who wish to learn about governance and functioning of complex organizations. The EC and the Secretary are always there to share and support: the to-do-lists linked with the plan of action, always shared and updated, give a clear picture of the workload and avoid the risk to fell

As Lunaria we are very happy to have covered the GS position for 2 mandates, we learned a lot and felt useful. Therefore we encourage members to seriously consider to take over this role!

Report on External Relations

(VICEPRESIDENT ON EXTERNAL RELATIONS, KRISTINE ROKE, S)

The time has run from the last GA and it has been again a very full year with many activities within the Alliance as well as towards other networks and EU institutions.

This report will be focused on the external relations, representations and close cooperation with the ERC (external relations committee). It has been a great pleasure to work with highly motivated team as the ERC members are.

The main aim of the representations is to promote the concept of International Voluntary Service, to increase the co-operation and strengthen the networks between Voluntary Service organisations and to contribute to the quality improvement of relevant programmes. In this process and the participative structure the role of the VPER is to work closely with the ERC, to maintain the relations and cooperation with the IVS networks (CCIVS, NVDA, SEEYN, SCI, a.o), represent the Alliance and to support the representatives on behalf of the Alliance towards the Youth Forum Jeunesse and other platforms, institutional partners.

Youth Forum Jeunesse

Alliance has been present at several events of the YFJ even though some candidatures were not successful such as for the World Conference in Srilanka and the European Youth Conference in Italy. Following the strategy undertaken by the Alliance to assure follow up in the representations and effective contribution during the representations, the ERC has divided its' members in smaller sub-groups and one of them is following the YFJ related issues. The members of the Alliance working groups and participants from the member organizations were actively involved in the EYE held in Strasbourg in May. This big event gather young people all over the Europe in order to participate in political debates, reflect on the youth policies, how do we want to see Europe in the near future.

ERC members made effort to make the Alliance visible and to insist on volunteering as a very relevant topic in social change today as well as a topic of huge interest for youth by representing Alliance at the Southern European Summer University in Alghero in Italy.

Institutional events of the YFJ such as Council of Members (CoMEM) was attended by Dusan Milojevic and me (Kristine Roke) in Brussels last April. During the CoMEM the constitutional changes were voted after consultation process of the previous CoMEM 2013 as well as different working groups and thematic squares took place.

These are concrete spaces where the members can bring their inputs.

Recently YFJ has finalised the on-line and face to face consultation of its' Work Plan 2015 – 2016 which will be voted during the next CoMEM in Cluj Napoca.

One of major achievements of the ERC and EC members has been the election of the Alliance to the Advisory Council on Youth of Council of Europe for the mandate 2014 – 2015 through the YFJ. The Alliance has been actively represented at the AC previously and it is important to continue this work and participate in the youth policy shaping in Europe though the YFJ and the Advisory Council on Youth.

The AC is made up of 30 representatives from youth NGOs and networks who provide opinions and input on all youth sector activities. It also ensures that young people are involved in other activities of the Council of Europe and their voice is brought up to the European institutions.

The first Advisory Council on Youths official meeting took place in Budapest March 2014 divided in three parts: one day of YFJ briefing on the topics to be discussed during the AC and the Joint Meeting (Advisory Council and the Steering Committee composed by ministers); two days of AC in order to agree on common position; one day of Joint Meeting.

Being a member of the AC is a great opportunity to bring up the voice of young people and influence the policy makers on the important issues of the network. It gives the chance to influence the priorities of the CoE policies according the general priorities.

Some of the main areas identified where the Alliance has a word to say and contribute in this consultative process undertaken by the CoE and potential priorities would be the following ones:

- Non-Formal education: recognition and complementarity of NFE and FE, cooperation in these fields.
- Mobility, freedom of movement and inclusion
- Youth participation, decision making bodies and co-management systems
- Access of young people to their rights

Also other Dossiers are interesting for such a wide network as the Alliance (inter-regional cooperation, inter and intra-generational cooperation, Democracy and Human Rights...)

CoE implements consultation processes of the civil society and youth organizations on different dossiers trough the AC which is a very positive approach. The feedbacks are expected in a relative short notice for participative networks as the Alliance is, therefore it demands a great organizations which has to be still improved.

However despite the slow process of change within the structure of the Council of Europe we see a real space for young people to contribute and influence the decisions towards positive change of the youth policies and solidarity in Europe.

Some examples of the work undertaken and followed up by the AC:

- Ukraine situation and call for peaceful dialogue with a concrete financial support from the EYF;
- Support to the FYROM NYC in it's creation and recognition by the government;
- Lobbying on visa issue and freedom of movement, advocacy for free volunteer, student exchange visa

- Lobby for a Committee of Ministers' recommendation on the implementation of co-management at the local, regional and national levels;
- Recognition of youth work and non-formal education

Projects with IVS networks

The Alliance as a network is also participating in the projects implemented by sister-networks. Alliance has been involved in the project carried out by CCIVS in frame of Youth in Action "ImpAct" creating synergies between NGOs and the academic sector to measure and value the impact of international voluntary service in Europe and Asia. It involves NGOs and Universities, which is a good opportunity for the Alliance to find ways to measure the work being done in the field of IVS and share the best practices.

By the beginning of the year CCIVS has launched "Raising Peace" campaign which is promoted by the Alliance and the members are contributing by implementing some actions during the workcamps, trainings, publishing photos and the blog of the campaign http://raisingpeace2014.wordpress.com/

Alliance has been represented at the Global leaders meeting gathering the IVS networks in order to exchange on the challenges faced and the common visions and actions within the IVS projects.

During the last meeting decision was taken to compile the Global common statistics of IVS actions in order to raise the visibility of the IVS movements and to value its' impact. It remains still challenging to provide the data for the common statistics.

Conclusion

From one hand the Alliance has been represented and participated in many important events regarding the IVS, Non-Formal education, inclusion, freedom of movement on the other hand much more opportunities are present. The challenge is to prioritize the actions, instances we believe Alliance should play important role and find the appropriated means to fulfill our ambitious plan of action.

Involvement within the YFJ – how active do we want to be within the Forum and what are the means and human resources we are ready to dedicated to it. Do we want to be active in the Board, working groups of the Forum.

"Every horizon, upon being reached, reveals another beckoning in the distance"

W. Eugene Smith

Report on External Relations

(ADDITIONAL MEMBER, STEFANO VARLESE, YAP IT)

According to the Standing Orders, additional member is responsible for assisting the EC with actions as defined in the POA and ad hoc tasks decided in the EC. He/She also take responsibility for matters not covered by other EC members.

In addition, this position could be considered as preparation of new core members of the EC. In reality, AM is an equal member in the day-to-day work of the EC and all decision-making.

According to the EC proposal and GA decision, the position of the AM this year was linked to the Congress preparation.

Since the GA 2013 in Weil der Stadt, the Executive committee held 4 working meetings: Rome (January 2014), Antalya (March 2014), Sremski Karlovci (July 2014) Thessaloniki (September 2014) and I had the opportunity to give my modest support to the execution of Alliance plan of action and Congress preparation.

In this moment of the year, it's not easy to make a report about the Congress preparation because the Congress will be just before the GA.

Probably the Congress will open new questions and challenges for the next years, but in my opinion, it also represents the evidence that Alliance is a really dynamic network ready to take responsibility and reaffirm the "values and role of IVS in the current political, social, economic situation".

What I can report till now is that the great work done by all the EC members, Working groups, Course Director, Trainers and Alliance members for me was impressive and made me believe that nevertheless what will happen during the congress, this participative approach already generated a strongest identity and vision.

A personal note about this experience as AM is that it was the most interesting learning opportunity that I had in Alliance and I would like to say thanks to all the EC who supported me in this challenging, inspiring and unforgettable experience.

WORKING GROUPS REPORTS

Access for All Working Group (A4AWG)

Dear friends,

The Access for All working group, monitored by the Executive Committee is the permanent working group in charge of the implementation of the Alliance Accessing Policy voted in by the GA in 2009.

Its action is entirely dedicated to enhance the social inclusion of disadvantaged participants in the voluntary projects promoted by the Alliance's members and partners and, further, to work for a better social cohesion in the society through these voluntary projects.

Its action is based on the statement that: international workcamps apart of being an intercultural and citizenship action are as well a valuable learning experience. For many young people who need to gain confidence and intercultural practices, workcamps can be a first personal inclusion step". (Alliance accessing policy)

The A4AWG promotes the Alliance accessing principle: to offer a "complete educational process that includes preparation, tools, projects and follow-up" to participants who suffers disadvantages. It especially targets a better social diversity of the volunteers who attend a project, inviting the IVS organisations to "open one or two places, in as many international workcamps as possible, to participants with fewer opportunities who, for any reason, face social, cultural, economical, physical barriers to their social inclusion".

1. THE MEMBERS, OUR MEETINGS AND OUR PLAN OF ACTION

In 2014, 19 organizations from 13 countries composed the A4A working group.

More widely, the Access for All working group was supported by the following organizations: ALTV, CBB, CBF, COCAT, CONCORDIA-FR, De Amicitia, ELIX, GRENZENLOS, IBG, INEX-SDA, JAVVA, LUNARIA, SJ, UNA EXCHANGE, UNAREC, WS, Xchange Scotland, YAPI, YRS.

The meetings of the group are always open to any organisation interested to participate in the WG life. Indeed, it is even a wider group of organisations that showed interest and participated in the A4A and to the Alliance Accessing Campaign.

The group met 3 times: on 9th and 10th of November in Weil der Stadt (Germany), during the Alliance GA; on 5th 7th of March in Antalya (Turkey) during the Alliance Technical Meeting, on 05th and 06th of September, during the Joint Meeting in Thessaloniki (Greece).

Our **plan of action**, as presented at the GA 2013, was the following:

- Run an Accessibility Campaign in order to reach an increasing participation of accessing volunteers (10% by the end 2014)
- Develop and maintain the Accessing Campaign toolbox DROPBOX, and encourage the members of the Alliance to use it and feed it
- Provide, if needed, support in order to finalize the NEETS project
- Disseminating, by providing guidelines, the opportunities of the new EU program regarding youngsters with fewer opportunities
- Collect the results of evaluation seminar taking place in Una Exchange and IBG YiA training in order to develop a long term pilot-strategy. This strategy (probably including pilot-project(s)) is aimed at involving during 2014 a specific target group in order to increase their active participation and to improve the knowledge of the involved organizations in order to improve the work with this target group

- To evaluate and assess the pilot-strategy implemented in 2014 in order to organize a similar strategy for the three following years
- To clarify mission, aims and objectives of A4A WG (charter, mission statement, clarity of structure)
- To improve the communication of the Access 4 All WG (creation of a Logo, taking part to the Buddy System, makes the Campaign more attractive, sessions about the A4A Campaign...)
- To apply for Alliance leader training focused on inclusion
- To apply for an ST EVS centralized project on workcamp on behalf of the Alliance
- To support preparation and implementation of Alliance Conference/Congress
- To work on a way to evaluate other actions than workcamps in which young people with fewer opportunities are involved.

2. CLARIFY MISSION AIMS AND OBJECTIVES OF THE WORKING GROUP

During the training hosted by Una-Exchange from the 2nd till the 6th of October 2013, the Access 4 All Working Group expressed a need to clarify its mission, aims and objectives. In order to fulfill this task, a questionnaire (see annex) was launched and all the members of the working group were asked to answer it.

Out of the 19 organizations members of the working group, 14 answered to the online questionnaire.

These answers were analyzed during the Joint Meeting held in Thessaloniki and the working group ended up with a **mission statement**:

The Alliance Access for All working group exists to reinforce the inclusion of volunteers with fewer opportunities in the international voluntary service movement. Through the creation of tools and activities that promote and support their active participation we create richer and more meaningful experiences for all. These actions develop volunteers as individuals and help us move together toward a more tolerant and open society that respects individual and cultural differences.

Based on the answers obtained through the online questionnaires as well as the mission statement written above, the Access 4 All Working Group decided to update its plan of action 2015 and add it the revision of the w Accessing Policy Paper » of the Alliance.

3. IMPROVE THE COMMUNICATION OF THE A4AWG

According with its plan of action, the Access for All Working Group:

- took part to the Buddy System;
- agreed on a specific frame to run the A4A session during TM and GA;
- created factsheets in order to gather opportunities given by the programme Erasmus + as well as good practices of the National Agencies in the field of youngsters with fewer opportunities and spread it through the A4A Working Group
- adopted a new logo:



4. TRAINING COURSE: "PLUS UP YOUR PROJECT"

The "Trainings for Trainers: Plus Up your Projects" was hosted by Grenzenlos - intercultural exchanges, Austria. It took place from 12th till 18th of October 2013 in Vienna.

This meeting was developed following the idea to share experience and train new trainers and volunteers of member organisations to be able to run an inclusive project.

The Aims and Objectives stated were:

- To promote inclusion in international projects;
- To share our experiences;
- To transfer the methods from Grenzenlos to international partners;
- To develop a training handbook together with the participating organisation in order to enable

to train your own staff after the project and to share the results with partners who were not part of the project;

- To strengthen the partnership among organisations

A proposal was sent to the Alliance EC in February 2013 and a Call was made to members of the Alliance to join the project. Grenzenlos submitted an application to the 17th March 2014 Erasmus+: Youth in Action deadline to the Austrian National Agency.

21 partners signed up to take part in the project. Out of these 21 organisations, 19 sent representatives. Most partners gave reasons for withdrawing from the project, usually relating to high demands on time and low staff capacity. Thanks to the good cooperation of all partners we could still fill all the places.

Feedback from participants clearly shows that this was a useful training to give volunteers and staff or member organisations tools and methods to create inclusive workcamps. It was also beneficial to have a mixture of experienced organisations and organisations new to the A4A Campaign in attendance.

The learning experiences, the methods and new ideas will be taken to the sending organisations as well as to the working group in order to have even more A4A-camps in the next season.

5. NEW CENTRALIZED SHORT TERM EVS

During the General Assembly 2013 in Weil der Stadt, A4A WG decided to apply again for a wide scale short term EVS as long as the new Erasmus + allowed it to do so.

The A4A WG based itself on the work done during the Joint Meeting 2013 in Belgium, the evaluation meeting held in Wales in October 2013 and the Youth in Action seminar organized by IBG in Germany in November 2013 in order to come up with a new application, adapted to the criteria's of Erasmus +.

Nevertheless, Alliances' structure and Erasmus + program make the application for such project very difficult. That's why the Access for All Working Group, though having an application ready, decided to postpone it in order to find a solution more suitable to the situation.

6. CONCLUSION

The social inclusion work appears to have a crucial importance within the Alliance and it is present as a key issue in many of its member organizations, who are strongly committed with the accessibility in the voluntary projects.

At the same time, the partners are taking the initiative creating and developing multilateral projects, to promote the participation of youngsters with fewer opportunities via financially supported projects. Many of them have a long path of inclusion projects and stable partnerships in the local level with social institutions, and new organizations of the network express interest and become committed, which is encouraging for the future.

However, the hindrances we feared in the past are now here and we have to face them by developing a better communication about the Erasmus + programme opportunities and more means of action.

All the previous work done in the last years have helped us in terms of having tools and methods to improve our work, approach new topics and having had experiences and concrete practices related to the A4A. And these efforts of our organisations and our network should continue, investing time and human resources on trainings, seminars and specific projects directly oriented on the fight against exclusions.

Even if the results stay positive, and new actions and initiatives are taken; it is still needed to work and promote the participation of all the organizations if we want to reach the goal of 10% of the exchanges related to youngsters with fewer opportunities. We also still to redefine better our mission, as our working group exists since quite a long time and need to evolve together with the Alliance and the actual times.

Nevertheless, we can be satisfied beyond the results, of the work done and the conviction of the organizations to move towards social change by promoting volunteer projects and offer a voluntary experience based on real diversity.

Marche-en-Famenne, October 9th 2014 Sophie CHIELENS A4AWG coordinator

APPENDIX I - A4AWG REPORT

THE ACCESSING WORKCAMPS CAMPAIGN 2014

1. Start of the campaign

The A4AWG launched its international campaign on the thematic of social inclusion in workcamps, sending a call to all the Alliance's member and partner organisations to participate in the annual "Accessing Workcamps Campaign".

The campaign is meant to raise awareness, encourage and support IVS organisations to participate in inclusion work, inviting them to reserve places in their camps for volunteers with fewer opportunities. It proposed the organisations to develop their communication and pedagogical methods in order to better involve volunteers from diverse social origins, facing specific difficulties or presenting special needs.

25 organizations from 18 countries joined the campaign and planned to facilitate the participation for sending more than 199 volunteers and receiving around 295.

The A4AWG promotes and follow-up the whole campaign. Its members can act as advisors, sharing good practices and experiences, as well as proposing the use of different tools (sent by email and in the Alliance website) that facilitate the preparation and follow-up of the exchanges.

As last year, a specific emphasis was also given on the collect of datas, in order to enable the ALLIANCE to valorize the results.

In order to show a bigger diversity of the activities that accessing volunteers attend in the organisation, we have added specific questions concerning projects apart from workcamps.

For exchanges that were not directly linked with workcamps, the organisations also used Youth exchanges, Youth initiative, Youth in Action training course to include volunteers in international projects in their country and abroad. In total 36 participants with fewer opportunities have been included in these activities.

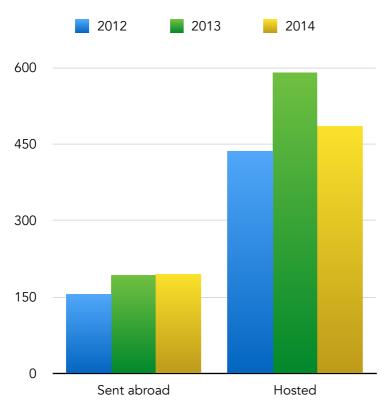
Additionally to the participation in Workcamps, 61 volunteers had the chance to join other volunteering activities abroad.

2. The results

At the term of this campaign 2014, we can present the following: **21 organisations from 14 countries sent back their evaluation form** and reported about their participation in the campaign: CBB, CIA, COCAT, CONCF, CONCUK, DE AMICITIA, EGYESEK, ELIX, GENCTUR, GRENZENLOS, IBG, IJGD, INEXSDA, LUNARIA, SFERA, SIW, SJ, UNA, UNAREC, WS, YAP-I.

According to these reports:

- 161 volunteers were sent to a camp abroad within the A4A frame In the last years we have sent 192 in 2013, 156 in 2012 and 113 in 2011
- 422 volunteers (international and national) are accounted in the hosting - they were 501 in 2013, 435 in 2012 and 330 in 2011. Among them, 300 volunteers have participated in an international workcamp in their own country.
- 18 participants have been involved in educational programmes and trainings of which 5 participated in an activity in their resident country and 13 participant went to these activities abroad
- 61 volunteers participated in voluntary services other than workcamps, of which 39 joined an activity in their home country.
- 18 youngsters with fewer opportunities have participated in intercultural projects such as Youth Exchanges. Ten of these participants have joined an activity abroad.
- This makes a total number of 680 accessing participants in the activities of the organisations involved in the A4A Campaign; from which 194 were sent abroad.

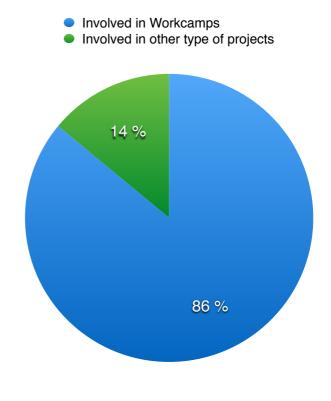


According with our plan of action, we included in our statistics the volunteers with fewer opportunities being involved in other activities than workcamps. It doesn't necessarily mean the organisations didn't include these participants in their statistics before; it mainly means we now pay attention to the number of volunteers being involved in workcamps compared with participants being involved in other type of activities. These numbers don't mean anything as such this year but will allow us to monitor the evolution of the participation of youngsters with fewer opportunities in different type of activities (are they more and more involved into other activities than workcamps? Which kind?).

In 2014, 14% of the youngsters participating in activities within an organization member of the Access for All Campaign took part in other activities than workcamps.

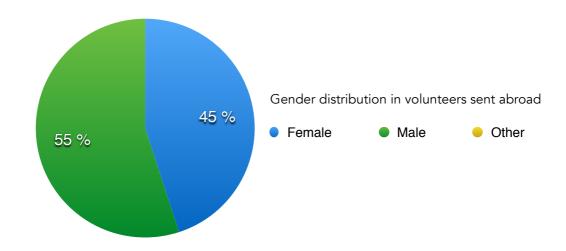
3. Profile of the participants

- The majority of these volunteers with fewer opportunities are **male**: 55% of the volunteers sent; 63% of the national volunteers. This is a confirmed trend (even though slightly decreasing) and express the opposite of the data referred to the usual figures of participation.
- Most of the volunteers sent abroad (74%) are youngsters from 18 to 30 years old, and the second biggest group are teenagers (19%). Compared to last year the participation of teenagers has increased a lot. Especially, on the national level the organizations continue to host a big number of minors (62%).
- The most mentioned reasons of fewer opportunities were social and economical difficulties, usually linked with educational difficulties, and in some cases, with cultural differences. It can also be observed that family problems as well as behavioural problems are also very often present in such case.



• 17% of the "accessing volunteers" who were sent to a camp abroad had a disability or health problem. This is a huge increase compared to 2013.

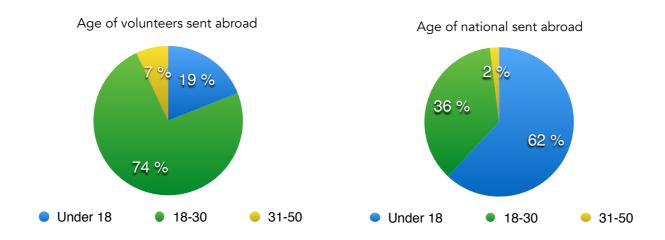
• What is also interesting is the fact that only 72% of the participants have attended their first workcamp in 2014. 17% have attended their second, 8% their third and even 3% have already participated in more the three Workcamps in the past. This shows that the participation in a workcamp is a positive experience for many of our volunteers.



4. Trends

The majority of the trends observed in the last two years are also confirmed in the 2014:

• Offer complete educational process: a strong majority of the volunteers sent abroad (86%) receive a special preparation process. This number has increased for this season. The sending organizations usually provide different actions to prepare the volunteer for the project; the most used are the previous meetings and preparatory activities, but other ideas are implemented, such as trainings, or short workcamps. A first experience often proposed to the volunteers is to participate in a workcamp or other initiative in their own country as a previous step (it can be seen in the statistics the big number of youngsters with fewer opportunities participating in a local project). Nearly all of the hosting organizations, who have hosted accessing volunteers, provide the leaders with special preparation. This is a positive trend, as last year it was only half of the organisations, who provided special preparation for the leaders. Therefore, a complete process is even better facilitated, consisting in the preparation but also including a reinforced mentorship when participating in the project and once back home an evaluation and follow-up.



Most of the organizations try to involve the volunteers in their activities, even if this goal is not easy to reach. As only 42% of the volunteers sent abroad attend an evaluation meeting and only 19% of them become active in the organisation after their project.

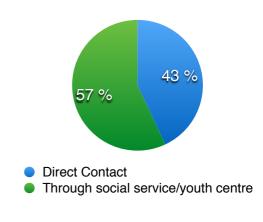
- **Financially supported**: The majority of the international exchanges are financially supported, representing the 86% of the places for volunteers with fewer opportunities. This number has been increased year by year (83% in 2013); therefore, the A4A exchanges seem to be closely linked to the access to specific grants. Among the places financed 55,12% of them were financed by the (Erasmus+) Youth in Action Program. This is a lot less than in the last years. The reason for this could be the insecurity of the changes from Youth in Action to Erasmus+: Youth in Action. Some organizations also count on regional or national funds, depending in many cases on the country. A very clear fact is that the participation of volunteers with fewer opportunities is really higher in countries where the public bodies support the workcamp as a tool for non-formal learning and social inclusion.
- Quality of the partnerships: Almost all the organisations are either happy, either very happy with their collaboration under the A4A frame. They have also stated that it is important to have reliable partners through a network like Alliance to be able to carry out accessing projects. In general the collaboration between partners is good but there is a will from many organisations to include more partners in the A4A Campaign. The communication among partners is often designated as the most important point to take care of. Some organisations pointed out that the registration and communication of free places for accessing volunteers could be made more visible for all partners.
- **Partnerships with social organizations or institutions**: As proven in the last years a stable partnership with social organizations, institutions is very helpful and a good basis. Of course every organisation is also interested in creating new cooperations and open to support volunteers that approach them without being in a known structure.

Working with social partners, institutions or youth centres is the basis for the development of an inclusion project and it allows promoting international volunteering in youth who wouldn't have had access or wouldn't have approached to voluntary organizations. Nevertheless, the A4A percentage of volunteers coming from social services has decreased again to the 57% (instead of 64% in 2013) of those sent abroad. The percentage of those participating in a camp in their own country has increased to 88% (instead of 86% in 2013). Although a good local networking seems to be an important factor in favour of more social diversity in the workcamps, some organisations expressed the difficulties to work with such services in the actual context.

The possibility and quality of the cooperation's with social institutions as partners differs in each country. Some can use the cooperation as a solid base to develop projects and recruit volunteers, others have faced beaurocratic difficulties and have stopped these cooperation's.

- Positive evaluation of these participations: the experience for the A4A volunteers is successful and very few volunteers left, or had to leave, their camp before its end (6 %).
- Other inclusion activities: As already mentioned we have asked for the involvement of participants with fewer opportunities in activities apart from camps. Many organizations work on the social inclusion further than the exchanges of volunteers with fewer opportunities. Thus, other inclusion activities are done, with local or international partners, using different techniques and formats, such as trainings, workshops and youth initiatives.

Partnership with local services (National and international levels)



5. Difficulties

In carrying out a bigger number of exchanges: even if the exchanges done have successfully exceeded the ones planned at the beginning by the organizations, this number could have been higher, as in some cases some difficulties have arisen:

- in case of financially supported exchanges: all the sending organisations weren't able to fill in the places there committed to fill;
- due to the uncertainty of the EU programme, less EVS ST projects could be realised;
- the mobilisation of the youngsters as well as their preparation and follow-up is time-taking and asks extra human resources. Moreover, some youngsters eventually don't participate in the projects;
- a lot of non-foreseen costs are not covered and have to be supported by the sending organisations or the volunteers (missed flight, early return...);
- it is very hard to have a long term involvement from youngsters with fewer opportunities;
- the number and type of the exchanges is conditioned by the financial support;
- Not all exchanges of volunteers with fewer opportunities are carried out in the frame of A4A. The definition and meaning of the WG as well as the Campaign is already an ongoing process to support the work and the visibility one in this field by the network.

6. Tips and advices from the organizations

Some tips and advices expressed by the organizations this year have been:

- The most common recommendation refers to **establish partnerships** (both with local social services and international organizations) and the regular communication among them. Promotion and contacts among the partners can lead to a bigger number of exchanges and is crucial for the good development of the project.
- The **preparation of the volunteer** is the key for a successful experience; this preparation is in the best case also facilitated by the local social worker; together with a good preparation of the projects, local hosts and camp leaders.
- The follow-up of the volunteers is also important and allow to include the experience in a longer term perspective.
- It's important not to make participant feel different than the other ones, avoid labelling.
- The presence of another national volunteer could be helpful in some cases as a peer-to-peer support.

APPENDIX II - A4AWG REPORT

FORM "CLARIFYING MISSION, AIMS AND OBJECTIVES"

Introduction

This document has been defined to help clarifying mission and objectives of the A4AWG, in order to have a better external communication, which is one of the objectives of this year's plan of action for the working group.

Furthermore, we consider it can be a really good tool to prepare ourselves for the Alliance Congress, next november; not only as members of the WG but also as a deep briefing for each organization that will be participating. Indeed, the Alliance Congress is the perfect opportunity to ask the Alliance to re-commit towards the inclusion policy thanks to a clear document.

It's divided in 5 steps, that you need to pass through. Each step should be consequent with the previous step. It's a building up exercise!

The questions of each step should be answered as what we think A4A should be, **not as what A4A is currently** (except if you're satisfied with what A4A is now :-)). So it's primary a work on **what we aim to be** and how do we imagine we can get there.

Step 1: Clarifying the mission

What is the mission?

It's final aim of an organization the justification of its existence. The organization's mission statement tells the fundamental purpose of the organization. It concentrates on the present. It defines the beneficiaries and the cultural approach. It informs of the desired level of performance.

What about the mission of A4A?

1) Justification of its existence:

- 1.1 what was the motivation and/or the historical reasons, to create such a group within the Alliance?
- 1.2 what are the nowadays reasons for the A4A?
 - Needs/challenges related to inclusion in IVS
 - Target volunteers: fewer opportunities, language skills, seniors, disabilities, migrants...

In light of the answers to the previous questions: if we had to write a "motto" for the A4A that could sum up the ideas of the previous questions, that would be...

Step 2: Establishing the vision

VISION

Vision: the projection of a future status of an organization where the organization intends to arrive in order to concretize its reason d'etre, its values, its aspirations. In accordance with this vision the organization sets its objectives and motivates its actions.

A Vision statement outlines what the organization wants to be. It concentrates on the future. It is a source of inspiration. It provides clear decision-making criteria.

What about the vision of A4A?

For example, we organize workcamps to build peace and mutual understanding worldwide, what is the final vision of the A4A WG

- 1) What do we want to reach? In terms of:
- Inclusion and IVS:
- Diversity:
- Other theme you think about:

In light of the answers to the previous questions: if we had to write a "wish" for the A4A that could sum up the ideas of the previous questions, that would be...

Step 3: From vision to goals - our challenges today

1) According to previous step, and the answers that you've provided on what you want to reach in Vision, try to think about:

What needs do we have? what are our main difficulties? what are our opportunities? In order to figure out what strengths and weaknesses we are facing.

- 2) We propose some concrete questions, for A4A
- Who does A4A want to reach:
 - profile
 - number
 - quality
- Which/how many organizations do we think that should be involved to fulfill the mission?
- How should these organisations be involved?

In light of the answers to the previous questions: if we had to write some "goals" for the A4A that could sum up the ideas of the previous questions, that would be...

Step 4: Defining the objectives - how to address our challenges

OBJECTIVES

In order to pursuit the vision, aims are defined to tackle the troubles and challenges faced at the present moment to reach the vision. The objectives have to be clear and concise, and measurable (in addition each objective can have its own indicators, in terms of number and of quality to evaluate the success). **Strategies.**

What about the objectives of A4A?:

After the vision is established, is time to think on those specific objectives that will lead us to the goal or goals we have defined.

To define them, we propose this process:

- 1. Thinking the goal (done in the previous step)
- 2. Analysing what avoid us to get to that goal: what needs are not being tackled and don't let us reach the goal? What challenges do we have in front of us that can be useful to reach the goal? Which weaknesses do we have that make us not that strong to get to the goal?
- 3. After analysing, it's time to settle the objectives that will help us shift the weaknesses, reverting the needs of taking advantage of the challenge.

Goal	Need / Challenges /Weaknesses	Objective
Reach	- there's no feeling of involvement within	-Increase communication of A4A
more orge	the network	actions and results within the netwot

Environmental Sustainability Working Group

(ESWG)

This report presents a short overview of the work of the ESWG. In our second year we have made some essential steps towards further recognition of (environmental) sustainability in Alliance. The results including their impact are as follows:

ACTIO	NS	IMPACT
Partici	pation	
>	 13 organisations (Legambiente, VJF, Concordia, YAP, Lunaria, SJ, W4U, Genctur, CIA, Cocat, IBG, Unarec, WS) joined the ESWG in 2014 	✓ More Alliance organizations are involved than lass year. Also, the number of organizations interested in the work we do has increased. This shows that the topic is important for the members of our network.
> >	24 persons the mailing list4 meetings	✓ We have a very active group, with many people willing to invest a lot of their time.
>	4 skype meetings	✓ Participation varies depending of the time
>	Tons of emails	available to the members, however, a few have not been involved at all.
Trainin	g	
		✓ Concrete involvement and direct contribution from the participants to the Campaign and ESGW actions
		✓ practical outcomes and follow-ups in the Toolkit, Policy Paper, Energy Free Day, Training Models
>	In December 2013, the Eco-Logical Training Course took place in Laguepie, France and	✓ multiplier effect of common actions and seminars, based on the same tools and principles
>	was hosted by SJ. Altogether there were 23 participants from	✓ We also had new members joining the ESWG
	11 Alliance member organisations, 4 trainers and the coordinator of the ESWG.	from the group of participants. ✓ However, there is still room and need for further development. We therefore seek to continue the
>	Participants shared their knowledge and experience with the aim of improving their theoretical and practical skills to promote and support sustainability in general and the Sustainability Campaign within the Alliance.	training process on sustainability to spread the topic among Alliance organizations. The LTTC of Alliance will partly focus on sustainability. Additionally, further training(s) on (environmental) sustainability and its impact might be proposed next year.

Sustainability Campaign

- > New approach: raise sustainability standards in all projects and fully recognize sustainability as a fundamental principle of and for Alliance
- ➤ A specific Policy Paper was drafted and proposed for adoption by all members
- ➤ Additions to the Quality Charter about environmental sustainability were formulated and proposed for adoption
- As planned, we managed to implement and carry out a direct action, which was mainly developed by the participants of the Eco-Logical Training: The Energy Free Day (see below)
- Toolkit update: sustainable mobility infosheet, food infosheet
- ➤ A new document of the Toolkit was produced: the training model

- √ Thanks to the common tools, the training model, the Eco-Logical TC and the work of the ESWG, the Campaign became more concrete and effective
- √ The procedures to join the Campaign and hot to implement it are still quite confusing and complicated (and even repetitive if you have already joined the ESWG), we need to make it clearer and simpler
- ✓ A variety of possibilities and actions that can be implemented by members increased the participation and impact of the Campaign
- ✓ We faced some difficulty in the communication with other networks and even with our sister networks (CCIVIS, SCI, NVDA) to involve them in the Campaign

Energy Free Day (EFD)

- ➤ Numbers:
 - o 171 workcamps,
 - o 24 countries.
 - o 34 organizations
- Scientific + political + concrete + symbolic approach
- Very good organization and response from a lot of associations
- > Other networks involved
- A lot of good feedbacks from organizations and volunteers

- ✓ The event had a very strong impact and involvement since many organizations and networks joined, even from outside Alliance. Altogether more organizations joined than there are currently taking part in the campaign or even the ESWG.
- ✓ The EFD brought the participants to reflect and share about the use of resources before, after and during the initiative.
- ✓ Concrete impact in lifestyles, local communities and organizations
- ✓ Due to its strong impact this kind of action is something we can use for promotion and also on an international lobbying level.
- ✓ We have expected more support in terms of communication and visibility from the Alliance and strongly believe that we can do better in the future.
- ✓ Good communication, visibility and raising awareness about the Alliance and its campaigns
- ✓ Because of the positive outcomes and the impact of the event we will carry out another action in 2015.

Visibility and communication

- Creation of Campaign Facebook page and EFD specific promotion
- > Creative ideas
- ➤ Better use of the website: All aspects of the Campaign, the WG and the action are displayed and are accessible for everyone.
- > ESWG participated (not only) with a workshop on sustainability at the EYE.

- √ share of information and actions
- ✓ Unfortunately not fully supported by all Alliance members
- ✓ We should work more on contents and news for the web as well as the Newsletter (Alliance website and Facebook)
- ✓ International meetings are a good opportunity for lobbying on environmental issues. However, the organization and preparation of the participation in such big events needs to be improved (flyers, posters, give-aways maybe) and a clear and structured communication among the responsible parties should be aimed at.

External Relations Committee

(ERC)

Coordinator: Carina Lardy, IBG

Members: Nikola Zdraveski (INEX-SDA), Tuire Liimatainen (Allianssi Youth Exchanges), Liza Zaytseva (YAP), Jessica Kanda Ngalula (JAVVA), Anthony Crochu (Concordia France), Miroslava Zvacova (INEX Slovakia), Maria Kharlacheva (SFERA Russia), Andrey Sergeiev (SFERA Russia), Andrey Zhiltsov (SFERA Russia), Javier Larios (Vive Mexico), Dubravka Franz Spiliotopoulou (ELIX)

The Plan of Action 2014 for ERC was divided into three dimensions: 1. Alliance events & projects; 2. Communication; 3. External Relation. With this structure the work of ERC is better to understand and single actions and topics can be linked easily. To be mentioned is that the third dimension "External Relation" needs very experienced participants for example the ERC Coordinator, Vice-president of External Relation or the President.

ERC met twice in person this year at the Alliance events: in March during the Technical meeting in Turkey and in September during the Joint Meeting in Greece. There were several working groups created in order to follow different fields of ERC activities. Throughout the year we held several skype meetings, there was constant email exchange among the members even if in some periods of the workcamp season the difficulty of communicating frequently was evident. Therefore some of the planned activities of ERC were more successful than others.

The biggest part of ERC efforts was concentrated in participation in EYE 2014 in Strasbourg (8-11 May) and in management of social networks.

European Youth Event

From 8th to 11th of May 20 representatives of the Alliance took part in European Youth Event in Strasbourg that gathered 5000 young people (16-30 y.o.) from all around Europe to exchange ideas and best practices on five thematic areas: Youth Unemployment, Digital Revolution, Future of the European Union, Sustainability and European Values.

During the European Youth Event, Alliance had a stand where information about International Voluntary Service was shared. In total we received around 150 visitors including youngsters and stakeholders. We also introduced an innovative digital tool to discover volunteering worldwide through "Let's Volunteer" #AllianceInteractiveMap.

Besides the stand we organized two Workshops with the topics of Social Inclusion ("Anybody can be a volunteer", more than 50 participants) and Sustainable Development in International Voluntary Service (around 35 participants). Alliance representatives participated as well in political debates, role-play games, ideas laboratoires, forums, seminars and workshops of

the European Parliament and European Youth Forum.

For Alliance this event was a great opportunity to share its values and activities with other young people from all over Europe, but also with the few political decision-makers that were around, media representatives and others. This event was important to the visibility of the network and a big step towards public recognition. Also this event became an important follow-up of Alliance External Relations

Training 2013 as most of 20 participants took part in it one year before and now had an opportunity to put in practice the gained knowledge.

Alliance Facebook page

In October 2013, the goal of the ERC on the FB Fan Page of the Alliance was to get 4.000 likes by 1st December 2014, the goal was accomplished in June. Actually the Alliance page has more than 5000 fans and this number is increasing fast.

Alliance facebook page is as well connected with twitter account that for the moment has 175 followers and needs further development.

Alliance Video project evaluation

The evaluation questionnaire has been sent to the Alliance members in order to collect their feedbacks about the video "Volunteering with Alliance" and get some suggestions for future similar projects. We received 21 questionnaires back, the main overview is very positive, the half of these organisations uploaded the video on their websites but still there are two main critical points to be improved:

- Almost everybody agreed that the original duration of the video is too long, especially if it is used as promotional tool with an audience of potential young volunteers. In fact shorter trailers are now ready but most of the organisations started to use the video at the beginning of the season.
- The video should have more "voices" from different volunteers, different aspects of workcamp life, different projects and different countries. For instance, social projects are absent in the video. So Alliance is not presented as wide as it is.

No hate speech Campaign

The No Hate Speech Movement-campaign, run by the Council of Europe, works against the expressions of hate speech online in all its forms, including those that most affect young people, such as forms of cyber-bullying and cyber-hate. The campaign is based upon human rights education, youth participation and media literacy. It aims at reducing hate speech and at combating racism and discrimination in their online expression.

In 2014 the ERC wanted to support the No Hate Speech Movement-campaign by encouraging the member organizations of Alliance to organize No Hate Speech-themed activities on their workcamps and share the results on the No Hate Speech campaign's online campaign platform. Running No Hate Speech-activities on workcamps will allow more young people to become aware of the campaign and its goals. At the same time sharing the results of the activities will give visibility to the Alliance, its member organizations and international voluntary service.

The activities can be done throughout the workcamp or they can be done within one evening or a single workshop. The activities can

be done with the group of international volunteers or it can also include local people. The results will be shared on the No Hate Speech campaign's online campaign platform http://www.nohatespeechmovement.org/ It can be a video, blog, photo messages etc. which also will be shared on Alliance Facebook page.

SFERA participate in the Campaign with a workcamp for a children center.

Presentation kit

The presentation kit was updated and includes two presentation kit folders: one for the representatives and one for the external communications. In both folders contentdocuments are provided. The contents of the folders are:

1. <u>Alliance presentation kit – support for the</u> representatives

Alliance presentation kit to support the representatives is meant to provide Alliance representatives a practical and clear package of what to include and consider when representing Alliance in different events and seminars.

- Alliance PowerPoint Presentation (Attachment 1)
- Alliance Representation Plan (Attachment 2)
- Alliance Guidebook (Attachment 3)
- A reporting form (Attachment 4)
- Specific documents from the working group depending on the issue
- Alliance leaflets and other handouts

2. <u>Alliance presentation kit – external communications</u>

Contents of presentation kit for external communications is intended to be used at exhibitions, events etc. when promoting Alliance and spreading information of Alliance's activities. Presentation kit needs to be adapted subject to the event, facilities and technical equipment.

- Alliance leaflet
- Other handouts (eg. list of members, projects etc.)
- Posters
- Roll-ups
- Photos
- Alliance video and laptop/tablet/screen

- Alliance campaigns (materials, videos, social media)
- Alliance Facebook page and live updating
- Twitter account and live tweets
- Other props (maps, pens etc.)
- Other ideas: questionnaires, competitions, photo booth

Yo! Mag

The ERC wanted to promote the impact and importance of international voluntary service within an article in the Yo!Magazin of the European Youth Forum. Therefore the ERC wants to send a Call to the member and partner organization asking for stories of volunteers and campleaders about one of the three topics: intercultural learning, social inclusion or promoting peace. The stories should be sent to ERC. Then they will be published on Facebook and there will be an election of the best three stories which will be published at Yo!Mag. The ERC is still waiting for the approval of the Call from EC.

European Youth Forum

One member of ERC participated in the COMEN of the European Youth Forum in Brussels in April.

Topics which were on the Plan of Action 2014 but could not be fulfilled

- Newsletter (internal/ external): The development of a concept is still in process and may be a part of the communication plan which is planned for 2015. An internal Newsletter was set up by the Secretariat this year.
- Pool of Ambassadors: A concept how to improve the Pool of Ambassadors (PoAm) and how it can be a follow-up of the ER Training was developed but for EC is the idea of PoAm still not clear.

Suggestions for the future work of the Committee:

 Great successful work has been done in the field of social networks, the document produced by the ERC on social media management has to be developed further and improved according to the Congress results. The evaluation of Facebook page should be done in order to collect the opinions of

- member organisations and improve its management.
- 2. The essential need of giving visibility to the network and its activities as well as the use of new communication tools require new approaches to the external relations. The creation of the Communication plan for one year which will include political strategy of Alliance's external representation and its practical implementation has to become a priority right after the Alliance Congress. ERC has to work closely with VPER, other EC and MC members in order to produce a multifaceted document that will contain both the vision/the image of the Alliance to be promoted and the concrete tools the external representatives have to use in order to achieve the planned goals (external events, campaigns, social media etc.)
- 3. In order to support and promote the activities that each working group carries out during the year, the ERC should have a constant link with the members of the WGs. One of the possible solutions could be to appoint one person within each WG to be in charge of communication with ERC or to invite at least one member of WG to become ERC member as well. It will definitely help the constant promotion of the Alliance campaigns.
- 4. The Advisory Council will be new elected for 2016. The Alliance should reflect if we want to be elected again and then run for a membership. Therefore the participation in the COMEN of European Youth Forum and its events or campaigns is essential.

Conclusion

Thanks to all ERC members for all the work they have done. It was a fruitful and experiencing year for the ERC. We had a lot of new members and I think we managed very well to fulfill the Plan of Action 2014 which was a huge work. For the next year I really want to recommend having a personal ERC meeting in the beginning of the year so that everybody knows the other members better which will have a higher quality in the cooperation and communication.

Scarlett Carina Lardy

Alliance Development Committee (ADC)

Since the GA 2013 the members of the ADC are: Xenia Koutentaki (CiA Greece), Stefano Farino (Legambiente), Aleksandr Kurushev (EstYes), Roman Kühn (VJF), Torsten Weil (IJGD).

In 2014 the ADC should work on the following topics:

- Prepare and propose a working paper on Membership Policy
 - a) Finalise the state of the art survey and its analysis. (Deadline: TM).
 - b) Follow up the membership development priorities as recommended in the 2009 working paper (proposal for a multilateral project starting autumn 2014).
 - c) Support the Congress/GA preparation to the adoption of a membership policy paper.
- 2. Complete the update the Alliance guidebook (Deadline: TM)
- 3. Revise and give coherence to the standing orders according to the decisions taken.
- 4. Follow up of further development of the statistic analysis and tool.
- 5. Disseminate the Alliance Quality Charter to members, partners and guests.
- 6. Develop qualitative questions for the statistics form
- 7. Provide with space during AD at Technical Meeting to discuss about the experience of cooperating with guests and partners (with SDWG)

The ADC had two meetings:

1. Meeting during TM:

The ADC worked on the paper on membership policy and on the preparation of the Alliance Congress 2014. We also gave our comments to the Alliance guidebook.

2. Meeting in Tallinn July 2014

The focus of the meeting was the preparation of the Alliance Congress 2014. The ADC gave its comments and advices to the EC about the proposed agenda and topics.

Torsten Weil, October 2014

Staff Development working group (SDWG)

Starting from the positive ending of the 2013, SDWG started a year with more elan and again with long and demanding plan of action.

The group has again been numerous, composed mostly by members from previous year(s), supported with few new members. Again, I'd like to remind members to assess their possibilities, schedules and motivation before joining any of the working groups. Having numerous groups but with very few active members is actually just creating illusion of the high participation.

Going through the plan of action, there are many issues that were discussed or even partly succeeded in the previous years. Nevertheless it proved difficult to put ideas into practice mostly due to unclear goals of Alliance as of whole network and other objective reasons such as lack of resources at all levels. We hope that the upcoming Congress will give us directions or answers to many of the questions we have.

This leads us to one of the most important issues we've done this year – support of the Congress preparation. We, as a group, will be very active during the Congress, either by moderation or reporting which is expected from the people from Staff Development ©

The newcomers session has continued to be more relevant to the event that is preceding, with updated info.

One of the priorities for us was also the Buddy system. Total of 41 participants, 15 answering Buddies (this number is low, knowing the need from the other side) and 26 asking Buddies is giving us the image of the need and success of the support system. This also is limiting us to 'only' 15 paired Buddies. We, as members, should show more solidarity and responsibility towards the new staff (and not only) of the members, partners and guests – helping them we can ensure further follow of the Alliance Quality Charter and other existing procedures and policies we are using within Alliance and in our daily work.

Participation at different network events gave us a possibility to discuss different issues important for

the tasks and life of the working group and Alliance as whole. Few updates or reasonable changes have been proposed in the latest version of the Alliance Guidebook. This manual should be considered and respected as it is giving to all of us clear guides and support on a daily work.

Many of the negative trends can be slowed or changed – for example constant decrease of the number of volunteers can be changed with more qualitative camp descriptions and with additional promotion on the social networks.

It goes without saying that for the future the task of the Guidebook update should be done annually.

Joint meeting of the working groups, committees and EC was excellent place to exchange ideas and opinions, SDWG had a chance to work on several proposals which could improve quality of our work.

Bojan Beronja on behalf of the SDWG

Training Needs working group (TNWG)

Working Group Coordinator: Dusan Milojevic (IJGD)

Working Group Members: Thomas Hauptvogel (VJF), Ganna Zharkivska (Union Forum), Anna Gidulynova (World4U), Tomas Haviar (INEX Slovakia), Irena Pajerova (INEX-SDA), Xenia Koutentaki (CiA), Oykum Bagci (GSM)

Overview

After very successful and productive year in 2013, TNWG has left the General Assembly of Alliance members in November last year with an ambitious plan of action. The year started successfully by launching Pool of Trainers right after the Technical Meeting, which brought a new perspective to Alliance and opened some interesting questions. With the pool of 6 senior trainers, Alliance now has an operational body which can deliver its educational activities through out the year, which the network already started using during the Capacity Building Training in Serbia hosted by Young Researchers of Serbia, the Study Visit in Thessaloniki and forthcoming Congress. We hope the development of the pool will continue to grow in the next year and that with the implementation of the LTTC we will be able to widen the number of the trainers who can be active within the network.

On the other hand, rest of the Plan of Action 2014 turned out to be very challenging. Development of educational modules and programme for LTTC 2015 haven't been achieved. This has happen due to the lack of possibilities for physical meeting of the group until the Joint Meeting held in Greece in September, which was organized with a different focus. Still, taking in consideration the importance of this task and need for educational modules for activities Alliance is running on annual or biannual level, we do hope that the TNWG will manage to work it through in the next year.

Challenges in 2014

When it comes to challenges, they remain the same as previous years:

- how to attract more people with experience in youth and training policy into the group;
- 2) how to keep the motivation of the group members during the year and make the working group more productive;
- 3) how to organize a physical meeting of the member of the TNWG in order to work more productively.

Vision of TNWG for 2015

Taking in consideration that the vision of TNWG is to develop Alliance's trainings and bring them to high and recognizable level, we believe that our engagement in the past year is on the good track to meet network's expectations. Our priority for 2015 would be development of modules for our activities and implementation of the LTTC 2015. Detailed plan of action for 2015 is attached.

ALLIANCE EVENTS AND PROJECTS

The activities of the Alliance are arranged to support and develop the programmes and answer the interests and needs of members. An online presentation of the Alliance Year 2014 is available at www.alliance-network.eu/training-and-innovation.



The **Technical Meeting 2014**, the biggest yearly meeting of International Voluntary Service organisations in the world, was hosted by GSM member organisation. It is organized every year to enable the members and invited partner organisations to exchange annual workcamp programmes and discuss relevant issues, mainly through bi-lateral discussions. It includes the organization of an "Alliance Day", for members to discuss relevant issues in their work and Alliance' life. Two welcome and informative New Comers' Sessions are organized by the Staff Development Working Group for "new staff from member, partner and guest organisations, as a form of peer support and training within the network about the Alliance composition and policies, as well as procedures for the IVS placement season

March 5-10, 2014 – hosted by GSM – Antalya (Turkey)

85 organisations from 48 countries worldwide, 164 participants



An Alliance delegation of 20 young volunteers participated to **EYE 2014 - European Youth Event** organized by the European Parliament in cooperation with the European Youth Forum (YFJ) on occasion of EU elections 2014. The Alliance' participation was coordinated by the External Relations Committee.

May 8-11, 2014 - Strasbourg (France) 20 participants from 14 organisations, 1 Alliance team leader from ERC

The delegation promoted IVS and workcamps at an informational stand and organized **two non-formal education workshops** about social inclusion ("Anybody can be a volunteer") and Environmental Sustainability in IVS. More than 70 young visitors of EYE joined the workshops. The volunteers, that had previously taken part in an Alliance ER and Advocacy training in 2013, also participated in political debates, forums, role-plays, visits and other activities organized in the framework of the event. It was an excellent opportunity for the network to promote IVS and its principles among young people from all over Europe and among decision-makers and public media.



The Capacity Building training course "Begin anywhere: volunteer, inspire, engage!" was the first Activity of the Workplan project "Looking into a Youth future with hope and trust", supported by the Council of Europe through the European Youth Foundation.

From June 30 to July 5, 2014 – hosted by YRS -Sremski Karlovci (Serbia) 24 participants from 13 countries, 3 facilitators and 3 invited experts

The group of participants (active volunteers, youth leaders and staff of Alliance member organisations) worked during 4 intense days exchanging opinions and visions on the **current reality of IVS** in their own countries and the **needs of young people and local communities** that should be addressed in the future through international volunteering.

Three experts gave important inputs about **IVS as a tool for relief intervention** (Mr. Shinichiro from NICE, Japan, about the post-earthquake workcamps and Mr. Borovcanin, State Secretary of the Serbian Government about the flood relief projects organized across the country) and about the participatory structure of the Alliance which allows the development of joint policies and initiatives.

The results include valuable recommendations for the Alliance network, derived from the grassroots experience of the participants, on how to update existing practices, policies and tools so that IVS projects have a substantial impact on the life of the young volunteers as well as on the local communities that host the projects. One of the outstanding results was the identification of **six dimensions of workcamps**: educational, productive, touristic, social-emotional, financial and political.







The **Study Visit** "Mapping social activism of a European Youth Capital in 2014" was the second Activity of the Workplan project "Looking into a Youth future with hope and trust", supported by the Council of Europe through the European Youth Foundation.

September 2 - 7, 2014 – hosted by CiA Thessaloniki (Greece) 14 participants from 10 countries and organisations

The study visit allowed the network, through some its active representatives in Working Groups and participants of the Capacity Building, to meet a wide variety of civil society and voluntary initiatives aiming to create alternative and sustainable solutions to the economic crisis, where volunteering is used as an extremely powerful and innovative tool for social action. The delegation visited six groups of citizens whose voluntary action (in fields such as education, poverty relief, responsible consumption and production of services and goods) not only provide support to the local community of citizens but also inspire, motivate and engage youth in social solidarity initiatives based on the values of participation and democratic decision-making.

This experience brought meaningful food for thought and inspiration about the potential impact of volunteering and the power of democratic and participatory practices. It nurtured significantly the preparation of the final activity of the workplan, the Congress of November, which involved the whole Alliance membership. tools so that IVS projects have a substantial impact on the life of the young volunteers as well as on the local communities that host the projects. One of the outstanding results was the identification of **six dimensions of workcamps**: educational, productive, touristic, social-emotional, financial and political.

Following the positive experiences of 2012 and 2013, the **Joint Working Groups and Committees meeting** took place on September 2014 to allow members of all Working groups to develop joint proposals for the General Assembly, advance in the implementation of their Plan of Action and update each other on real time so to work in synergy.

September 5-7, 2014 – hosted by CiA Thessaloniki (Greece)
members of 4 Working Groups and 2
Committees



The **Congress** "Values and role of IVS in the current political, social, economic situation" was the third and final Activity of the Workplan project "Looking into a Youth future with hope and trust", supported by the Council of Europe through the European Youth Foundation.

November 2 - 7, 2014 – hosted by Legambiente & YAP Italy - Rispescia (Italy) 84 participants from 45 organisations and 26 countries worldwide

The congress aimed to clarify the current threats and challenges on a wider international and network level, and to agree on shared directions, principles and policies that the network should pursue in order to support higher and more qualitative involvement of young people in volunteering and to provide through IVS real opportunities for change and improvement. It was structured on a scale-methodology going from Identity, Vision, Tools and Strategies related to IVS, through five themes: cooperative network,

membership policy, sustainability, monitoring and evaluation, visibility and advocacy.

Thanks a highly participatory bottom-up process that involved all the membership through online and physical consultations, and the active involvement of more than 30 volunteers in planning, facilitating and reporting roles, the outcomes of the congress and the whole workplan achieved the initial goal of setting a milestone in IVS as understood by the Alliance.

The results of the workplan, which include the final resolution of the Congress, are available in the e-booklet "Look into a youth future with hope and trust" (http://www.alliance-network.eu/building-the-future-of-ivs-in-the-alliance/2015/2305/)







The <u>General Assembly</u> is the main statutory meeting of the Alliance, where all major decisions are taken, new members are accepted, internal positions are appointed and the Plan of Action and Budget for the coming year are agreed and adopted.

November 7-8, 2014 – hosted by Legambiente & YAP Italy - Rispescia (Italy) 73 participants from 46 member organisations

During GA 2014, Alliance members debated and eventually adopted more than ten proposals advanced by Working Groups and members since the Joint Meeting of September. Important statutory documents were amended (Quality Charter in IVS, status of guest and partner organisations, constitution of a Board of Abritration for conflict management); a new policy paper on Sustainability was adopted; two new Task Forces were created to address a relevant issue for the whole IVS movement (researching and validating the Impact of IVS) and internal cooperation and participation of members to Alliance budget and life. The GA 2014 will remain in the history of the network for the high and substantial participation of members and the remarkable results achieved through direct participatory processes.

ANNEXES

Annex I - Plan of Action 2015

Action	Who	When
1. Alliance Events, Projects and Campaigns		
a) Technical Meeting	HUJ	27 Feb- 4 March 2015
b) General Assembly	VJF	November 2015
c) Study Session (LTTC) (Activity 1 of the Workplan 2015 submitted to EYF)	Course Director, TNWG, UNAREC	February 2015 To be confirmed
d) Training for Trainers (LTTC) (Activity 2 of the Workplan submitted to EYF)	Course Director, TNWG, LEGAMBIENTE	April 2015 To be confirmed
e) Post Season Event (LTTC) (Activity 3 of the Workplan submitted to EYF)	Course Director, TNWG, GRENZENLOS	October 2015 To be confirmed
f) Strategic Partnership Project "I'VE"	P + AS+ A4A	Throughout the year
g) Alliance Accessing Workcamp Campaign	A4AWG	Throughout the year (GA,TM, AD a.o)
h) Alliance Environmental Sustainability Campaign	ESWG	Throughout the year (GA, TM, AD a.o)
i) Run a staff meeting	SDWG	Before GA 2015
2. Management of the Alliance		
a) Follow up the recommendations from the Alliance Congress Resolution	EC + WG + Committees + members + AS	Throughout the year
b) Follow up the call of Administrative grant application under "Erasmus+"	EC + AS	From GA 2014
c) Follow up the administrative grant application for the EYF	EC + AS	From GA 2014
d) Organise EC, MC and Working Group Meetings	MC	Throughout the year
e) Monitor the Plans of Action of WGs and Committees	MC + VP	Throughout the year
f) Collect and analyse the Alliance Statistics	GS + AS + Statistician	By TM 2015
g) Define a profile by the GA 2015, invite, then appoint the members of the BoA (Board of Arbitration) at the GA 2015, based on the directions accepted with the proposal "Conflict resolution System" at the GA 2014	EC + ADC	At GA 2015
3. Priority Activities of Working Groups, Committees, Ta	sk Forces and Steering grou	P
a) Organise a New Comers' Session at the TM and GA	SDWG/ADC	TM 2015/ GA 2015
b) Run the "Buddy system"	SDWG	Throughout the year
c) Promote the Data Interchange Handbook and assist the members	SDWG	Throughout the year
d) Monitor the implementation of Training Policy	TNWG + ACD	Throughout the year
e) Link the PoT with the Alliance projects and events and its members	TNWG + ACD	Throughout the year

f)	Update the Alliance Training Handbook	TNWG	Throughout the year
g)	Develop educational modules within Alliance Training Strategy to fit the LTTC 2015	TNWG + ACD + Pool of Trainers	Throughout the year
h)	Promote the understanding and participation in the of Environmental Sustainability Campaign among members	ESWG	Throughout the year
i)	Improve the capacity and youth workers and leaders of Alliance in dealing with environmental Sustainability	ESWG	Throughout the year
j)	Update the Alliance Accessing Policy	A4ALL	Throughout the year
k)	Follow up of further development of the statistic analysis and tool	ADC + SDWG + AS & Statistician	Throughout the year
l)	Disseminate the Alliance Quality Charter to members, partners and guests	ADC + SDWG	TM 2015
m)	Create an involvement incentive system - explore ways to reach new organisations with a status "Coup de Coeur" as described in the accepted proposal "on reaching new members"	ADC	By TM 2015 for a status definition, by GA 2015
n)	Follow up the Congress decisions on membership policy issues	EC, ADC	Throughout the year
0)	Develop an Alliance External Communication plan	ERC & VPER	Throughout the year
p)	Prepare a proposal for the GA 2015 about the new membership fee system as described in the accepted proposal "Membership fee system" at the GA 2014	Task force "New fee system" + T	By GA 2015
q)	Analyse, by an online survey, the current placement system, present the results of analysis and give recommendations for a new system - Research the context, causes and consequences of the unbalanced exchanges and fees (as in the accepted proposal "Address the issue of unbalanced exchanges" at the GA 2014	EC + ADC + Task Force "New Fee System"	By GA 2015
r)	Create a survey about the technical needs for a placement tool to be filled by members in a week time, after GA 2014, and prepare a proposal for a common placement tool for the GA 2015 based on the accepted proposal "Placement Tool" at the GA 2014	EC + Steering Group	One week after GA 2014; At the GA 2015
s)	Prepare the ground for the next steps on the impact assessment as described in the accepted proposal on "Impact on IVS"	Task Force "Impact Assessment" + ADC + SDWG	By GA 2015
4.	Information, communication and visibility		
a)	Collect the reports from the Alliance events past and present on the Alliance website	AS	Throughout the year
b)	Continue with publication of a monthly Alliance newsletter	GS+AS+WG	Throughout the year
c)	Improve the visibility of the Alliance by creating and implementing a common communication strategy and use of online social media	ESWG + A4A + ERC + AS	By TM 2015
	Work further on the new Alliance website and server	EC	Throughout the year

e) Promote the Alliance Pool of Trainers	TNWG	Throughout the year
f) Promote the presence of Campaigns and WGs members at international meetings with institutions and other networks	All WGs + MC	Throughout the year
g) Match the Campaigns objectives and yearly priorities with the Alliance visibility and advocacy global strategy	ESWG + A4A + ERC + VPER + P	By TM 2015
h) Update the Guidebook, prepare the electronic version	MC + WGs + AS	By TM 2015
i) Put a brief description of the Alliance and its campaigns in all the organisations' infosheets and websites	ESWG + A4A + ERC + AS	By TM 2015
5. External relations		
a) Strengthen Alliance lobbying role and promote Alliance priorities/principles within:		
• YFJ	VPER + ERC	Throughout the year
 Advisory Council and Programming Committee of EYF 	VPER + ERC	Throughout the year
European Commission + EACEA	P + ERC	Throughout the year
• UNV	P + ERC	Throughout the year
b) Support communication and cooperation with sister (CCIVS, SCI a.o) and regional (SEEYN, NVDA a.o) likeminded networks	VPER + ERC	Throughout the year
c) Support communication and further opportunities of cooperation with LA organisations	VPER + AS + ERC	Throughout the year
d) Follow up the CCIVS Raising Peace Campaign and CoE No Hate Speech Campaign	P + VPER + ERC + members	Throughout the year
e) Support and participate at Global Leaders Meeting	VPER+ERC	February 2015
f) Participate to the 7° Global LMTV meeting	ERC + VPER	To be confirmed
g) Meet with southern partners present at the TM	ERC + VPER	TM 2015

Annex II - Alliance Quality Charter

The General Assembly 2014 discussed and approved an updated version of the Quality Charter in IVS (International Voluntary Service).

Alliance Quality Charter

The Alliance Quality Charter has been produced as a target to which all organisations working in the field of international voluntary service should aim. This Quality Charter sets the standards of our work together, thus enriching the experiences for all those involved: the volunteers, the hosting communities and the hosting and sending organisations. This document should be a standard benchmark by which organisations can evaluate their work together and therefore strengthen their partnerships.

For Alliance members, partners and guests those standards are binding. Priority should be given to the cooperation among members, partners and guests of the Alliance.

1. Volunteers' Rights & Responsibilities

1.1 Rights:

- 1.1.1 All volunteers should be informed of: their rights and responsibilities as volunteers; requirements and conditions of their projects; details of the hosting organisations and background to the workcamp movement in general.
- 1.1.2 Volunteers should be informed of any language requirements, work responsibilities, the number of working hours, type of accommodation and general conditions of the project.
- 1.1.3 Volunteers should be informed about any significant changes to the project as soon as possible.
- 1.1.4 Volunteers must be provided with: accommodation (including washing facilities and toilets), and adequate food or budget for it, according to local standards. The group will not be expected to pay any additional fee which was not included in the project description, for their own food/accommodation whilst on a workcamp.
- 1.1.5 Volunteers must receive all necessary health and safety instructions regarding the work, accommodation, free time activities and transport (if necessary for the project) and be provided with the necessary safety equipment to carry out the work. A first aid kit should be available in the workcamp.
- 1.1.6 Volunteers have the right to adequate supervision during their project.
- 1.1.7 Emergency procedures concerning accidents, during or outside the working time, must be explained to volunteers.
- 1.1.8 Volunteers should have opportunities to express their opinions/concerns on the progress of a workcamp to a responsible person and where possible be included in the decision process.
- 1.1.9 Volunteers must not replace paid labour or volunteer on a for profit project.
- 1.1.10 Volunteers have the right to know how their fees that they give to either/both sending or hosting organisations are used.
- 1.1.11 Volunteers have the right to extra support to facilitate their inclusion on a project, providing this is agreed beforehand with the host.

1.2 Responsibilities:

1.2.1 Volunteers must accept and abide by the rules and conditions of the hosting organisation.

- 1.2.2 Volunteers should inform themselves of the voluntary movement, the workcamp philosophy and be motivated to take part on the project.
- 1.2.3 Volunteers must prepare themselves for the project by reading any information given to them by the sending/hosting organisations.
- 1.2.4 Volunteers are responsible for arranging and funding their travel (unless they are going on a supported programme), for seeking professional advice on current medical precautions and arranging their visas with the help of their sending organisation.
- 1.2.5 If the volunteers cancel their place on a project they must inform the sending organisations as soon as possible.
- 1.2.6 Volunteers are responsible for obtaining adequate insurance, especially when it is not provided by the hosting/sending organisation.
- 1.2.7 Volunteers should arrive on time and participate for the entire duration of a project.
- 1.2.8 Volunteers must send any information that has previously been requested to the hosting organisations (e.g. confirmation slips, travel details etc.) and if these change they must inform the host as soon as possible.
- 1.2.9 Volunteers should be flexible and understand that details of the projects can change at the last minute
- 1.2.10 Volunteers must be active participants and support good group dynamics as this is a key to a successful project.
- 1.2.11 Volunteers are responsible, as a group, for organising their free time activities along with the support of the leader.
- 1.2.12 Volunteers must obey the laws of the hosting country. They are also responsible for their own behaviour on the project and they should respect the culture and traditions of the local host.
- 1.2.13 Volunteers must not engage in violent or discriminatory behaviour (e.g. racism, sexism and homophobic behaviour).
- 1.2.14 Volunteers must inform their sending organisation of any relevant health issues that they might have before they go on a project. This is only applicable if the health issue poses a risk to the volunteer or to other people. This information will be treated in the strictest of confidence.
- 1.2.15 Volunteers are responsible for providing feedback on their experience to their host and sending organisations.

2. Hosting Organisation's Rights & Responsibilities

2.1 Rights:

2.1.1 Any volunteer not abiding by the agreed rules of the workcamp can be expelled from the workcamp.

2.2 Responsibilities:

- 2.2.1 Each host organisation must implement and respect the rights of the volunteers (see section 1.1).
- 2.2.2 It is the responsibility of the hosting organisation to ensure that the host community understands the international and social aspects of a workcamp and is motivated to achieving these in addition to the project work.

- 2.2.3 Hosting organisations should only accept volunteers from a sending IVS organisation, unless there is no IVS organisation in a particular country and a volunteer applies directly.
- 2.2.4 If a volunteer is refused a place, the hosting organisation should give a reason (e.g. full workcamp, too many females, etc.)
- 2.2.5 If a workcamp is cancelled the hosting organisation must propose an alternative workcamp for the volunteers already placed on it. The replacement camp should be as close as possible to the original project in terms of dates, type of work and work location.
- 2.2.6 Hosting organisations should ensure that all communication regarding placements of volunteers is done efficiently. They must inform sending organisations about any changes regarding the project as soon as they occur.
- 2.2.7 Hosting organisations should do all they can to ensure a volunteer is issued with a visa when required and they should clearly communicate the visa procedures with the sending organisation.
- 2.2.8 Detailed information (the 'info sheet') should be available no less than four weeks before a workcamp is due to start. This information should include an emergency telephone number of the hosting organisation. Hosting organisations are recommended to follow the template provided in the Alliance Guidebook.
- 2.2.9 Hosting organisation will provide adequate food and suitable accommodation.
- 2.2.10 There should be a trained person (usually a project leader) responsible for each workcamp to supervise the volunteers and ensure its smooth running. They should also ensure that the volunteers are included in decision making.
- 2.2.11 Hosting organisation must inform sending organisation about any no shows within three days from the start of the workcamp.
- 2.2.12 Hosting organisation must inform sending organisation if a significant problem (health, safety or wellbeing of a volunteer) occurs on a workcamp or if a volunteer leaves early.
- 2.2.13 If, during the time of a workcamp, a volunteer is hospitalised then the hosting organisation is responsible for their wellbeing until the volunteer leaves the hosting country.
- 2.2.14 Hosting organisations are recommended to have insurance for their projects but in the event that this is not possible they must inform the sending organisations and volunteers before the projects begin.
- 2.2.15 If, during the time of a workcamp, a volunteer has to be repatriated for any reason then the hosting organisation is responsible until the volunteer leaves the project/workcamp.
- 2.2.16 Hosting organisations must inform all the volunteers about any health and safety instructions regarding the work, accommodation, free time activities and transport (if necessary for the project).
- 2.2.17 Hosting organisation should inform sending ones about any relevant remark concerning volunteers.
- 2.2.18 Hosts must provide volunteers with meaningful and not for profit volunteer work.
- 2.2.19 Hosting organisations are responsible to take into account Alliance policies which include environmental sustainability and social inclusion practices when organizing International Voluntary Service projects.

3. Sending Organisation's Rights & Responsibilities

3.1 Rights:

3.1.1 If any significant accident or incident affecting the health, safety and wellbeing of a volunteer (e.g. hospitalisation/arrest) occurs, the sending organisation has the right to be informed.

3.2 Responsibilities:

- 3.2.1 Each sending organisation should implement and respect the rights of the volunteers (see section 1.1)
- 3.2.2 The sending organisations must inform volunteers about the workcamp movement, voluntary service, what they can expect on a workcamp and what is expected of them. They must also be clear on how their projects are funded.
- 3.2.3 Sending organisations are responsible for providing volunteers with all the necessary information including: preparation/training sessions; handbook; infosheets; contact with past participants, etc.
- 3.2.4 Sending organisations should only recruit volunteers who are resident in their own country unless there is no sending organisation in a particular country.
- 3.2.5 The Volunteer Exchange Form (VEF) of each volunteer must be sent to the hosting organisation. It is the responsibility of the sending organisation to submit a completed VEF.
- 3.2.6 The emergency contact section of the VEF must be filled in and the hosting organisations have the right to refuse a volunteer if it is incomplete. It is the responsibility of the sending organisation to submit a completed VEF.
- 3.2.7 Sending organisations from countries where a visa is required should inform hosting organisations about visa regulation. Sending organisations should do all they can to ensure a volunteer is issued with a visa when required.
- 3.2.8 If the sending organisation receives significant or outstanding evaluations about a workcamp they should inform the hosting organisation.
- 3.2.9 If a volunteer cancels his/her participation the sending organisation must inform the host organisation as soon as possible.
- 3.2.10 Sending organisations must inform volunteers about the Alliance policies, which include environmental sustainability and social inclusion.

Annex III - Alliance Members along 2014

	Acronym	Country	Official address	Phone	E-mail	Website
1	ADP-ZID	Monteneg ro	PO box 370,VII Omladinske, 81000 Podgorica	00382-20 207 130	workcamps@zid.o rg.me	www.zid.org.m
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3	Alternativ e-V	Ukraine	13/21v, T.Shevchenka lane, of. 302, Kyiv, 01001	0038 0442880915	alternative.v@gm ail.com	www.alternativ e-v.com.ua
4	C.i.A.	Greece	Gkyzi 59, 11474 Athens	0030 2103801881	citizensinaction@g mail.com	www.citizensina ction.gr
5	СВВ	Belgium	Place du Roi Albert 9 6900 Marche-en- Famenne	+32 84 31 44 1	dg@compagnonsb atisseurs.be	www.compagno nsbatisseurs.be
6	CBF	France	22, rue de la Donelière 35000 RENNES	00 33 299 60 90	cbfrance@compag nonsbatisseurs.or g	www.compagno nsbatisseurs.or g
7	CIEEJ	JAPAN	Cosmos Aoyama, 5-53-67 Jingumae, Shibuya-ku, Tokyo 150-8355	+81-3-5467- 5503	IVP@cieej.or.jp	www.cieej.or.jp
8	CJ	Canada	4545, avenue Pierre-De Coubertin, C.P. 1000, Succursale M, Montréal (Québec), H1V 3R2	1-514-252-3 015	cj@cj.qc.ca	www.cj.qc.ca
9	COCAT	Spain - Catalonia	c/ Calàbria, 120, 08015 Barcelona	0034.93.425 .40.64	cocat@cocat.org	www.cocat.org
1 0	CONCORD IA	France	64 rue Pouchet, 75017 Paris, France	+33 (0) 145230023	info@concordia.fr	www.concordia- association.org
1 1	CONCORD IA UK	UK	19 North Street, Portslade, Brighton BN41 1 DH	0044-1273-4 22218	info@concordiavol unteers.org.uk	www.concordia volunteers.org. uk
1 2	De Amicitia	Spain	Las Huelgas s/n. 28739 Gargantilla del Lozoya	+349186954 45	deamicitia@deami citia.org	www.deamicitia
1 3	Deineta	LITHUANI A	Savanoriu pr. 16-7, 44253 Kaunas	3703720405 5	info@deineta.lt	www.deineta.lt
1 4	ELIX	Greece	Veranzerou 15, 10677 Athens	0030 2103825506	elix@elix.org.gr	www.elix.org.gr
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2 2	IJGD	Germany	ijgd, Kasernenstr. 48, 53111 Bonn	0049 228-228000	ijgd@ijgd.de, workcamp@ijgd.d e	www.ijgd.de
2	INEX	Slovakia	Prokopova 15, 85101 Bratislav	0042190550 1077	inex@inex.sk	www.inex.sk
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2 5	IWO	South Korea	504-29 Yonnam- Dong, 121-869 Seoul	0082-2-568- 5858	jinsu@1.or.kr	www.1.or.kr
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2 7	JR	France	10, rue de Trevise - 75009 PARIS	00 33 1 47 70 75 71	camp@volontariat .org	www.volontaria t.org
2	Legambie nte	Italy	Via Salaria 403, Roma	0039 0686268324	volontariato@lega mbiente.it	www.legambien te.it
2 9	Lunaria	Italy	Via Buonarroti 39 -00185, Rome	0039068841 880	workcamps@lunar ia.org	www.lunaria.or
3	LYVS	Belarus	P.O. Box 213 Minsk 220013 Belarus	0037529385 1187	yaskevich.natalli@ gmail.com	www.lyvs.bn.by
3	MS	Denmark	Faelledvej 12, 220 Copenhagen	+45 7731 0022	workcamp@ms.dk	www.globalcont act.dk
3 2	NICE	JAPAN	2-1-14-401 Shinjuku, Shinjuku- ku, Tokyo 160-0022	81-3-3358-7 140	nice@nice1.gr.jp	nice1.gr.jp
3	NIG	Germany	Carl-Hopp-Str. 27 , 18069 Rostock	+49 381 - 4922914	nig@campline.de	www.campline.
3 4	Pro Internatio nal	Germany	Cappeler Str. 12 E, 35039 Marburg	+49-6421-6 5277	info@pro- international.de	www.pro- international.de
3 5	SFERA	Russia	Piskunova 27,Nizhny Novgorod, 603005	0078314304 703	sfera@dobrovolets .ru	www.dobrovole ts.ru
3 6	SIW	Netherlan ds	Willemstraat 7, 3511 RJ Utrecht	0031302317 721	general@siw.nl	www.siw.nl

3 7	SJ	France	10 Rue du 8 mai 1945, 75010 Paris	0033 1 55 26 88 77	dg@solidaritesjeu nesses.org	www.solidarites jeunesses.org
3 8	SVI	Spain	José Ortega y Gasset, 71 - 28006-MADRID	0034917827 707, 0034917827 711	blasmo@injuve.es	www.injuve.es
3 9	Union Forum	Ukraine	B. Lepkogo 14, P.O. 2114, Lviv 79007	+380322726 934	info@union- forum.org	www.union- forum.org
4	UNA	UK - Wales	Temple of Peace, Cathays Park, Cardiff, CF10 3AP Cathays Park Cardiff, CF10 3AP	0044 (0)29 2022 3088	info@unaexchang e.org	www.unaexcha nge.org
4	UNAREC	France	3 rue des petits gras - 63000 CLERMONT- FERRAND	0033.4.73.3 1.98.04	international@una rec.org	www.unarec.or
4 2	VFP	USA	7 Kilburn ST Ste 316 Burlington VT 05401	802-540-306 0	info@vfp.org	www.vfp.org
4	VIMEX	Mexico	Plaza de la República 51, 2 Piso, Desp. 2, Col. Tabacalera, C.P. 06030, México, D.F.	0052 55 5591 0265, 0052 55 55662774	vimex@vimex.org. mx	www.vimex.org .mx
4 4	VJF	Germany	Hans Otto Strasse 7, 10407 Berlin	0049 3042 85 06 03	office@vjf.de	www.vjf.de
4 5	Vive Mexico	Mexico	Av. Universidad 2021-5, Fraccionamiento Los Pinos, C.P. 58200, Morelia, Michoacán	+52(443)32 45170	international@vive mexico.org	www.vivemexic o.org
4 6	WORLD4U	Russia	Sretensky blvd, 6/1, build. 1, entrance 6, Moscow, 101000	007495-748- 1-748	networking@world 4u.ru	www.world4u.r
4 7	Workcamp Switzerlan d	Switzerlan d	Badenerstrasse 129, CH-8004 Zürich	043 317 19 30	info@workcamp.c h	www.workcamp .ch
4 8	Xchange Scotland	Scotland- UK	The Pearce Institute, 840-860 Govan Road, Glasgow. G51 3UU	+44 (0)141 237 4767	info@xchangescotl and.org	www.xchangescotland.org
4 9	YAP It	Italy	Via Marco Dino Rossi 12/g, 00173 Roma	0039067210 120	yap@yap.it	www.yap.it
5 0	YRS-VSS	Serbia	Bulevar umetnosti 27, 190531 Beograd	0038111311 6663	office@mis.org.rs	www.mis.org.rs

Annex IV - Alliance Invitation List for 2015

The Alliance does not work alone. Worldwide we have a lot of partners, which also work in the field of voluntary work. More and more organisations would like to work together with the Alliance to exchange volunteers and experiences and to take part in the Alliance work.

On international level we work very close together with the following international and regional networks:

- Co-ordinating Committee for International Voluntary Service (CCIVS);
- Network for Voluntary Development in Asia (NVDA);
- South East European Youth Network (SEEYN);
- Service Civil International (SCI).

According to the Alliance Constitution and Standing Orders, **Members**, **Partners** and **Guests** are invited to take part in the main Alliance events and activities (eg. General Conference, Technical Meeting, etc.).

A **partner organization** is a structure, which is involved in IVS, implements workcamps, is currently working with Alliance members and well known by the Alliance because they have already joined events they were invited to; they already respect and follow the Alliance Quality Charter in IVS.

A **guest organisation** is a new organisation organising, or planning to organise, international voluntary service activities, which Alliance members would like to meet to start or develop partnership. The main criteria for guest organisations are the quality of the work and the potential of the co-operation with Alliance members. Guest status entitles organisations to one year participation to Alliance events.

The General Assembly 2014 approved an updated procedure for new organisations to become Guests in the Alliance (arts. 11.4 and 12 of the Alliance Standing Orders) and introduced an evaluation mechanism for partnerships.

Partners after GA 2014

Organisation	Country
Fundacion SES	Argentina
LYVG	Georgia
ICJA	Germany
Offene Häuser	Germany
VolTra	Hong Kong
Egyesek	Hungary
See Beyond Borders (SEEDS)	Iceland
WF Iceland	Iceland
FSL	India
Ruchi	India
PKBI (IIWC)	Indonesia
Dejavato	Indonesia

Informagiovani	Italy
KVDA	Kenya
Leaders	Kyrgyzstan
Nataté	Mexico
MCE	Mongolia
СЈМ	Morocco
CSM	Morocco
IPJ	Portugal
Digevu	Russia
Good Deeds Case	Russia
Mir Tesen	Russia
Passage Zebra	Russia
Sodrujetsvo	Russia
KNCU	South Korea
VYA Taiwan	Taiwan
Greenway	Thailand
VSA	Thailand
ATAV	Tunisia
UPA	Uganda
VAP-UK	UK
SJ Vietnam	Vietnam
VFP Vietnam	Vietnam

Guests for the year 2015

Organisation	Country
Bridge to the future	Azerbaijan
Sunshine Volunteer Head Group	China
AYA	Russia

Guests for the year 2015 invited to the Technical Meeting by the Executive Committee under exceptional procedure

Organisation	Country
CYA	Cambodia
The Chinese Society of Education Training Center	China

ACI	Costa Rica
Fundacion Proyecto Ecologico Chiriboga	Ecuador
GYF	Georgia
IBO	Italy
GVDA	Kenya
AJOV	Mozambique
VIN	Nepal
BVBP	Peru
YSDA	Philippines
Uvikiuta	Tanzania

