



ANNUAL REPORT 2011

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Dear friends, dear readers,

As every year with this report we want to highlight all the activities performed by the network during the past year. The 2011 has been an year marked by the explosion, particularly in Europe, of the financial crisis. To face this crisis many States have decided to cut their social expenses and in many countries the youth sector is the one more endangered by this cuts. Even though many of our members are facing a neat reduction of public contributions for their activities, all of them have multiplied their efforts to maintain a high level of quality in their daily work. The Alliance is on their side in this struggle and has, at his own turn, augmented the efforts to offer high quality trainings for staff members and active youths.

Our biggest event, the Technical Meeting, this year have been hosted in Yerevan, Armenia from the 2nd to the 7th of March. More than 150 participants representing 74 organizations from 4 continents attended it to share, discuss and exchange their workcamps programmes. At the end of the year 1670 projects have been done and more than 20.000 volunteers participated in them.

A very important component of the work done by the network is the continuous development of quality standards in project management done by the Staff Development Working Group. This, among the other activities, held a special Staff meeting at the end of October to evaluate the results of the season, the problems faced and possible ways to solve them for the future and help the organizations to train their new staff members.

One of the main goals of the network is to foster the participation of youths with fewer opportunities into our projects. To achieve this goal the A4All working group has been organizing a Study Session on Mentorship and Peer support and has coordinated the Accessing Workcamps Campaign that provided a special scheme that this year helped to include more than 300 youth with fewer opportunities in our projects.

The network has been also very active in the dissemination of its activities and into the promotion of the values of peace, through the organization of seminars and trainings which have involved around 100 participants. Moreover, the External Relations Committee launched a campaign the Flag Tour, where more than 33 organizations dedicated some special moments to reflect on those values. At the same time the network has continued its activities representing all its members in several international meetings, notably the European Youth Forum, the Advisory Council of youth and the Alliance for the European Year of Volunteering.

Finally, the year has been concluded by the General Assembly which has been held in Southampton (UK) the 4th and 5th of November. The Russian Organization SFERA has been accepted as full member of the network, while Yap Italy and Grenzenlos (Austria) got the status of candidate members, bringing to 49 the numbers of organizations involved into the network. After 6 years during which they drove far away the network, our President Roman Kuhn (VJF, Germany) and the Treasurer Marco Paoli (Concordia, France) left their places. To them goes our gratitude for all the energies they spent for the network. To the new President Chrysafo Arvaniti (CiA, Greece), the new Treasurer Grégory van De Put (CBB, Belgium), the new Vice president for External Relations Nerijus Jankauskas (Deineta, Lithuania) and the Additional member Stefano Farina (Legambiente, Italy) go our best wishes.

Anyway, all this work would not have been possible without the precious aid we received from the Council of Europe and the European Union. To these institutions go our thanks.

In the next pages you will find a detailed report of all our activities and the structure management.

I hope you will enjoy the reading

Sergio Crimi
General Secretary of the Alliance

Statistics 2011

Statistic data are not yet ready at the moment of issuing this report. This is due to the fact that the network started to use a new and more complex form to collect the data which needs more time to be filled and analyzed but will allow us to evaluate the work of the network not only in terms of short term projects but will consider also the medium and long term projects.

Member organisations: 49
Of which: 7 candidate members

Volunteers

Volunteers participating in workcamps: 20945

- Abroad: 63%
- In their own country: 37%

*****Gender ratio**

60% female
40% male

*****Age of volunteers**

under 18: 9,4%
between 18 and 30: 85,5%
over 31-50 years old: 4,4%
50 years old and over: 0,7%

*****Destination of volunteers**

Europe 79%
Asia 11,5%
Latin America 4,3%
Africa 3,6%
North America 1,6%

2,8% of volunteers with fewer opportunities

Projects proposed

*****Number of workcamps: 1669**

Main Types

41% Environment
24% Renovation
6,5% Kids
6,3% Cultural
4% Camps for teenagers
18,2% Other

*****Mid and long term projects**

Volunteers sent: 1082 (EVS: 45%)
Volunteers hosted: 856 (EVS: 34%)

1995 camp leaders involved

435 persons staffed by Alliance members to run the workcamp programme

EC report, Working Groups meetings, Secretariat

The Alliance organises its internal life and management according to the Constitution and the Standing Orders.

According to article 5.1 of the Constitution the Executive Committee (EC) shall be in charge of the management and the operation of the Alliance in accordance with the decisions of the Alliance in the General Assembly.

In 2011 the EC consisted of 6 members:

- the President
- the Vice-President
- the Vice-President for External Relations
- the General Secretary
- the Treasurer
- the Additional Member

The General Assembly 2011 elected the following persons for the EC positions:

Position	Person	Organisation
President	Chrysafo Arvaniti	Citizens in Action (Greece)
Vice-president for External Relations	Nerijus Jankauskas	Deineta (Lithuania)
Treasurer	Grégory Van de Put	Compagnons Batisseurs Belgium
Additional Member	Stefano Farina	Legambiente (Italy)

The EC had the following meetings in 2011:

March 2011	Yerevan (Armenia)
May 2011	Belgrade (Serbia)
September 2011	Athens (Greece)
November 2011	Southampton (UK)

During the meetings the EC is going through the Alliance daily life, that means the EC discusses the running or planning of events and projects, the financial situation, communication with members and working groups, strategic questions and relations with other regional and international networks. All EC members have concrete tasks to fulfil. The meetings are important for the exchange of views among members and for the planning of future events/projects and evaluation of past events/projects.

All members of the EC are working voluntarily, so they spend nearly three weeks per year for this task (EC meetings, Alliance events, etc.). Between the meetings the EC members work very intensively on their personal tasks and use internet for the communication.



Sometimes the EC members have to be present at the Alliance events or to represent the Alliance at meetings or activities of other networks and organisations.

Since 2005 the Alliance also has a larger management body – the Management Committee composed by the EC and coordinators of all of the Working Groups and Committees. The Management Committee had three meetings in 2011 – March, September and November, and has helped bringing decision-making in the Alliance to a different level, outside the EC.

As a European non-governmental organisation, gathering independent national youth organisations (a coordination rather than a federation), the Alliance found that this management is more adapted to the capacity of the Alliance that helps small organisations to be involved in such international network. Members are very active in taking responsibilities that would be difficult if the Alliance was acting as a federation. This light management is adapted to our present development and keeps the Alliance an efficient and friendly “cooperative network”.

This year has marked a very important change into the management of our structure. After several years where specific positions were opened following the actual needs of the Alliance, the long awaited secretariat often discussed during the General Assemblies of the network finally started to work in September 2011.

This decision, as it was stated before, is part of a coherent strategy of enlargement and amelioration of the network activities in favour of its members.

This person, in fact, will not only be in charge of the administrative tasks previously covered by the Alliance Administrative Assistant, but also in the preparation of all the projects applications of the network and the other activities specifically assigned to her by the GA.

Apart from the Alliance Secretary, actually hosted by the member organization Citizens in Action, the second paid staff of the network is the Financial assistant, which is hosted by Concordia and has the responsibility to help the Treasurer in carrying out its duties.

The third part of the Alliance management is represented by different working groups and committees. This was a result of the will of the members to be more involved in the Alliance work, to develop new topics, and to come to a new quality of the work that means organising exchange between the members and giving them support for their work. We found out that Alliance members do not only work on workcamps. They run trainings, organise long term voluntary projects, etc. So, the GA decided to give these activities, wishes and plans a place in the Alliance life. That is why working groups and committees are appointed by the GA.



In 2011 the Alliance had the following working groups and committees:

- Access4All Working Group
- Alliance Development Committee
- External Relations Committee
- North-South Working Group
- Staff Development Working Group
- Training Needs Working Group

These working groups organise their own work, with their own budget, organise meetings and seminars, and prepare workshops and training sessions during the Alliance events. So, this work is a great support for the EC and for the Alliance in general. The Alliance Vice President is responsible for the co-ordination between the working groups and committees. The biggest outcome of this is that a lot of members and young staff and youth workers actively participate in the life of the network

What is a workcamp?

For 88 years, international workcamp represents a unique form of voluntary service: workcamps bring together people from different backgrounds to work for micro projects that benefit to local communities.

A group experience

Workcamps provide opportunities to explore the potential of an international group to work together, to act and to have fun. The group experience is a commitment to working out the decisions and problems together. The work is important and not a mere occupational time: all projects answer real local needs, with strong expectations by the sponsors (local communities and councils).



Workcamp leaders

Workcamp leaders prepare the project, facilitate the life of the group, lead the work and create links with local populations. They are **the heart** of the project, and have a special attention to the individual integration of any volunteer.



Groups of volunteers

Most workcamps host between 6 and 20 volunteers during 2 or 3 weeks. The group gathers various nationalities and backgrounds. Most of the volunteers are between 18 and 25 with a majority of female participants.

Food and Accommodation

The group shares the tasks of cooking and cleaning on a rotate basis. Accommodation depends on the local possibilities (many rural projects).



Is it all work?

The other part of the workcamp is how the group organises its social activities: time to play, swim, discuss, sing, write letters learn local phrases and visit local haunts! Activities are decided by the group depending on possibilities. A big input is given to develop local activities with the population.

Overall introduction by the President

An Alliance is an agreement or friendship between two or more parties, made in order to advance common goals and to secure common interests.

This should be our common goal and general principle and we should always remind ourselves of why we are actually here. We should follow this internally and externally. First of all, an Alliance is about cooperation. It is about coming together and striving for a common goal, about respect and to represent our ideas to the outside world. The Alliance is a great achievement and needs to be cared for and secured! It is the task of all of us to keep the good things and advance to new ideas, methods and partners.

An important point is the everlasting strive for answers to the questions: **What is our vision, what is our mission and where do we want to go?** This question arose strongly in the GA 2009 in Jambville. Since the GA 2003 decided to move from a technical platform towards a cooperative network, looking backwards, one might ask what has changed over the last 8 years? We still run the Technical Meeting and of course the General Assembly, alternately a General Conference and a Post Camp Event and the Training for Trainers, we have an Executive Committee of 6 members and Working Groups. So what is different?

It is not only a quick decision to move to a **stronger cooperation**, it is a process and we are still in that. We can see it when we think about the process how we work on our self-conception. We start with looking at what we actually do (Alliance representation plan), work then on a mission and afterwards we come up with a vision. It is a very pragmatic way of working, also because we are a very pragmatic network. Nevertheless, it is a strange way to define policies like Access for All and Sustainability. We do not say beforehand where we want to go and why we actually want to go in this direction. I am absolutely convinced that it is the right direction to go, it is just like walking backwards up the hill. We are still a young network and I believe this is part of the learning process.

In order to create a **stronger ownership of members** for the Alliance, the EC has taken steps in order to increase transparency over the last years. There has not only been a publishing of minutes of EC minutes, but there have been mailings in between where the EC has explained decisions to members, as well as asked for opinions. In this way we also want to include the members in the decision making process of the Alliance and establish a stronger communication with members. The spreading of the EC meeting agenda has been a further step so members can also suggest points to be added to EC meetings. We invite members to stronger use this opportunity of communication with the EC.

There is one trend that we will have to discuss and to find a solution together: **The sinking numbers of volunteers**. The question is how can it happen: Are our projects not "attractive" anymore? Are we bad in presenting the benefits? Are other projects more attractive because they also cover more costs? Or are we part of the global crisis?

Those are just some questions to ask – and the Alliance is the right place to analyze the situation, to have a discussion and to take decisions on how to fight this trend. Because it is not only a financial question to us, but a question of what we think in what kind of world everyone of us wants to live in. And after all, in the Alliance we have a strong instrument to identify the problems internally and to present them to stakeholders externally. However, the GA should discuss and give directions on which steps to take so EC and WG can work on the issues.

The GA usually sets high standards for the work of the Alliance throughout the year. The plan of action is usually very ambitious. The coordination of the tasks need a very good coordination of the voluntary EC and MC. It is to be noted that this EC once more has worked very smoothly, creatively and full of energy. Nevertheless, it also saw its limits, especially when it came to writing applications everything else had to wait. In order to keep the high standard of work in the Alliance and to keep the network attractive, we do need stronger support. That is why we decided to become partner in a Grundtvig project which will help us to increase the hours of our AAA. As the GAs since 2006 have repeatedly agreed to strengthen the **secretariat**, the EC has taken steps towards what was called "more permanent" secretariat. The first time in the history of the Alliance an open call was launched and the EC has taken interviews and chosen a person to do the work of the AAA in the office of CiA – as decided by the GA 2010. By January 2012 when we receive money from the Grundtvig project we can increase the tasks and strengthen this position and in this way strengthen the Alliance. In order to give visibility to this direction and to reflect the more diverse support we will put on this support person, the EC decided to call the position "Alliance Secretary" - even though for now it is still doing the work of AAA.

Even though we are a big and respected network, we still have to work hard to improve our **external standing**. As could be seen during the European Year of Volunteering Alliance (EYVAlliance), the commission still listens to big and old organisations and networks rather than to younger, innovative ones like we are. We will have to continue making our vision for this world stronger heard and seen. This will need stronger efforts and a more clear strategy on whom to work with, whom to lobby and how to use the resources we have more effectively.

The **current and future membership** will need more attention in the future, but not only from the administrative side. The idea is to develop the working paper further and to implement further what

is written there. A lot of work has been done and it has received a lot of attention. Nevertheless, there is always room for improvement.

We will have to ask ourselves what kind of Alliance do we want? An evergrowing body with a voluntary EC? Where it will be harder to find venues we can pay for? How do we handle our quality charter? Do we actually use it or do we have it as a guideline for members where they can check themselves whether they apply what they agreed upon? To work further on this topic and to devote more time and energy on it, the EC proposes to have the next Additional Member in the EC to work on this topic more deeply. Furthermore, by a stronger secretariat, internal communication will improve.

We believe that the **Alliance is unique**, built on friendship to advance common goals and to secure common interests. The voluntary sector is very vulnerable and to secure it and to keep it strong and independent from governmental structures, secure funding and pass the values and spirit on to other people and next generations will be the task for the Alliance in the future. We have been partly successful in this over the last year and hope with this report to show what has been done. We will have to be strong inside to continue to work on quality. Because a quality learning experience for young people is what makes the Alliance different from other voluntary fields that become stronger nowadays and are supported by internet communication and social platforms, e.g. wwoofing. If we stand together stronger, manage to communicate this more clearly and lobby with it to society and structures, we will become stronger and our voice will be heard outside.

The voluntary team of the EC hopes to have met your expectations and is looking forward to a participatory GA to strive for new goals!

Personal note from Roman Kühn, VJF, President: Francois Ribaud, Remco Wersen, Torsten Löser, Aleksandr Kurashev, Luca Stasi, Oksana Yurik, Damien Veyssiere, Öykum Bağci, Marco Paoli, Dines Justesen, Xenia Koutentaki, Chrysafo Arvaniti, Kaarina Konsap, Sergio Crimi, Jelena Ristic and Nerijus Jankauskas have been people I have been closely working with in the Executive Committee (2002-2004 & 2008-2011). I am very thankful to every one of them for what they have brought to the Alliance as well as to my life. I have learnt a lot from all of them and therefore I am very grateful! It has been an honor for me to be the Alliance president, and I would like to thank everyone for the trust you put in me

Roman Kühn
President

Secretariat report by the General Secretary

Introduction

Dear friends, it is a pleasure for me to write this report on my first year mandate as Alliance GS. When I said yes to Marcello and Sara about holding this position in the network, I wasn't perfectly aware on what being the GS of such a big network was meaning. I realized it only when Sara brought me back a big folder with all the materials from the GA 2010. I was scared. I've been very lucky of having Kaarina Konsap (ESTYES) and Kaie Kuldkepp (ESTYES) as tutors during the transition period. They helped me a lot in understanding my role and my tasks into the network. If I've been able to survive this year, I should thank them.

Alliance Secretariat

As you may remember, I wrote you on the 11th of June that during the EC meeting in Belgrade we decided, in case one of the 2 project we applied for was approved, to use the money foreseen as staff costs to hire one person to cover both the role of AAA as well as project manager. In this way we aimed at creating the Alliance Secretary that, in the last GAs, was considered one of the network priorities to enhance our activities.

At the end of July we received the information that one of them (RIVER) was approved and, following the decision we took in Belgrade, at the beginning of August we sent out a call for the new position of Alliance Secretary that you all have received.

After having started the selection procedure we received a communication by the applicant of the RIVER project that, due to the delay of the European Commission in the contractualization, the eligible period for the project expenses will start from the 1st of January 2012. To avoid problems for the Alliance budget we decided to ask the applicants their availability to work with the tasks and the financial conditions of the Alliance Administrative Assistant (AAA) till the end of this year.

After interviewing 3 applicants we concluded to a person whose profile fits our needs and would be available under the above mentioned conditions. Her name is Giovanna Pignatti Morano, a youth worker with a good experience in the field of international co-operation as well as in the management of Youth in Action and Grundtvig projects. She has also some experience and knowledge of Alliance members as she attended the EVS short-term feasibility visit in Belgium.

Since the 1st of September we have, after waiting long, a new Alliance Secretary with the tasks of the AAA. I'm sure that with this new position of Alliance Secretary (the EC believes that this is the best way to call it) we will have the chance to strengthen the co-operation among the network members, to ameliorate the information flow and the opportunity to start working on new and interesting activities!

Administrative Grant

The three years administrative grant application to the EU of the last year has been rejected because some of the activities foreseen in our plan of action were based in non eligible countries for the financial regulations of the European Union. The EC, after reviewing the question, didn't found any ground to appeal this decision. This year, there will be only a call for one year administrative grant for the Youth in Action Programme. The EC, at the time of writing this report, is starting to work on it. The deadline to apply is the 15th of November. The Alliance Secretary will participate to an information day in Brussels at the end of September.

On the CoE side, we received an administrative grant for 2011 and we will apply for the next year. The reporting for this year has been done. Therefore, the Council of Europe is our main external sponsor for the administrative running of the Alliance.

Website and technical cooperation

The website still remains more a showcase for the external world about the Alliance. Through it we receive a lot of requests from other organizations and people interested to know more about the Alliance. From this point of view, the website is working properly. Its use for internal matters, instead, is still to be developed. Some of the features that were adopted 2 years ago (the form to create programmes in xml and the Friday list section) are not up to date with the standard agreed in the last GA with the Data Interchange Handbook and they are not useful anymore. A review on the policy about the website will be one of the priorities of the GS for the next year. One of the possibilities will be to have a private section where the members can share good practices (in trainings, youth exchanges, evs, etc.) and training materials from the different sources.

In the EC meeting in Belgrade we decided also to register an Alliance fanpage on facebook. In this way we will be able to increase the publicity of the Alliance activities to a wider public and not only for those who are looking for us on the net. You can find this page at www.facebook.com/alliancenetwork

This year we started the implementation of the Data Interchange Handbook (DIH=the handbook for ICT technicians to create database and placement software that can exchange the information about the workcamp project and the volunteers in a very fast way with a very small human intervention). During the TM we managed to have almost all the programmes in PEF (Programme Exchange Format). For those organizations that are using placement software or have a workcamp database compatible with it, this meant to save hours of work in uploading the workcamp programmes.

The other format described in the DIH, VEF and FPL (Free Place List, a Friday List that can update your database automatically), have not been implemented yet due to some technical problems. This is the goal for this year. The Technical Support Group is at disposal for all those who may want to know more about the matter. You can contact them writing at dih@alliance-network.eu

RIVER (Recognition of Intergenerational Volunteering Experiences and Results)

This project, funded by the LLP Grundtvig programme, comes from the involvement of the Alliance in SEVEN (Senior European Volunteers Exchange Network) and is a 2 years project about the development of tools to recognize the skills acquired by senior volunteers in intergenerational projects. We found interesting the proposal to participate in this 2 years project because:

- The outputs will be useful for those members that are already working with senior volunteers and will also be helpful for those who are interested in working with them but still have no experience.
- It will be an opportunity to test the participation of the network in this kind of projects. In perspective, this may open new field of work for the network and the members.
- It gives us the opportunity to finance the position of the Alliance Secretary as I already mentioned above.
- It will give us new contacts with organizations active in different field of work

This is a short presentation of the project: RIVER aims at promoting senior, intergenerational volunteering by helping to make senior volunteers' competence development more visible. It aims at adapting Level 5, a comprehensive methodology for validating competencies acquired in informal learning settings to the specific requirements of the volunteering sector. In RIVER the LEVEL5 system will not only be further improved and tailored to the needs of senior volunteers, but also transformed into a comprehensive methodology for defining personal aims of senior volunteering activities, planning them accordingly, and evaluating their impact on the senior volunteer and the beneficiaries of volunteering.

The assessment system describes competencies on the basis of learning outcomes and classifies them on five levels. The cognitive as well as the affective and activity-related dimensions are taken into account. Thus, informal competence development can be precisely assessed. A standard assessment procedure, a software for 3-D visualisation, and a certificate are part of the envisaged RIVER planning and assessment system.

Main outcomes will include:

- Groundwork paper: LEVEL5 and senior volunteering
- RIVER senior volunteering methodology
- Training workshop and coaching guidelines for learning and volunteering facilitators
- Report of piloting the RIVER methodology in 5 countries
- Promotional brochure: Informal learning in intergenerational volunteering activities
- Final dissemination conference

The RIVER consortium led by "die Berater," Austria, is a mixed partnership which covers Northern, Central, Southern and Eastern Europe and unites the

complementary expertise of organisations and umbrellas of the voluntary sector, adult education providers, experienced EU project actors and a research institute.

The role of the Alliance, in close partnership with Lunaria, which is also a partner of the project, will be to focus on the dissemination and the exploitation of the results of the partnership activities.

Internal Communication

The communication and information flow among members has been one of the priorities for GS work. Our main goal has been to ensure that members have easy access to the relevant information about the network life in due time and in a clear and understandable way. In order to ameliorate the transparency of the work done by the EC and in order to involve more the members, and particularly the new one, into the network activities.

We decided to keep the Alliance member mailing list as a tool for internal communication where only some external information, selected by the GS and the AAA because of their relevance, has been forwarded to the list. I think that we should have a clear mandate from the members if they prefer to keep this address mainly for internal communication or if they prefer to receive on it also other mails. An option may be to have another mailing list only for the purpose of sharing information not directly relevant for the Alliance life or to have a weekly/bimonthly mail with all this mails collected together.

YFJ

I've been appointed by the EC to represent the Alliance during the Council of Member of the YFJ and to run for a position for the Advisory Council on youth. Because of a mistake I did with the calendar, I sent the application for the AC one day after the deadline. The YFJ decided not to consider my candidature. I apologize with all of you about this inconvenient.

Conclusion

The first year of this experience has been very challenging for me. Without having a long experience inside the network I had to learn a lot about functions, roles, problems and perspective and sometimes this affected the quality of my work. I hope, by the way, that you are satisfied of this year overall functioning of the network. For the next one, I'm sure there will be grounds to ameliorate and rationalize the work we are doing together with the AS.

Sergio Crimi
General Secretary

Report on External activities by the Vice-President for External Relations

More specifically the coordination of external relations activities and the endurance of Alliance external representation by the development of new contacts and their maintenance, monitoring the working group of external relations, contacting other international networks and being kept up to date on all current evolutions in the field of volunteering.

Below there is an analytical report on my activity in these respective areas.

I. Internal work

1. Monitoring and cooperation with the Committee on External Relations

From November 2010 we have worked closely with the ERC coordinator (Jeremie Chomette, UNAREC FRANCE) and the members of the ERC. I have supported the group within their activities and their participation on behalf of the Alliance on international events. The activities we have monitored together are the following:

- Alliance Flag Tour

I have followed the whole campaign from its designing phase to its implementation. We have had meetings with the ERC in the Alliance GA 2010 in Ankara and the TM2011 in Yerevan. Also throughout the whole year I have been in frequent communication with the Committee and their coordinator so as to follow and promote the campaign. I have been the link between the ERC and the EYV2011 Alliance as well as the IYV+10 by promoting the campaign on behalf of the Alliance. Also I have made sure to promote all relevant information to INGYOS the European Commission and all respective bodies in the field of youth and volunteering.

- YFJ, Youth Forum Jeunesse

The ERC coordinator has represented the Alliance in the European Youth Forum events and more especially in 2 Council of Members- CoMems: November 2010 & April 2011, Brussels (Jeremie Chomette/ UNAREC). Within the exchange group, they focused on the European Year of Volunteering and the International Year of Volunteers and we got some very useful information concerning the new generation of projects after 2013 which we have also disseminated among our members.

At this point I would like for once more to thank especially Jeremie Chomette, the coordinator of ERC for his valuable contribution to the realisation of a very ambitious and demanding at the same time plan of action, his commitment to all his tasks. He has motivated the ERC members to be active and develop initiative throughout the year in the best possible way.

2. Cooperation with other WGs within the Alliance

I have sustained communication with the NSWG and motivated them to remain actively involved especially after the day that the group was left without a

coordinator. Together with the Vice President of the Alliance (Jelena Ristic, VSS Serbia) we held a physical meeting with the group during the TM and asked them to get more actively involved in the development of an LA Alliance and Alliance project common project application. Despite all efforts though, the group has not developed any initiative in the last year.

3. Project Development - Alliance & LA Alliance - Intercultural Bridge project

After the GA 2010 and at the TM2011 in Yerevan we held a meeting with Fernando Diaz from VIVE Mexico and Vidal Flores from VIMEX so as to discuss and elaborate the development of a common project proposal. After investigating the different ways of funding, we applied for action 3.2 within the Youth in Action programme. The application which is very demanding was coordinated by the VPER and all EC members contributed to its preparation. There was an open call to Alliance members organizations to participate in the project. Also our Latin America member organizations included organizations from their local partners. The proposal that was submitted on the 6th of May 2011 was assessed in summer 2011 with a quite good overall score but was not selected.

4. EYV, IYV 2011 Alliance preparation

Internal process

Information flow/issue

Continuing with the initiative started in September 2010, where members of the Alliance received the first "flow of info issue" with gathered information on the activities and events organized for EYV and IYV 2011 we continued with frequent updates on all events of the year.

II. External work

1. EYV 2011, external representation of the network

The Alliance of European Voluntary Service Organisation maintained an observer status within the EYV2011Alliance. We have sustained a good communication with the secretariat of EYV2011 Alliance and along with the gathering of information, we tried to ensure the visibility of our network during the European Year of Volunteering.

Furthermore, following last year 's decision the nominated by the Alliance representative Ms Xenia Koutentaki,CiA Greece, participated in the working meetings organised by Alliance EYV2011,with the aim to create an EU Policy on Volunteering White Paper that will be presented to the European Commission at the end of 2011 in the closing conference of the Year in Warsaw in Poland.

From our participation in such a platform that was a project oriented platform from the very beginning there were also lessons learnt.Throughout the process it seemed at some points that European policies and evolutions were faster than the process itself. A question that is raised, is our own role and effective ways of lobbying as an international INGYO within the evolutions in the international voluntary world.

2. Representation in the Council of Europe

Over the last six years, the Alliance has been represented in the Advisory Council on Youth of the Directorate of Youth and Sports of the Council of Europe. Over the last year, Andrey Sergeev (SFERA, ERC member) and Roman Kühn (VJF,President) participated in the meetings. Furthermore, Roman Kühn has been the co-chair of the Programming Committee over the last 3 years and attended two meetings. By the end of the year the 3 years mandate is over. Even though this year we missed the deadline for nominating a candidate for the Advisory Council, it is recommended to consider a new application. The next mandate will be 2 years only, so we could reapply in 2013.

It was not just a good experience for the Alliance and a good situation to be better known to our sponsors (also represented in the PCE 2009), we also had the chance to take real influence on European youth policies, make the voice of volunteering heard and to find new partners, maybe the best example being the European Youth Card Association.

3. Lobbying and Communication with the European Commission

A4A Monsieur Lejeune – starting for the beginning of 2011 we have officially contacted Mr Lejeune together with the coordinator of the A4A working group. The Head of Unit of the Youth In Action Programme.....

Since the beginning of the year and in cooperation with Gregory van De Put (Companions Batisseurs Belgium, A4A) we have started a communication with Pascal Lejeune, Head of Youth Unit in the European Commission, where we have presented him the work of the Alliance developed in the field of volunteering, its A4A policy and invited him and his colleagues to visit a workcamp. We have also offered to provide consultation in terms of voluntary work and especially workcamps as a volunteering tool, with a view to the new generations of projects after 2013.

4. Network and Contact with other networks/platforms etc.

• CCIVS

Within the last year the last year we have maintained contact with CCIVS and have met with CCIVS Secretariat in different Alliance and CCIVS events. During the TM we have had a meeting between Alliance EC and CCIVS Secretariat which offered us an opportunity to exchange ideas and discuss on the possibility of common future projects.

We have also been partners in the project :“Global Strategies for Global Challenges” that was launched in December 2010. The project started with a congress in Barcelona focusing on different thematic of common interest (e.g sustainability, youth participation,volunteering a.o), continued throughout the year 2011 with Interregional Thematic Working Groups and will end with a final working meeting in Erntshofen Germany (18th-24th of October) where the idea is after collecting the project results of the year and getting feedback from the organisations to

elaborate on a White Paper on Volunteering that will be promoted as a result of the International Year of Volunteers +10!

- ASEF - Asia Europe Foundation

Following the communication started in the previous year, we have contacted the ASEF Secretariat with the suggestion to develop a project in the coming year with their support. Unfortunately despite all our efforts we have not got any specific reply.

- SCI

Throughout the year we have kept contact with SCI International Coordinator, Ms. Margherita Serafini and exchanged information on the projects development of our respective networks. We have left open the possibility of a future cooperation and we have agreed on maintaining the exchange of news between our networks.

- SEEYN

Since the beginning of the year we have been contacting with SEEYN and we have been discussing on the possibility of strengthening the cooperation between SEEYN and The Alliance as well as the possibility of the development of a common project in the future. In June 2011 the Vice President of the Alliance participated on the regional seminar organised by SEEYN that focused mainly on the development of voluntary policy in South East Europe. In the framework of a stronger cooperation the EC has also been preparing a proposal to be submitted for the realisation of a study visit in South East Europe.

- NVDA

Both Vice Presidents of the Alliance held a meeting with NVDA during the TM in Yerevan where we exchanged ideas and discussed on common future projects. NVDA president commented that they are really eager to work further with the Alliance and there has been some initial discussion on the development of evaluation tools and methods for international voluntary projects.

5. Attendance of Events/Alliance representation

- TED-X Athens, Greece, 26th November 2010

A conference on innovation and the implementation of innovative ideas that took place in Athens Greece

- Global Strategies for Global Challenges Int. Congress, 1-5 December 2010, Barcelona

During this conference I participated as one of the facilitators in the Round Table discussion on Volunteering and presented the results of the Alliance General Conference on "Current and Future Trends in The Voluntary World".

- SEEYN "SEE Youth for EYV2011" seminar, Sarajevo 20-25 June

- Global Strategies for Global Challenges, 18-24 October, Erntshofen, Germany

Final conference of the project

- European Commission 3rd thematic conferences of EYV2011, 3-4 November, Athens, Greece

Last Note

Dear members, by writing done this report I realize that Alliance is a network that has taken lots of steps forward since the day it was founded. On an international level Alliance is a trustworthy and reliable partner to all partners involved. Playing an important role in the field of international voluntary work and having lots of valuable experience gained along the way, Alliance has the potential to face all future challenges with success.

Chrysafo Arvaniti

Vice President on External Relation

Financial Report for the year 2010 by the Treasurer

Introduction

Financial year 2010 is not a good one for Alliance. First of all, our current financial result is a deficit of 10325 €, far from balanced budget 2010 voted by GA (+50€, please see annexes for details).

This deficit is not a "big drama" in itself because we have enough reserves to cover it. Logically, reserves are reduced from 51050 € end of 2009 to a still comfortable amount of 40724 € end of 2010.

Much more than these financial points, important thing to underline is that, once known decision from EU about administrative grant, we were obliged to take unpleasant decisions to cut down costs about secretariat and working group. My feeling is that, somehow, we move backwards and went back to the situation of 2008: not enough money (or nothing at all!) from EU bodies to support our strategy of development of a permanent secretariat as pillar for a strengthen network.

All figures given at the General Assembly have been corrected and commented by External Auditors, *Auditeurs Associés Franciliens*, and audited by Internal Auditor Grégory VAN DE PUT (CB Belgium) on 2nd and 3rd of August.

2010 Accounts

Main points to underline about 2010 accounts are:

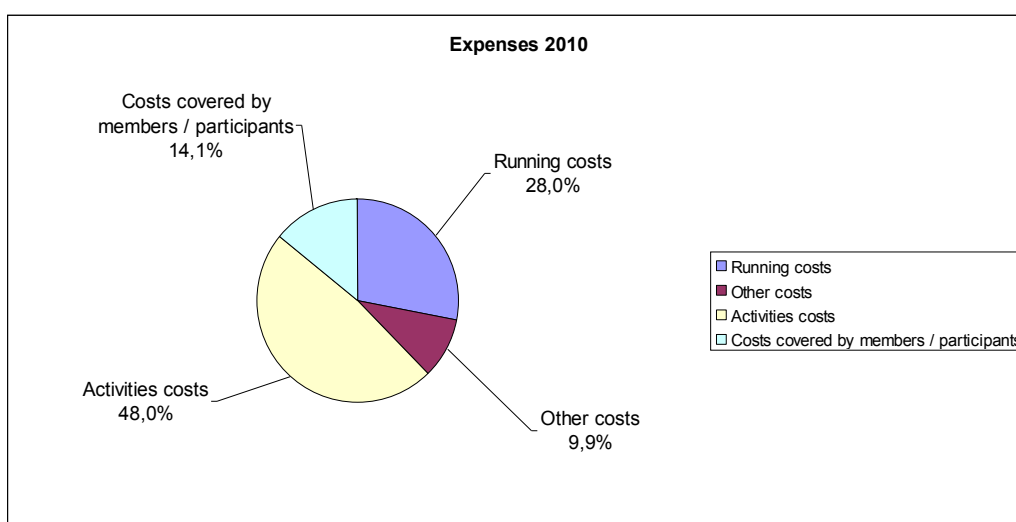
- Without a common project as "EVS rainbow" Alliance budget is reduced of more than 40% (from 238956 EUR to 140715 EUR);
- A deficit of 10 325 EUR ;
- We failed to obtain EU administrative grant (35000 EUR for 2009)
- Administrative grant from EYF of Council of Europe for 9498 EUR (- 1323 EUR) and A grant for

General Conference for 20 000 EUR (but "only" 19687 EUR accepted after report);

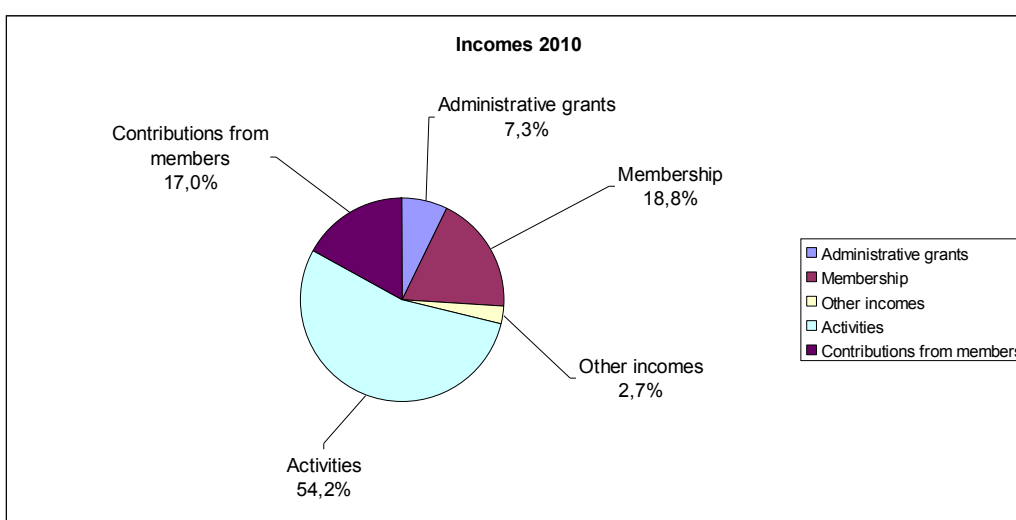
- Less expenses than expected for running cost, mainly for EC / MC meetings ;
- Less expenses for staff for 2 reasons:
 - thanks to Estyes that accepted to revise an already signed contract and reduce tasks and cost of AAA (Alliance saved 3300 EUR);
 - thanks to Concordia FR that accepted to work voluntary on bookkeeping for a 1/3 reduced amount, that allows Alliance to save 2350 EUR (that are accounted in "other contributions from members");
- Exceptional expenses from previous years are linked to 2 different things:
 - 9770 EUR that we reimbursed to EU about the administrative grant 2009.
 - 1616 EUR that are linked to EVS 2003-2004 common project.

- Exceptional incomes of 3041 EUR linked to EVS 2003-2004 common project (see below for details).
- More membership fees collected (thanks to new member SFERA) and more money collected as budget contribution linked to exchanges (+ 7,2% mainly because of SFERA exchanges)
- A very good surplus from "Alliance Cards project" (+ 1982 EUR).
- Logically, without EU administrative grant and once closed EVS 2008-2010 project, average of deposit in our bank is decreased around 50000€ (from 100000€). In the same way, after reimbursements for this project, internal debts (Alliance with its members) are now only 16000€ instead of 52400€.

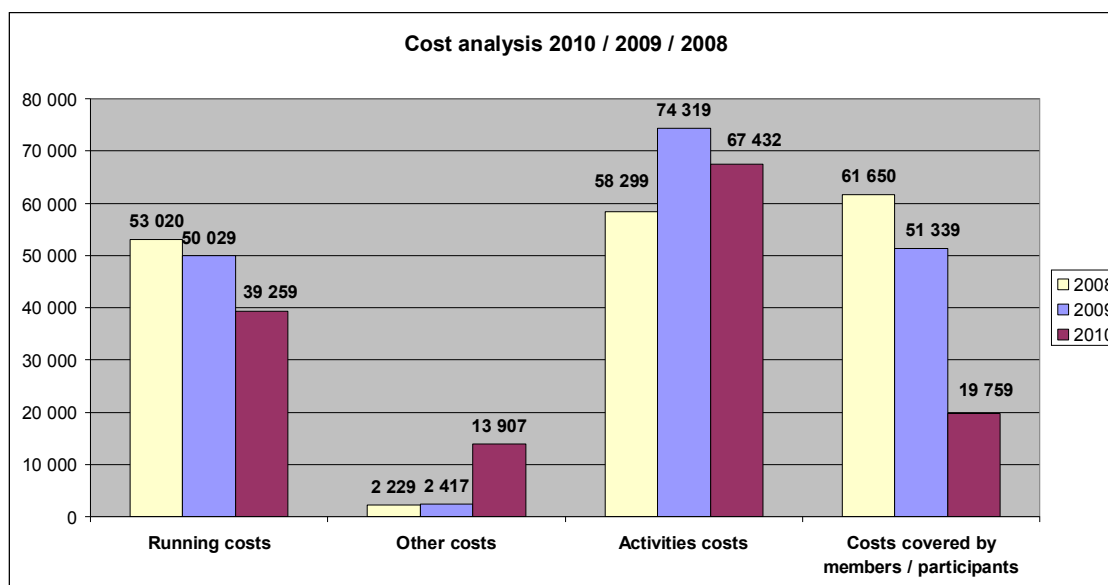
In the next 2 graphics, you can see expenses and incomes analysis for 2010.



For your information, "running costs" item includes GA, AD, EC, MC, WG, secretariat and fixed costs for communication. "Other costs" item refers to bank and membership fees paid by Alliance (Youth Forum) and cost on previous years.



Concerning incomes pay attention that grants as A grant from European Youth Foundation of Council of Europe is integrated in Activities and not in "Administrative grants".

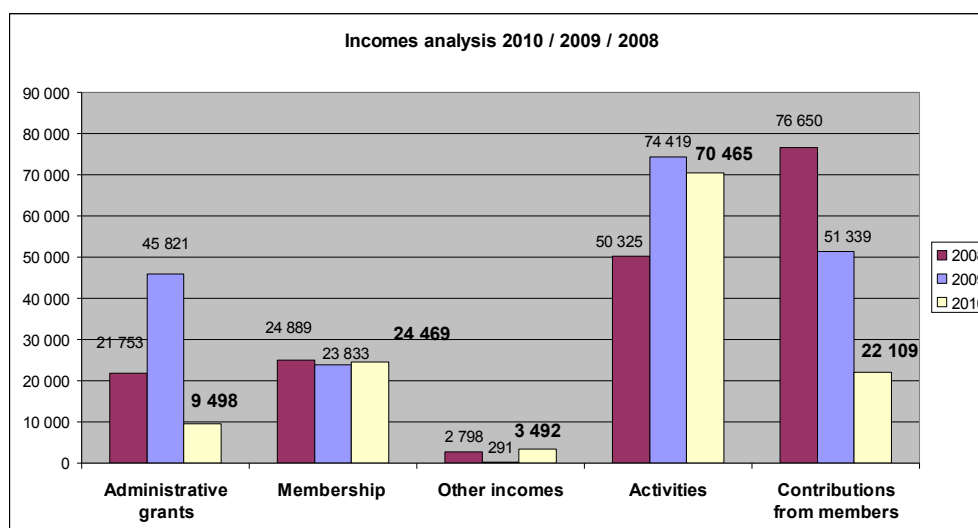


In this graphic, you can see that we spent less for the "structure" of the network (GA, EC, MC, etc.) but also less for the activities.

Accounting and work of the Treasurer

With important help from Alliance Financial Assistant Véronique Praud, Treasurer' technical work in 2010 was focused on:

- Bookkeeping and finalise accounts of the financial year 2010. To facilitate internal and external auditor audits, add list of items for each folder: invoices, contracts, bank and cash movements, etc.
- Cooperate with other EC members to submit on time EU administrative grant application.
- Managing financial flows and payments, including cash box.
- Co-ordinating with our bank in Denmark, NORDEA.
- Follow up of payments of membership fees.
- Prepare contracts with members concerning events, projects and staff.
- Following internal auditor suggestions, contracts are now signed by the President.
- As in 2009, 2 different budget formats are available for members: a budget in Alliance format but also an "accounts version"; pay attention that difference is only in presentation, figures are strictly the same (i.e. EC expenses are all together in Alliance version and divided in accommodation and transport costs in "accounts version").



In this graphic, you can see importance of administrative grant!

External auditor remarks on 2010 accounts

External auditor was satisfied about bookkeeping and report system. She asked to "delete" from accounts 2 very old movements linked to EVS 2003-2004 common project. Actually there are no more reasons to keep these amounts in the accounts as a provision for risk: project is finished and was controlled by EU. Result is that we "bring back" from balance sheet into the current budget 1 616 EUR of expenses and 3041 EUR of incomes.

As requested from members last year, cover letter of external audit is now in English.

Conclusion and perspectives

From a technical point of view, I think we have a quite good situation. We still have to improve evaluation of contribution from members to Alliance democratic life for transport and working time for both staff and volunteers in the EC. I think that a document with all financial regulations (partially already existing in standing orders) could be useful for members. It could be a kind of booklet (or specific section into website) with regulations and also - in annex - all forms needed to host a meeting, be reimbursed and so on.

From a political point of view, perspectives that I can see from 2010 accounts are more or less same as previous years. If we want to develop more common actions and projects, we need a stronger coordination. We know that administrative grant from European Union is more and more difficult to obtain and our reserves in capital are just enough to face troubles and unexpected situations but not to support our development.

Let's continue to develop network in a safe way also with support of other programs.

Marco Paoli
Alliance Treasurer

Working Groups and Alliance projects, by the Vice-President

The main two tasks of the Vice President are to follow the Alliance projects/events and assure the coherency & communication between the working groups and between them and the hosts of the events. In this sense, this report is a general analysis of the progress made since the last General Assembly, as we will all be presented with reports of each working group and committees separately, but also a glance on the overall progress of the WG system established almost 10 years ago.

In the year 2011 the Alliance has had two committees, four working groups and two support groups, all gathering about 50 people. You can imagine that if all 50 were active, plus the 6 EC members and AAA, AFA, the statistician and the internal auditor, the system would be more than enough developed for addressing the needs of all member and partner organizations! Not that it is not amazing even now, but it makes you wonder why do we take responsibilities that we cannot fulfill. Having read the EC reports from previous years (which I would modestly recommend to everybody, especially new members to do before coming to a GA), I see that some questions repeat year after year: Is it that we all simply don't have enough capacity for all that we set in our Plan of Action or do we need to find a better way to organize ourselves in order to fulfill our more and more ambitious plans? A new monitoring / support / evaluation scheme? A practical handbook on how to organize the Alliance events so to make it more appealing to new members to give it a try, but also to avoid what we faced this year – very different standards of communicating the progress of the applications for projects and later on their realization? What would it take to make us stick with the responsibilities we take in the Alliance working bodies?

Anyway, this system still gives great help to the EC and it gives a possibility to many members to be actively involved in the life of the Alliance between the two general assemblies, proving that the decision to have working groups was not a bad idea! WG coordinators helping each other in having a more coherent Management Committee is still an idea to work upon and give full support to, as there were some working groups with even 15 members, while others having no coordinator at all for the most part of the year.¹ We can say that we experienced some problems in management of the working groups and me being a brand new Vice President, still trying to understand my role and how the things go, didn't help. For everything, the experience is vital, and our Management Committee clearly shows progress comparing to its beginnings, but its mechanism is yet to be fine-tuned according to the members' capacities, time and needs that are in constant change.

Not all working groups (WGs) managed to have a meeting after the GA 2010 in order to work on the

Plans of action of each group. That was good from the side of the budget and saving money, but not good for the development of some WGs' Plans of Action. Many tasks were interconnected and the WGs cooperated together, like ADC, SDWG and TNWG are doing for the organization of the Staff Meeting that will happen just before this GA. NSWG has been left without a coordinator, as Gerard Meppelink left the position due to personal reasons prior to the Technical Meeting, which, followed by a busy season, brought this group to this GA without much progress, repeating the situation from the past years. Maybe it is time for the GA to revise the whole system of WGs and a possibility of deleting a group, not only adding new ones that later on don't have active members (or even a coordinator). TNWG conducted a questionnaire in order to have a better overview of the members' needs and have participated in international trainers' teams on some Alliance events during the year. Still, not all hosts of the events invited the TNWG to participate, which brings us to the question of either the necessity of this group and (for now not active) the Alliance Pool of Trainers, or the lack of information on how to host an Alliance event, both things needing to be addressed in the future.

After a very successful Feasibility Visit in Budapest, **A4ALL** submitted an application for the Short term EVS to the YiA Programme (Action 3.1) and has successfully followed-up the **Accessibility Campaign**.

Another campaign, the **International Campaign for Sustainability in Voluntary Service**, has gathered many members of the Alliance, as well as partners and other networks, which underlines even more the Alliance as a cooperative network.

The **External Relations Committee** has carried out not only projects that have marked the IYV+10 and EYV, like the Flag Tour, but have represented the Alliance in several major events in Europe related to volunteering. This group, composed of the most members, has proven to be a good model to follow in the future.

As it was decided by the GA 2008 to create an Alliance Database, this year's **Technical Support Group** has overcome many obstacles in electronic cooperation between members and partners but presents itself with many future challenges, as the network is a slow changing mechanism comparing with ever faster technological growth. I do believe that this Support Group has brought a major change in the Alliance life and I would personally encourage you all to support the Alliance Data Interchange Handbook that was produced by the group and voted for at the last GA and continue with your contributions in this direction. And to remind you: for every big step in the Alliance, such as this one, it takes some time, even years, for its practical outcome to be seen. We need to believe in it.

The **Financial Support Group** however, even though voted for at the last GA, having been considered important especially now when the Alliance is in need of finding other ways of supporting

its financial sustainability, did not have any members and has not been active this year. As this is the second year FSG is voted for but was not functional, the question is there again: are we going to think about cancelling some groups, maybe merging them with some others?

I believe that the system of having working groups has proven to be successful and has proven that the Alliance depends not only on the EC, but by a great deal on its members. Many important ideas (for example the Representation Plan, the Quality Charter etc) came from and were developed in the working groups and that confirms one important thing: we all shape our network by being active on all levels and working bodies. With more members each year, there is a greater potential for the growth of the network. On the other hand, it is a general feeling that new members or new representatives of old member organizations fell reluctant to join the groups or host events. Participation in the working groups familiarize its members with the Alliance, its history, development and gives sense of ownership, which is why I would like to encourage you all to take part in one, in order not to feel as a guest in our home that is the Alliance.

As far as the **events and projects**: The GA 2010 was followed by the Technical Meeting in Yerevan, the Feasibility Visit in Brussels, the Study Session held in Budapest, the Post Camp Event in St. Petersburg, the Training for Trainers in Izmir and the Staff Meeting in Southampton. It has been successfully applied for the Training for Trainers 2012 (Youth in Action, Action 3.1), Study Session 2012 (EYF, with the Course Director Natalia Nikitina), General Conference 2012 (European Youth Foundation, by CBB), the Short Term EVS (Youth in Action, Action 3.1), the Grundtvig project and the Study Visit to SEEYN (European Youth Foundation). We received the administrative grant by the European Youth Foundation. Some projects were rejected unfortunately: the Administrative Grant (Youth in Action, Action 4.1; the Latin American project (Youth in Action, Action 3.2).

This is a long list! Thanks goes to all who put the effort: hosts of projects/events, prep teams, WG coordinators and members, Secretariat, appointed persons and the EC.

Jelena Ristic Beronja
Vice-President

Additional Member Report

In response to increased work load, changes in the EC composition, and as foreseen by the constitution, the General Assembly of the Alliance held in Ankara in 2010 decided to open a position of one additional member of the Executive Committee. Additional members are responsible for assisting the EC with actions as defined in the POA and ad hoc tasks decided in the EC. They also take responsibility for matters not covered by other EC members. In addition, these positions could be considered for preparation of new core members of the EC.

The position of Additional Member in the EC is the least regulated one giving flexibility to use this resource according to the actual and changing needs. One of them was the feasibility visit together with Alliance short term EVS project partners held in Belgium May 3-6, 2011 followed by reporting back to the EC as the project progressed.

Since the GA 2010 in Ankara, the Executive committee held 5 working meetings (Rome, Yerevan, Belgrade, Athens, and Southampton) which served as a perfect learning opportunity for me to see and modestly contribute to the execution of Alliance plan of action and policies in general.

Led by the feeling of not being able to contribute more I would like to share ideas of possible improvements to the position of Additional Member. And, in my opinion, in order to fully use the potential of this additional resource in the EC, improvements are necessary. First of all this includes specifying the scope of responsibilities of the Additional members.

Due to inertia it might be difficult for other EC members to let go of parts of their "departments", but still during the first EC working meeting with the new AM perhaps it should be commonly agreed upon what permanent responsibilities will be delegated to the AM. Having in mind all the different Alliance working groups, projects and campaigns that are under the supervision of vice presidents, let alone all

the other running issues, this is only a matter of agreement. Such agreement would place the newly accepted EC member on a specific "track" with specific responsibilities, thus saving valuable time waiting for ad hoc tasks from the EC. This would add to the training aspect of the AM position by providing more "learning by doing" opportunities.

It should be noted that the current EC started with three "fresh" members and had a period without the support of Administrative assistant. Naturally it takes time to "string" the team work not to mention integration of the new position.

I would like to thank the Executive Committee for supporting and guiding me since GA 2010. It has been a wonderful opportunity to be part of this politically active body and gain invaluable professional experience.

Nerijus Jankauskas
Additional Member

Access For All Working Group (A4AWG)

Dear friends,

The Access for All working group, monitored by the Executive Committee is the permanent working group in charge of the implementation of the Alliance Accessing Policy voted in by the GA in 2009.

Its action is based on the statement that: international workcamps apart of being an intercultural and citizenship action are as well a valuable learning experience. For many young people who need to gain confidence and intercultural practices, workcamps can be a first personal inclusion step". (Alliance accessing policy)

The A4AWG encourage and give support to the workcamps organisations in order to offer a "complete educational process that includes preparation, tools, projects and follow-up" to participants who suffer disadvantages.

1. The members, our meetings and our Plan of Action

In 2011, eleven organisations mandated a representative as group member.

More widely, the Access for All working group was supported by the 19 organisations that joined the annual *Access 4 All* campaign: ALT-V; CBB; CBF; CIA; COCAT; CONCORDIA; CONC UK; ELIX; GENCTUR; IBG; INEX SDA; JAVVA; LUNARIA; SFERA; SJ; UNAREC; UNA; WS; YRS.

The meetings of the group are always open to any organisation interested to participate in the WG life. Indeed, it is even a wider group of organisations that showed interest and participated in the A4A.

Our plan of action, as presented at the GA 2010, was the following:

- To facilitate the ALLIANCE study session 2011
- To prepare an "EVS in workcamps" centralized project, which included the organisation of a feasibility visit
- To launch the annual ALLIANCE Access for All campaign, with the aim that, in 2013, 10% of the exchanges within the ALLIANCE include volunteers with fewer opportunities

2. The Study Session 2011

The ALLIANCE study session 2011 was prepared and facilitated by the A4AWG, with the financial and pedagogical support of the directorate of Youth and Sport of the Council of Europe. The topic of the session was "Mentorship and Peer support; Exploring key concepts and empowering participation and inclusion of young people through international voluntary service.

The prep team – composed of representatives from CBB, CIA, SFERA, UNA and UNAREC1- met previously in Budapest on December 16th and 17th.

The session in itself was organised between February 20th and 27th in the European Youth Center of Budapest. It was successfully attended by 40

participants from 25 ALLIANCE members and partners.

During the six working days of the session, the participants agreed on their understanding of the concepts of mentorship and peer education/peer support. They explored how to implement them in their organisations and networks.

If the debates have sometimes been highly conceptual, the study session led to concrete proposals, which could bring innovation in our pedagogical methods as well as in our networking approach:

- **Development of national and international mentor trainings**
- **Development of volunteers support programme**
- **Agreement on quality standards for mentorship and peer support (to be added at the ALLIANCE hand-book)**
- **Launch of a "volunteer journal" in the ALLIANCE**
- **Development of a mentorship system for the organisations**

3. The preparation of a new EVS in workcamps project and the feasibility visit

As decided at the last GA, the A4A working group worked on a new ALLIANCE "EVS in workcamps" project.

On that purpose, the following actions have been achieved:

- An expression of interest was submitted at the EACEA in mid-November 2010 in order to renew the ALLIANCE accreditation as coordinating organisation for EVS. The administrative process successfully ended up in June, with the official announcement that the ALLIANCE was again accredited till March 2014.
- Two specific meetings were organised during the ALLIANCE days in November and in March in order to inform all the member organisations about the preparation of a new EVS project.
- Between May 3rd to 6th, 24 participants from 19 ALLIANCE members met in Belgium for a feasibility visit. This meeting was financially supported by the Youth in Action programme under the action 3.2. It permitted to the participants to prepare collectively the application for the EVS project. Agreements were reached on the aim and objectives of the project, as well as on its methods and measures of follow-up.
- The application for a new EVS in workcamps project has been prepared in the course of August.

At the September deadline, an application was submitted at the EACEA. Twenty ALLIANCE members joined this project that should permit to 30 youngsters with fewer opportunities to have a first international volunteering and mobility experience. At the time to write this report, we are still expecting the answer from the commission about our application.

4. The annual Accessing Workcamps Campaign

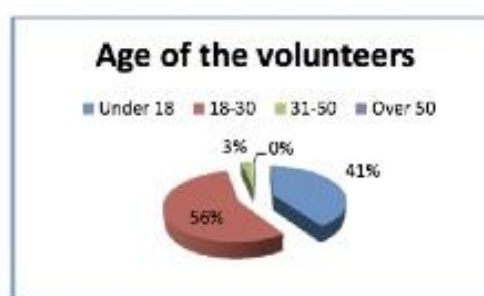
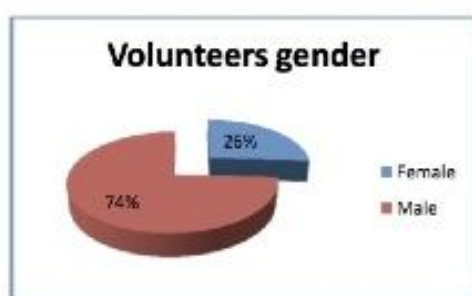
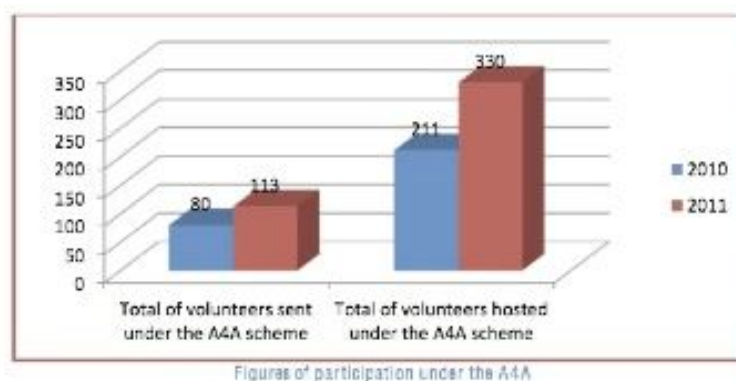
The WG launched its international campaign on the thematic of social inclusion in workcamps.

The campaign invited the IVS organisations to reserve places in their camps for volunteers with fewer opportunities. It invited the organisations to develop their communication and pedagogical methods in order to better involved volunteers from diverse social origins, facing specific difficulties or presenting special needs.

A specific emphasis was also given on the collect of datas, in order to enable the ALLIANCE to valorize the results.

At the term of this campaign 2011, we can present the following:

- 19 organisations sent back their evaluation form- instead of 10 in 2010
- 113 volunteers were sent within the A4A frame - they were 80 in 2010
- 330 volunteers (international and national) are accounted in the hosting - they were 211 in 2010

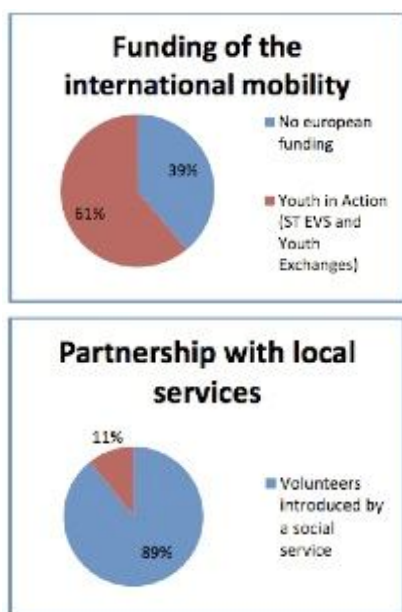


The same trends than last year can be seen:

- **The positive evaluation of these participations:** very few volunteers left, or had to leave, their camp before its end. Moreover, the organisations often express their feeling of satisfaction regarding the involvement and the participation of their volunteers.
- **The good quality of the partnerships:** almost all the organisations are either happy, either very happy with their collaboration.
- **The principle to "offer a complete educational process" is implemented by the organisations.** A strong majority of the organisations provides a reinforced preparation to their volunteers prior to the project abroad (usually from one to three previous meetings and/or preparatory activities such as week-end workcamps, residential trainings...). Lots of them also provide a specific training to their leaders (mostly as a part of their usual leaders training). The organisations also involve, or try to involve, their volunteers once they are back in their

country (several volunteers continue to be active volunteers after their camp).

- **The Youth in Action programme finances a majority of the placements abroad** (69 sending out of 113). Regional funds support also some
- placements. Therefore, the A4A exchanges seem to be closely linked to the access to specific grants.
- **A huge majority of the volunteers identified as A4A are introduced to the IVS organisations by social services.** Therefore, a good local networking seems to be an important factor in favor of more social diversity in the workcamps.



work was done in 2011 to develop the Access for All strategy in the ALLIANCE. More than a working group, the A4A appears as a dynamic in our network. Quantitatively, the results may remain low; the commitment of the members to achieve their inclusion policy is strong. This commitment is the clear affirmation that our projects are thought as a source of individual empowerments and must bring social changes. It is the clear affirmation of our faith in the non-formal education and our will to work for the Human Beings and their Rights.

The A4A opens new perspectives for the organisations. It invites us to adapt our working methods and to renew our approach of the public. This development has to go through a capacity building. It requests that our organisations and our network continue to invest time and human resources on trainings, seminars and specific projects directly oriented on the fight against exclusions.

Grégory VAN DE PUT
A4AWG coordinator

The difficulties faced by the organisations:

- **Several organisations complained of a lack of places for their volunteers.** As the participation of volunteers with fewer opportunities supposes extra efforts in the recruitment and a reinforced preparation, the placement requests arrive often late. A lot of volunteers couldn't join a camp, despite of their wish to do it.
- With reasons, **some organisations are afraid to put stigmata on their volunteers** when they use the A4A process. A challenge is to provide the volunteers with the preparation and the follow-up they need, but without creating new difficulties and differences of treatment. On other hand, the same organisations often explain how they solved the dilemma: mentorship, integration of the A4A tools in their internal process and documents...

Tip and advices from the organisations:

- Several organisations develop a complete strategy of social action. The participation in workcamps is then often complementary to other programmes: longer term voluntary service, local youth initiatives, volunteer support programme, reinforced partnership with local youth centers and social services.
- Some organisations explain how the establishment of personal contacts has a prior importance for them: between the volunteer and the sending organisation, between the volunteer and the leaders, between the international partners.
- Two organisations especially mentioned that the last study sessions as inspiring activities that helped them to develop their social action.

5. CONCLUSION

As one can notice when reading the above, a lot of

External Relations Committee (ERC)

Members:

Chrysafo Arvaniti, CiA, VPER
 Jeremie Chomette, UNAREC, Coordinator
 Jana Konasova, INEX-SDA, Treasurer
 Francesca Corney, CONCORDIA UK
 Andrey Sergeev, SFERA
 Lisa Schulte, IJGD
 Anke Thurm, IBG
 Dora Vougiouka, ELIX
 Kevser Yavuz, GENCTUR
 Rita Albuquerque, CONCORDIA
 Laure Dalon, JAVVA
 Eva Dzurjaninova, INEX-SK
 Hana Bogdanova, INEX-SK
 Karsten Fennel, NIG
 Gerard Meppelink, SiW, NSWG coordinator

We had four meetings this year, the regular ones during the Alliance Days, one during the CCIWS Congress in December and we held one meeting in Stuttgart in January kindly hosted by IBG. Beside it we had several skype meeting and constant exchange of email.

The year 2011 being the European Year of Volunteering and the 10th anniversary of the international year of volunteers, the ERC, following the Alliance GA plan of action created an ambitious plan of action focusing hard on increasing voluntary service organisation visibility and knowledge.

1. ERC projects

Spreading the word of volunteerism/voluntary service around the world

- **Alliance Flag Tour: flying the flag of volunteerism around the world**

The Alliance Flag Tour was the flagship project of the network for the EYV 2011 and IYV + 10. The original idea came out during the GA 2009 and has been thought during the year 2010 to be turned into a project at the GA 2010 in Ankara. The main aim of the flag tour was to increase the visibility of the Alliance and its members through showcasing the quality and diversity of their work. In order to achieve it, we chose a flag as a medium, flying from organisation to organisation all around the world with specific public event being organised by Alliance member or partner. Thanks to a really huge work from the ERC members who created numerous tools such as a communication kit, two flag routes, a [facebook event](#) and a blog ([allianceflagtour2011.blogspot.com](#)) as well as the involvement of the participants of this tour, the flag visited 35 projects in 25 countries meeting with hundreds of people!

At European level, the event has been communicated to all Alliance partners and European institutions the Alliance work with ensuring better knowledge around Europe about Alliance activities.

The ERC is right now collecting the data, photos and stories, in order to produce a visual outcome (clip video with the most important data and photos of the flag journey) to be presented at the GA and then can used as an Alliance promotion tool which will be

widely spread and highlight the impact of the campaign!

The flag will finish its journey in a very sustainable and inspiring way as a group of volunteers will be travelling Western Europe by bicycle, passing by historical places and hosted by Alliance members, from Berlin to Southampton, holding the flag!

- **The volunteer messenger project: spreading the word of volunteering!**

This project has been successfully designed, prepared and carried out by the ERC and the TNWG together! The main purpose was to define and spread the message of volunteerism on our Workcamps and to the locals by volunteer messengers. An European training for trainers has been held in Russia in the end of may, participants then organised training at local level for volunteers, the messengers who then did and still do set up workshop on volunteerism during Workcamps, projects and as well as in school, university, and other places/ This project allowed us to increase the knowledge of the Alliance to a numerous number of people and to raise awareness about volunteerism and voluntary service through a multiplying approach.

2. External Relations

a. YFJ (Youth Forum Jeunesse)

I represented the Alliance at the General Assembly (CoMem) of the YFJ in november 2010 in Kiev and at the Council of Member in April in Antwerp. I attempted to influence decisions and policy papers, pushing the forum members to focus a bit more on social inclusion, volunteerism and mobility. We also played our role at the GA election, defending a fair way of elected people (refusing to play the "block trade your vote" system) and happily seeing most of the candidate we voted for, being elected.

The YFJ also organised the biggest youth volunteer event this year, the youth convention which gather in Brussels 6000 people and enlighten the work of youth NGO in Europe (let's notice that numerous members of the European Parliament and commissioners attended the meeting). Carina Lardy (IBG) attended the event as Alliance representative. She and Natalia Nikitina (SFERA) facilitated, during the convention, the conference on the draft charter for the rights of volunteers!

It is also important to mention that Natalia has been elected within the pool of trainers of the YFJ! Next Council of members (in November in Braga) will be attended by our general secretary.

b. Exchange group

The Alliance is part of informal group that gathered exchange-based organisations within the YFJ. From this year on, they meet almost every month in Brussels and prior or during YFJ statutory meetings which give the group the chance to develop common strategies and having its voice better heard within the YFJ but make it also very more difficult for us to take an active part in the group (as it required to follow most of the email exchanging and meetings which are a lot). Laure Dalon (JAVVA) attended one of the

Brussels meeting and I, the ones during the GA andCoMem

c. Advisory Council

Andrey Sergeew attended the Advisory Council of the council of Europe in march. The Alliance President will attend the next and last one in late 2011.

d. European Year of Volunteering Conferences

Lisa Schulte (IJGD) and Dora Vougiouka (ELIX) will participate in the European Conference for the EYV 2011 in Athens in early November. I was at the two first ones in Budapest and Brussels, a lot of money have been spent for those two events with for only outcomes the feeling of being manipulated from our side and the satisfaction for the European Commission to be able to claim they did involve the civil society. The same system they used for the EYV Alliance working groups...

3. Study visit: study and ACT in SEE 2012

The ERC and the EC in cooperation with SEEYN prepared an application to the European Youth Foundation for a study visit in the south eastern Europe in September 2012, the main aims being to strengthen Alliance cooperation with SEEYN (common projects are expected to be designed their) and attract new Alliance partners and members in this region.

Conclusion/recommendations:

- The ERC tried to show, through the Alliance Flag Tour the quality of the work of the network and its members/partners, if we need to fully assess the impact and the process of the campaign to define whether it was successful or not (even though we already have some hints it was) and how we could use it in the future. We can already said that the work furnished by the members of the committee have been of high quality and very professional, they were not only committed and motivated but also creative, talented and inspired. It is now very important to proceed to a thorough evaluation and a wide dissemination of the work done at local and European level.
- The volunteer messenger (evaluation is currently being carried out) saw two working groups cooperating on a long term basis together. The project enables the Alliance and its members (16 organisations) to improve the quality of their Workcamps and to increase their visibility at local level as well as raising the capacity of their volunteers and trainers. We recommend for the Year 2012 to implement it a second time on a larger scale with a bigger preparation (with the creation of a tool kit), involving the trainers and participants of this year and to include it in the Alliance plan of action 2012
- We unfortunately didn't manage to carry out the volunteer days project as well as the Alliance days volunteer action as we preferred to focus on other projects.
- Our involvement within the European Youth Forum is too poor, it has been symbolised this

year by our low participation to the Youth Convention, the consultation on the strategic plan and the very low number of candidate for the YFJ working groups. The ERC is currently thinking about how to increase its capacity, a new committee structure will be thought and presented to the GA. Increasing our influence at European level, especially with in the YFJ should be seen as a priority for the year 2012. One of the ways to achieve it would be to organise training on external relation in 2012.

- Furthermore, it is of high importance that the Alliance GA give concrete direction to where we should focus harder in term of external relations, annual priorities should be given to the ERC.
- The Alliance Representation Plan has been barely spread and used, this year, the ARP should be enhanced (feed by the new reflection of the members) and a power point presentation as well as a summary created.
- Coordinating this committee has merely been FANTASTIC, it was very pleasant, formative and inspiring!! I enjoyed it as much as I learnt!! It might have been a big number of hours of work but it was also a lot of joy, pleasure and satisfaction. I'd like to warmly thank all the member of the group for the great work they achieved this year, as well as the EC for their great support. I invite anyone to experience coordinating a working group, notice that you can start this year with the ERC ;)

Jérémie Chomette
ERC Coordinator

Staff Development Working Group (SDWG)

Members of the SDWG:

Elena Kolosovych - Union Forum Ukraine
Bojan Beronja - YRS-VSS Serbia
Simone Thommen Awe - Workcamp Switzerland
Fiona Callender - Concordia UK (was not active until after July 2011, due to maternity leave)

Plan of Action 2011

What was planned? Where are we now?

- [To organise New Comers session at Alliance statutory meetings](#) – There was one New Comers Session at the Technical Meeting and another will be organised at the GA.
- [To improve evaluation forms and standardise them](#) –At the GC 2008 in Lviv topic was Evaluation forms and the best practices have been exchanged. At the Staff meeting in November 2009 the SDWG looked through best tools as well. They are quite improved already but they do really need to be standardised. This issue should be included somehow to the staff meeting. Maybe the participants can get encouraged to discuss it and later see if this is a relevant topic for them, if not later it can be done among the SDWG.

- To analyze members needs and the problems they face - Members needs and problems will be discussed/exchanged during the Staff Meeting.
- To explore new trends in the international voluntary service movement – It will get answered at the Staff meeting
- To update the Alliance guidebook – this important document will be updated and ready for the next season – 2012. The work on it has begun prior to the Staff meeting/GA.
- To organise two staff development meetings to discuss issues and needs to improve quality of exchange programmes –We only talked about one meeting so far.
- To develop online monitoring and supporting tools for the members to use and tools for collective qualitative evaluation of the work of the network – Has not been discussed yet. The SDWG will need to make a workshop and brainstorming for themselves as SDWG. Maybe during GA when there will be a group meeting it can be discussed.

Problems within the SDWG

The focus in the work of SDWG was on the preparation of the Staff Meeting, we had a group of only three active members (Elena, Bojan and Simone) with the support of Torsten. Unfortunately the 2 days meeting of SDWG in Zurich was cancelled because of lack of time during the hot middle of season and visa problem. If there would be more members in the group then most probably group would be able to meet. Despite all that one meeting did took place - a bilateral meeting with Torsten (ADC) and Simone (SDWG) in Zurich to create the concept paper for the Staff Meeting. After the feedbacks of the SDWG and the ADC, the SDWG and Torsten had 2 Skype meetings in order to prepare the Staff Meeting.

As the SDWG is one of the oldest working groups and the members voted at the GA for such decision I guess that we should expect more participation and support from members as well. Talking about the questionnaires and the staff meeting - both were hard to organise and follow - the questionnaire was sent three times and still we got only bit more than half back - 29 out of 47 organisations! How can we meet member's needs (apart of working by the plan of action) when our colleagues cannot share few minutes and fill out the questionnaire? You might remember the quote from one movie - Help me to help you!

Similar is for the Staff meeting – it is understandable that it is self-financed event but still it is us, the members, who decided on having such event. We know this is busy part of the year but then let's face the truth - we cannot find time to meet and evaluate season. This is the best possible time, end of one season and beginning of the new one. Maybe it would be easier if all or half of the cost were covered? Should we then address this issue to the TNWG and let them organise one event (applying at some of the donors)?

Another problem is lack of time and budget for personal meeting of the SDWG members. It was hard to work on quite comprehensive Plan of Action 2011, meeting only by e-mail or Skype is not efficient knowing the diversity and complexity of the topics to

cover. That's why the working groups should meet once a year (apart of the meeting at the TM and GA). If not, the planned Actions can't take into consideration.

So to conclude, to run the work of SDWG more effective we need:

1. more members to join the group to be able to deliver numerous tasks to complete
2. more contribution and involvement of target group we are working for – staff of Alliance members
3. better time management of the group members and responsibility for what we are doing.

Simone Thommen Awe
SDWG Coordinator

Training Needs Working Group (TNWG)

In 2011 TNWG officially contained of 8 members, but due to some reasons there were only 3 active persons who carried out the work.

There were several objectives TNWG worked at during this year.

1. Pool of trainers

The challenge we met that the PoT was never used since the creation. We did a monitoring among the members in order to find out what is the reason.

First of all we wanted to clarify again what is the aim of PoT, if it is something that we really need. From the replies we got from the Alliance members we discovered two areas where it can be used: 1. Alliance events 2. Members event such as trainings, seminars, campleaders preparation.

One more challenge – is that according the replies of the members for Alliance events we want to have competent trainers, and the pool at the moment consists mainly of people competent to run NFE activities for campleaders and volunteers, but not the thematical events such as Study Sessions, PCE and other activities. In order to have the competent trainers and facilitators we suggest two steps education system (mainly it means to have 2 different TtT for different target groups: level one for trainers who are really beginners, and who are mainly involved in training campleaders and volunteers and level two for the people who are already passed the level one and wish to continue trainer's work at Alliance level).

In order to have always new and diverse people in the PoT and at the same time to keep the number of trainers limited we suggest: 1) To mandate a trainer for the period of 1 or 2 years maximum and 2) To limit the number of trainers up to 15. In order to monitor and moderate the process we suggest to have at least 1 meeting of Alliance trainers per year to discuss and update the Alliance strategy on trainings and to exchange and share the experience.

One more thing to be discussed is the process of moderating and updating the information related to

PoT at the website of Alliance (ex. Calls for the events, reports of the previous activities etc) and building of communication process between TNWG and Pot.

2. Alliance Events

The following events were supported by TNWG: Alliance Study Session on Mentoring and Peer Support, Volunteer messenger project and Post Camp Event. Unfortunately the Tft was hold without a contribution from the TNWG and it is a pity, because we strongly believe in the importance of international prep-team of the Alliance event.

ERC in cooperation with TNWG initiated and implemented the Volunteer Messenger Project aimed to prepare the trainers who will train the messengers or will make different workshops about the values of volunteering in the work camps and other projects. Aside the preparation part, TNWG also supported the participants of the project after the TC, that caused a great results, a lot of the ideas were really implemented at the workcamps. From our point of view post event support it is also a task for TNWG in order to make the training events sustainable.

3. Strategy of Alliance Training Events

Unfortunately this work has not been continued due to the small number of active members in TNWG. And this is one of the basics that should have been done. We just again kindly invite members to join the TNWG and to participate actively in it. We really need your support!

Natalia Chardymova
TNWG Coordinator

Results of the work

The ADC could not fulfil completely the tasks set up by the GA.

The main reason for it was that the coordinator of the ADC was not able to coordinate the group throughout the year.

The ADC had two meetings during the GA and the TM. But there the work was occupied by the needs of organisation of the newcomer sessions, the support of the SDWG and the preparation of the staff meeting.

A planned common meeting between ADC and SDWG was cancelled.

Even the planned online statistic tool is not done yet.

The ADC organised two newcomer sessions prior the GA and the TM. Also a staff meeting during the TM was organised together with the SDWG.

ADC and SDWG together organised a staff meeting for Alliance members and partners prior the GA 2011.

But the ADC could not work so deeply to support the EC on Alliance political issues as in the last years.

Torsten Löser
ADC coordinator

Alliance Development Committee (ADC)

The main work of the ADC according to the Plan of Action 2011 was:

- To run research on members needs and vision on future of Alliance
- To develop new statistic tools
- To conduct a questionnaire on the Alliance members needs as a preparation of an Alliance Development Plan
- to explore funding opportunities for the Alliance
- to organise newcomer sessions at the TM and at the GA
- Organise two staff development meetings to discuss issues and needs to improve quality of exchange programmes
- To develop new methods and to create new opportunities for evaluation of the season between Alliance members and partners
- To evaluate and improve the methods used at the Technical Meeting

The activities of the Alliance are arranged to support and develop the programmes and interests of members.

In 2011 the events of the Alliance were:

The **Technical Meeting** in March, which enables the members and invited partner organisations to exchange annual workcamp programmes and discuss relevant issues, principally through bi-lateral discussions.

March, 2 – 7 2011: hosted by HUJ, Armenia in Yerevan
74 organisations



The **General Assembly** in November is the statutory meeting of the Alliance – this is a place to discuss the past which provides opportunities for the staff and volunteers of experiences of the Alliance, the achievements of the last year and plan for the future developments. All the major decisions are taken at the General Assembly.

4-5 November, 2011: hosted by Concordia, UK in Southampton
38 organisations



The **Alliance Study Session** is organized with the financial and educational support of the Directorate of Youth and Sports of the Council of Europe. It takes place in one of the two European Youth Centres of CoE and represents an occasion for Alliance members to exchange experiences and develop new ideas together on themes relevant for their work.



20-27 February 2011, in the European Youth Centre of Budapest, Hungary

"Mentorship and peer support - Exploring key concepts and empowering participation and inclusion of young people through international voluntary service"

33 participants, 6 prep team members, 24 organisations



During the Study Session, participants discussed on the meaning of mentorship and peer support, and came up with an agreed definition of the two terms.

Mentorship: It is a clear and agreed relationship between a mentor and a mentee, understood as an entire process of non formal education learning and empowerment. In this relationship, the mentor, on basis of his / her knowledge, experiences and values facilitates the learning and the self – development of the mentee all along the different phases of his/her project. In the context of the ALLIANCE the process takes place:

- Before the voluntary project: by goal setting, preparation, motivation, identification of expectations
- During the voluntary project: by planning, accompanying, empowering, highlighting skills and learning, evaluating.
- After the voluntary project: by carrying feed-back, perspectives and proposing follow-up activities

Peer support: Peer support comes from non hierarchical relationships, mutual respect and confidence between actors/volunteers who share experiences and skills to enable their personal and/or group development and project success.

Volunteer Messenger project was a Training Course organized by the External Relations Committee on May 2011. It was managed by INEX-SDA and hosted by SFERA, with the financial support of the Youth in Action Programme of the European Commission



23-30 May 2011

hosted by SFERA in Nizhny Novgorod, Russia

24 participants, 3 trainers, 14 organisations

The main objective of the training was to provide young people with information and tools that will help them to become "Volunteer messengers". The role of the Volunteer messengers is mainly to increase awareness about voluntarism and its values for society and volunteers themselves, to support and teach young people how to create the workshops that fulfils the aims of the volunteer messenger project, and further also to support the active citizenship within the participants own countries across Europe. Volunteer messenger is a person who runs non formal education activities with aim to increase awareness about volunteerism, its values, and to provide young people with information about voluntary opportunities that exist inside the Alliance of European Voluntary Service Organizations (www.alliance-network.eu) and around the world. The project also aimed to support the European Year of Volunteering 2011 (EYV 2011) and International Year of Volunteers +10 (IYV+10)

The **Alliance Post Camp Event** is usually addressed to the active volunteers of member organisations, to evaluate their experience during the workcamp season and plan their future involvement in the volunteering activities of the network. It is implemented with the financial support of the European Youth Foundation of the Council of Europe.



19-25 September 2011, hosted by SFERA in Saint Petersburg, Russia
"New volunteering in XXI century"
35 participants, 4 trainers



Participants identified and discussed on the challenges that Volunteering world is facing and possible actions that can be undertaken.

The **decreasing number of volunteers** should be contrasted with a good **promotion**. It implies:

- More unified visibility in social medias
- Info centre (a day during the workcamp to promote volunteering and its aims)
- Focussing on inner and outer motivation
- Increase meetings: visits of educational and social institutions, especially face to face meetings.
- BEST PROMOTION IS QUALITY.

There is a need of **improving quality in workcamps**, that can be done by:

- Empowering camp leaders, giving them recognition for their work and quality training (by sharing tools and methods)
- Addressing together in the Alliance a variety of issues: have common evaluation questionnaires for the volunteers, to be able to collect and analyze data; develop a database with shared tools and reports from past events; inform outgoing volunteers about the principles of volunteering and giving them clear safety instructions; introduce some study-parts in workcamps; keep volunteers active during "off-season".

The **Alliance Training for Trainers** was hosted by Genctur on October 2011 and it was implemented with the financial support of the Youth in Action Programme of the European Commission.



16-21 October 2011, hosted by GENCTUR in Izmir, Turkey
VOLUNTEERING MAP: MOTIVATION-ACTION-PARTICIPATION
25 participants, 3 trainers, 15 organisations



MAP stands for Motivation, Activation and Participation. In the training course, these themes were used to give a chance to the volunteers to share their experience. It was also create an atmosphere where mutual values of volunteering will be fostered and the importance of "learning by doing" approach in training leaders were realized.

The **Alliance Flag Tour** is an initiative of the External Relations Committee. It was officially launched at the Technical Meeting 2011 in Armenia, with the idea to celebrate the value that voluntary service has on society and individuals. For 9 months, from March to November 2011, three flags travelled all around the world visiting 60 projects and events of 33 voluntary organisations, involving more than 1600 volunteers. The travels of the flags are recorded on allianceflagtour2011.blogspot.gr

The Tour was closed as the General Assembly 2011 in Southampton (UK) with the initiative of a VJF member, who covered by bike the distance between Berlin and Southampton, cycling the Flag of volunteering for Sustainability. The final video collects moments from the Flag Tour along all the year.



Adopted Plan of Action 2012

Action 2012	Who	When
1. Alliance Events and Projects		
a) Technical Meeting	Unarec	1-6 March 2012
b) General Assembly	CBB	2-3/3-4 November 2012
c) General Conference	CBB	28 October - 2nd November 2012
d) Training for Trainers	Lunaria	11-19 April 2012
e) Alliance Staff meeting	SDWG	
f) Study Session 2012	Course Director/Sfera	19-26 February 2012
g) Reapply for 3.2 grant together with Latin American partners	EC & ERC	Till April 2012
h) Meeting with southern partners present at the TM	ERC + VPER	TM 2012
i) External Relations Training	ERC + VPER	Until October 2012
j) Run collective EVS short term project	EC & A4AWG	April 2012- November 2013
k) Participate in the RIVER project	EC & AS	<i>Throughout the year</i>
l) To run an Alliance accessing workcamp campaign	A4AWG	<i>Throughout the year</i>
m) Volunteer Messenger Project	ERC + TNWG	<i>Throughout the year</i>
n) Prepare the Long Term Training Course	TNWG	<i>Throughout the year</i>
2. Management of the Alliance		
a) Update the Alliance guidebook	EC + SDWG + ERC + ADC	until TM 2012
b) Administrative grant application under Youth in Action for 2012	EC	15th of November 2011
c) Prepare the administrative grant application for the EYF	EC	1st of February 2012
d) Administrative grant application under Youth in Action for 2013	EC	15th October 2012
e) Produce a document to introduce the Alliance Data Interchange Handbook	TSG + GS	30 December 2011
3. Co-operation between members		
a) Run an introductory session on the Alliance and the exchange work for newcomers at the TM and at the GA	SDWG/ADC	TM 2012/ GA 2012
b) Re-launch the Alliance Pool of Trainers	TNWG	TM 2012
c) Develop new methods and create new opportunities to evaluate the season among Alliance members and partners	SDWG	<i>Throughout the year - TM 2012</i>
d) Run a session on the Accessing Campaign on each Alliance Day	A4ALL	TM and GA 2012
e) Promote the Data Interchange Handbook and assist the members	TSG	<i>Throughout the year</i>
f) Create proposals of further development of the statistic analysis	ADC, Statistician	<i>Throughout the year</i>

g) Create space during the Alliance day dedicated to share opinions on the Alliance vision and mission	EC & MC	TM and GA
h) Encourage the use of the Alliance Quality Charter	ADC	<i>Throughout the year</i>
i) Improve the Alliance Representation Plan and encourage its use	ERC & VPER	<i>Throughout the year</i>
j) Develop a Membership Policy paper	EC & ADC	<i>Throughout the year</i>
k) Further implementation and support to the international sustainability campaign	Members	<i>Throughout the year</i>
l) A reflection on what the Alliance is doing today as a basis of discussion about the Alliance Mission and Vision	ADC+EC	GA 2012
m) Come up with a medium/long term plan of Alliance development for the next 3 years	ADC+EC	GA 2012
4. Information and communication		
a) Collect the reports from past events on the Alliance website	AS	<i>Throughout the year</i>
b) Have an Alliance newsletter	GS & AS	<i>Throughout the year</i>
5. External relations		
a) Follow up the IYV+10 and EYV	VPER & ERC	<i>Throughout the year</i>
b) Prepare a project with NVDA	VPER & ERC	<i>Throughout the year</i>
c) Follow up the white paper on volunteering by CCIVS	VPER & ERC	<i>Throughout the year</i>
d) Run a Study Visit with SEEYN	EC	August 2012

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37	SVI	Spain	José Ortega y Gasset, 71 - 28006- MADRID	0034917827707, 0034917827711	91-3093066	blasmo@injuve.es	Adela Martínez Collazos
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42	VIMEX	Mexico	Plaza de la República 51, 2 Piso, Desp. 2, Col. Tabacalera, C.P. 06030, México, D.F.	0052 55 5591 0265, 0052 55 55662774	0052 55 5591 0265	vimex@vimex.org.mx	Vidal Flores Girón
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- Volunteer's Center ADP-Zid** Montenegro www.zid.org.me 1996
ADP Zid promotes and strengthens participation of individuals and organizations in the transition process through implementation of innovative programs that foster democratic processes and contribute community development. ADP – Zid realizes different kind of projects within the following programs: Volunteers' center program; Community development program; Program of information and culture.
- Allianssi Youth Exchanges** Finland www.nuorisovaihto.fi 1996
(*Allianssin nuorisovaihto*)
The aim of Allianssi is to promote intercultural learning and tolerance among young people. They provide young people with possibilities to get to know people from different ethnic and cultural backgrounds by working together. This organisation works with international youth exchanges, sending every year about 900 young Finns to do voluntary or paid work abroad, as well as placing annually about 100 young foreigners in the work camps in Finland. The target group of Allianssi Youth Exchanges is young Finnish people in general, mainly the age group 18-25.
- Alternative-V** Ukraine www.alternative-v.com.ua 1992
The Ukrainian Association for Youth Co-operation 'Alternative-V' is a non-political, non-profit public organisation, founded in 1992. Alternative-V was created to facilitate co-operation between youth organisations, to involve Ukrainian young people in youth programmes in the fields of education, culture, ecology, historical heritage protection and helping people of disadvantaged background. Alternative-V aims to contribute to the development of a more peaceful society and the decrease of social injustice. Alternative-V currently has branches in different regions of Ukraine.
- CBB** Belgium www.compagnonsbatisseurs.be 1953
(*Compagnons Batisseurs Belgique*)
Compagnons Batisseurs was created to assist in reconstruction work following the Second World War. Volunteers from different countries worked together to rebuild peace and houses with hands and heads. The goals of CBB workcamps are: meeting people inside the group, the organisation, the locality; helping manually; and supporting volunteers to take responsibility for their decisions.
- CBF** France www.compagnonsbatisseurs.org 1957
(*Compagnons Batisseurs France*)
Compagnon Batisseurs works well as short term voluntary service and also carries out LTV and EVS projects and exchanges. Often CB France works with minority groups such as the Romas.
- C.i.A.** Greece www.citizensinaction.gr 2002
(*Citizens in Action*)
The aims of C.i.A are: To support and promote the idea of active citizenship to the young people, through new forms of social commitment and participation, for a democratic, interdependent and open society; to encourage the circulation of people and ideas through international exchanges, with the aim of the enhancement of knowledge, mutual understanding and peace; to contribute to community and local development through the participation of local and foreign volunteers in projects of benefit to all, with an emphasis on rural areas; to promote people's participation to defend and define their quality of life, aiming at the protection of the human person and the environment.
- CIEE** Japan www.cieej.or.jp 1965
(*Council for International Educational Exchanges*)
The Mission of CIEE is to help people gain understanding, acquire knowledge and develop skills for living in a globally interdependent and culturally diverse world. They plan and develop international exchange programs for high school students, university students and teachers at elementary, junior- and senior-high schools.
- CJ** Canada/Quebec www.cj.qc.ca 1980
(*Chantiers Jeunesse*)
Chantiers Jeunesse is a non-profit and non-governmental organisation, which aims at developing active and engaged young citizens, support local development and the development of the full potential of individuals. CJ offers learning and training projects in collaboration with partners in Quebec and abroad, based on solidarity and respect of differences.
- COCAT** Spain/Catalunya www.cocat.org 2003
Coordinadora d'Organitzadors de Camps de Treball de Catalunya
The aims of COCAT could be resumed in the work for personal, collective, community, and social wholistic development, using mainly the tool of international workcamps of voluntary service, and nonformal education in general, to reach our purpose. To walk towards these aims we purpose ourselves to network, in the local and the international field. We understand democratic networking as a mean and, at the same time, as an aim itself, as it

represents a social model we are working for. Concerning the volunteers, our aim is to give better tools everyday for their personal and collective development, and their participation in social voluntary services, as a mean by which they can also contribute to community development. And with this objective in mind, we try to offer good quality workcamps, good trainings of our own and to spread information on trainings organized by others.

We mainly coordinate and organize international workcamps in Catalunya, and host and send international volunteers at the moment. We are starting on trainings for volunteers and workshops at schools and institutes.

Concordia France www.concordia-association.org 1950

Concordia is a non-formal educational youth organisation, which uses international workcamps to promote international exchanges. Concordia is a national non-governmental, non-profit making organisation, with well-established experiences and a long involvement of its members. The activities of Concordia continue throughout the year with weekend or short holiday workcamps, long term voluntary service, the integration of people with difficulties, study and activity groups (e.g. North-South, International). Concordia is a democratic organisation, led by dynamic and motivated volunteers and young people, and supported by paid staff. There are six regional offices in France.

Concordia United Kingdom www.concordiavolunteers.org.uk 1943

Concordia is a youth charity and for profit organisation that promotes international youth exchange through participation in international volunteer projects. The organisation aims to encourage and enable young people internationally to come together to work for a common goal with the aim of promoting greater international understanding, co-operation and thus peace. Concordia works in partnership with local community organisations in order to support local development initiatives through international volunteer projects. Concordia refers to itself as a youth/international volunteer organisation.

ELIX Greece www.elix.org.gr 1987
(*Conservation Volunteers Greece*)

CVG is a non-profit, non-governmental, volunteer organisation promoting conservation work and intercultural exchanges between young people from all over the world. Activities include mainly short term voluntary service projects (workcamps). CVG organises a series of training seminars for young people willing to be animators and group leaders as well as seminars for members of other organisations and local institutions interested to develop voluntary projects. Since 1997 CVG has been actively involved in the EVS programme as a hosting and also as a sending organisation. CVG refers to itself as a youth and workcamp organisation.

DEINETA Lithuania www.deineta.lt 1988

Deineta is aimed at promoting international co-operation and understanding between people of different nationalities. Deineta organises international workcamps in Lithuania and has started to work on LTV projects, national seminars and trainings.

ESTYES Estonia www.estyes.ee 1991

The aims of ESTYES are: to increase international understanding and solidarity between countries and people and to promote continuous dialogue between young people all over the world. ESTYES aims at enabling young people by living and working together to learn from each other, discover the variety of cultures, broaden horizons, thus building bridges over cultural differences. Another important aim is to help in the solution of actual problems in Estonia by the means of voluntary service activities. ESTYES refers to itself as a youth exchange and workcamp organisation.

FIYE Poland www.fiye.pl 1989
(*Foundation for International Youth Exchange*)

FIYE is a non-governmental and non-profit organisation. Since its establishment FIYE has been active in the field of voluntary service and particularly committed to international youth exchange programmes. FIYE has developed and successfully carried out a considerable number of volunteer projects with special regard to short-term workcamps and long-term programmes (6 and 12 months duration). FIYE considers voluntary service programmes as a unique and excellent form of maintaining international contacts, fostering youth exchange, allowing the participants to fight cross-cultural barriers and developing bonds of long-lasting friendship. Furthermore, FIYE aims at popularising the currently vital concepts of mutual help, solidarity, peace and civic awareness. Volunteers participating in FIYE's projects always emphasise the fact that due to the 'Polish experience' they have grown responsible, open-minded and above all, they managed to stand up to a challenge, test themselves in demanding conditions and initiate cross-cultural dialogue, which they consider rewarding and valuable in today's world.

Gençtur Turkey www.genctur.com 1979

Gençtur's aims are to offer possibilities for young people from Turkey and other countries to get to know each others cultures and to diminish the prejudices about each other through the international voluntary workcamps. Domestic workcamps offers a great chance to get close contact with the local population and to introduce the Turkish culture to foreign participants, while workcamps abroad give the chance to provide cultural exchange for Turkish young people. Gençtur refers to itself as a workcamp organisation.

- Grenzenlos** Austria www.grenzenlos.or.at 1949
Grenzenlos is a nonprofit non-governmental organization, boundlessly devoted to peace work: since 1949, it organised international programs that bring together people from different cultures, generations and social groups. It also implements local programmes and trainings to improve the relationship between residents and migrants.
- GSM** Turkey www.gsm.org.tr 1985
Youth Services Centre (Gençlik Servisleri Merkezi)
GSM, founded in 1985 by a group of young people, is a non-governmental youth organisation. The main aim of GSM is to facilitate the collaboration of youth from all around the world in a peaceful atmosphere without prejudice, where they can share their rich cultural backgrounds. The main activities are Euro-Mediterranean youth meetings, international youth seminars, study visits, youth exchanges, training courses, the European Youth Festival and national youth camps. As another major activity, GSM also organises international voluntary workcamps across Turkey. The aim of the camps, which are organised in co-operation with universities, municipalities and local initiatives, is to enable young people from different countries to come together and exchange ideas while engaging in a public project.
- HUJ** Armenia www.huj.am 1965
(Voluntary Service of Armenia)
HUJ organises activities of Armenian and foreign volunteers in international workcamps in Armenia; sends Armenian volunteers to participate in international workcamps, seminars, workshops, training, and information meetings; promotes intercultural learning and mutual understanding by encouraging cultural exchanges, visits and seminars; encourages young people to take an active part in social activities via non-profit organisations; sensitise young people towards equal opportunities for men and women and to encourage women to lead an active life in all sectors of society; co-operate with state government, authorities, NGOs, political and religious organisations and enterprises in order to fulfil mutual aims and projects; provide care for orphans, handicapped people, refugees and socially vulnerable groups; enable young people to become aware of the importance of democracy in the formation of society and thus encourage them to play an active role in its institutions.
- IBG** Germany www.ibg-workcamps.com 1965
(Internationale Begegnung in Gemeinschaftsdiensten e.V.)
The aim of IBG is to promote international and intercultural understanding and peace, mainly by organising international workcamps in Germany and by sending volunteers to workcamps abroad. IBG organises medium and longer term projects such as EVS. IBG refers to itself as a workcamp organisation. IBG is a registered charity and does not have a political or religious affiliation.
- IJGD** Germany www.ijgd.de 1948
(Internationale Jugendgemeinschaftsdienste)
IJGD is a non-profit, non-denominational organisation, which aims at encouraging young people to become aware of existing social and environmental conditions, enabling them to be active and responsible participants in a democratic society. The experiential learning in a workcamp leads to an examination of one's own cultural norms and values and consequently helps to break down barriers between people because of their cultural, social and racial differences. This development of international understanding is regarded as a contribution to the furtherance of world peace.
- INEX - SDA** Czech Republic www.inexsda.cz 1991
(Association for Voluntary Service)
INEX SDA is a voluntary non governmental, non profit-making youth organisation, which focuses on international voluntary projects. To promote voluntary help, solidarity, civil society and intercultural understanding through voluntary service, INEX - SDA organises short term, as well as long term voluntary projects and exchanges. INEX – SDA runs its activities in the Czech Republic within following areas:
1/ Development of rural regions – running the rural centre in Eastern Bohemia, so called Blue Stone House and other regional branches, dealing with sustainable life and management of regional projects;
2/ Short term voluntary projects (workcamps) – camps are divided into five programmes according to their study parts;
3/ Long term projects – working under several programmes;
4/ Disadvantaged children – “Big Brother, Big Sister” programme working with children from disadvantaged background;
5/ Development Education – preparing development Education seminars, establishing Czech Forum for Development Co-operation together with other Czech NGOS dealing with development issues.
- INEX Slovakia** Slovakia www.inex.sk 1993
INEX Slovakia is a non-profit organisation, the main aim of which is to play an active role within the international youth exchanges that promote international understanding, intercultural learning and tolerance. International volunteer projects are a simple means of achieving these goals. They provide opportunities for young people of different national and cultural backgrounds to live and work together, facilitate personal growth and a sense of personal responsibility. In addition to the international workcamps taking place mainly in the summer months, INEX

also organises training for present and future camp leaders, summer camps for children and students, study visits and other youth activities.

IWO South Korea www.1.or.kr 1999
(*International Workcamp Organisation*)

IWO is a non profit, non governmental organisation with youth volunteers. We aim at promoting peace and solidarity, voluntary service, mutual understanding, respect, tolerance between the young people: encouraging them to find out their own values in the world; helping them to improve intercultural communications; helping the local communities to develop. We are focusing on the International Volunteer Projects and Intercultural Youth Exchange Projects to realise the aims. Our main activities are international workcamps, long-term volunteer projects; series of training seminars for volunteers, co-ordinators, project partners: youth training seminars for youth involvement, leadership, and project management.

JAVVA Belgium www.javva.org 1999
(*Jeunes Actifs dans le Volontariat et les Voyages Alternatifs*)

JAVVA is a Belgian non-governmental organisation, founded in the year 2000 by a group of young volunteers convinced by the pertinence of international workcamps as a mean to promote peace. In 2003, JAVVA was officially recognized as a Youth Organisation (Organisation de Jeunesse) by the French-speaking Community of Belgium. Today, JAVVA defines itself as a Youth Organisation involved in Active citizenship and Intercultural dialogue issues. It counts about 40 active members, hosts around 60 volunteers from all around the world on local development projects and sends around 100 Belgian volunteers on international volunteering projects each year.

J&R France www.volontariat.org 1948
(*Jeunesse et Reconstruction*)

Jeunesse et Reconstruction is non-profit organisation and has no political affiliation. It participates in the development of international exchanges and organises workcamps, farming camps, mid and long term projects and languages courses. J&R aims to fight social, racial, political or religious discrimination by proposing activities where everyone can find a place. It aims at helping peace and fraternity through exchanges, to participate actively in a collective project, to promote citizenship and help young people to know themselves better through social and economic realities.

Legambiente Italy www.legambiente.it 1980

Legambiente is a leading environmental organisation in Italy with 20 regional committees and more than 2,000 local groups. Legambiente runs national and international campaigns aimed at reducing traffic and air pollution, against pesticides, proposing new energy policies, enhancing use of renewable sources, energy efficiency and energy conservation, etc. Since 1994, Legambiente has been organising a volunteer campaign promoting summer-camps in many protected areas both in Italy and abroad. The campaign is aimed at enhancing public awareness of environmental issues, such as forest-fire or habitat degradation; collecting information on natural resources; promoting green tourism in order to develop a sustainable economy; and helping people take an active role in the conservation of our natural and cultural heritage.

Lunaria Italy www.lunaria.org 1992

International Voluntary Service is only a part of Lunaria.

Other activities of Lunaria are:

- National campaigns to work on peace and environment issues within Italian budget laws;
- Improving the situation for immigrants in Italy;
- Help desk for asylum seekers in Italy;
- Research on 3rd sector;
- Socrates programme promoting MTV to senior volunteers (55-70 years of age) in five different EU countries.

LYVS Belarus www.lyvs.bn.by 1994
(*League of Youth Voluntary Service*)

LYVS is a non-governmental, non-profit organisation. It is based on the principle of free membership. It assists young people in accomplishing initiatives based on volunteer work.

MS Denmark www.globalcontact.dk 1944
(*Mellemfolkeligt Samvirke / Danish Association for International Co-operation*)

The overall aim of MS is furthering international understanding and solidarity beyond national and cultural boundaries. All MS activities are based on co-operation across borders based in solidarity and the struggle for a more equitable distribution of the riches of the earth. Lobbying and information work is an important element of all MS activities. The (youth) Exchange Programme provides opportunities for young people to gain an insight into other cultures. The MS programme consists of activities in most parts of the world. MS refers to itself as a voluntary organisation.

- NICE** Japan nice1.gr.jp 1990
(Never-ending International workCamps Exchange)
 NICE aims to create/develop/revive an ecological, self-sufficient and warm-hearted civilisation. NICE promotes exciting voluntary actions through fresh ideas and mobility as a youth non-profit organisation. NICE encourages and supports activities of local communities, creating opportunities to meet new people and start new actions by involving many locals. NICE makes bridges between isolated communities and invites youth to depopulated areas, promoting global friendship, understanding, and solidarity.
- NIG** Germany www.workcamp.info 1990
 NIG is a non-governmental, non-religious private members' organisation aimed at promoting peace and international understanding across borders. It works especially in the fields of the environment, solidarity with 3rd World countries and against discrimination.
 NIG offers specific Eastern German related issues such as work on unemployment.
- Pro international e.V.** Germany www.pro-international.de 1954
 Pro international e.V. is a non-denominational and politically independent registered society. Our roots go back to the years after the second world war, as do those of many other volunteer organisations. Under the influence of the war and the following years with their dreadful consequences, our founders were looking for ways to re-new the bonds between people and nations. With the motto: „working together is better than fighting one another“, the first - yet hardly international workcamps took place in Tyrol in 1949 and in Marburg in 1953. The aims and objectives of this initiative were basically to offer an international meeting place for young people, especially from Germany and Austria, by doing voluntary work together.
 Today, Pro international has around 40 international workcamps in Germany each year, a variety of camps together with our partner organisations in different countries in Africa and Asia and sends volunteers to workcamps of partner organisations in almost every European country.
- SFERA** Russia www.dobrovolets.ru 2007
(Interregional Youth Social Movement of support of voluntary initiatives)
 SFERA is an international youth movement supporting voluntary activities. SFERA is a non-governmental organization that helps to organize international volunteering projects in Russian Federation and send Russian volunteers to other countries. Our aims are:
 1/ Development and promotion of volunteering on national and international level in Russia
 2/ Development of international co-operation in the sphere of volunteering between Russian and foreign organizations
 3/ Opening of access to volunteering for each young person regardless of nation, religious, social status, disadvantages
- SIW** The Netherlands www.siw.nl 1953
(Internationale Vrijwilligers Projekten)
 The objectives of SIW are to encourage international contact and understanding, to stimulate the development of young people, and to do socially, culturally and environmentally useful work. These objectives are primarily realised by sending young people from the Netherlands to volunteer projects in other countries and welcoming young people in international voluntary projects in the Netherlands. SIW refers to itself as a workcamp organisation.
- SJ** France www.solidaritesjeunesses.org 2009
(Solidarites Jeunesses)
 SJ is a national non-governmental organisation. Until 2009, Solidarites Jeunesses was the French branch of the international movement Youth Action for Peace (AJP). Founded in 1923 after the First World War by French and German Protestants, AJP was from the outset a laic movement of people convinced of the need to transcend national, religious and cultural boundaries, and work for peace. SJ promotes local, national and international voluntary participation of all people for an intergenerational, intercultural and international opening up and the concrete construction of peace.
- SVI** Spain www.mtas.es/injuve 1950's
(Instituto de la Juventud)
 SVI is the International Voluntary Service department of the Youth Institute of Spain and deals only with the workcamp activities aimed at young people who are between 18 and 26 years old. Its main objectives are to stimulate the exchange of ideas and youth global development, strengthening their own intercultural learning processes, their personal development and the reinforcement of democratic values. It also aims at integrating experiences, personal knowledge and the global development of young people in the carrying out of activities in the frame of voluntary work.
- UNA Exchange** United Kingdom/Wales www.unaexchange.org 1973
 The aims of UNA Exchange, a registered charity, are: to promote international understanding through the medium of voluntary service; to assist in community development by acting as a means to stimulate new ideas and projects and

to encourage the concept of voluntary service as a force in the common search for peace, equality and social justice. UNA Exchange provides opportunities for the people of Wales to understand international issues through direct contact with people from other countries. The central activities of the organisation involve international volunteer work in local communities: international workcamps; EVS projects and medium term volunteering. UNA Exchange refers to itself as a national voluntary youth organisation.

UNAREC France www.unarec.org 1962
(*Union Etudes et Chantiers*)

Etudes & Chantiers was a non profit and non governmental organisation, created in 1962 by several youth movements that became "UNAREC" in 1987. Our Union gathers regional organisations (currently 5), running permanent projects independently, but working together on national programmes, as well as in the field of international voluntary service (more particularly with the workcamp programme).

Our aims are: to promote active citizenship for all (young and adults) through local to international development projects, to support access of disadvantaged populations to employment, social integration, and international mobility, to support local initiatives, rural or urban, for improving cultural, social or economical community development. In practice we refer to ourselves as a non-formal educational movement, using workcamps or work projects ("chantier") as a step to intercultural or integration apprenticeship.

Union Forum Ukraine www.union-forum.org 1989

Union Forum was born 16 years ago as a means to consolidate youth on nonpolitical basis with the purpose to develop the international student and youth exchange, to promote the programs supporting mutual understanding of youth of the various countries, giving an opportunity to learn better other countries culture and people. By means of involving youth in socially useful activities the Union Forum gives young people the opportunity to improve communication and interpersonal skills, helps them to get experience of independent life and work in other cultural conditions, and to get useful experience. For us the involvement in International Voluntary Service is the mean to contribute to the world in which we live, to help local communities, to promote Ukrainian youth integration into the world community through involvement them in international actions.

VFP USA www.vfp.org 1982
(*Volunteers for Peace*)

VFP promotes international voluntary service as an effective means of intercultural education and community service. VFP organises programmes where people from diverse backgrounds can work together to help overcome the need, violence and environmental decay facing our planet. Workcamps are truly the microcosm of a world where nations join together giving priority to improving life for humanity. They are a practical way to both prevent and resolve conflict.

VIMEX Mexico www.vimex.org.mx 1985
(*Voluntarios Internacionales Mexico AC*)

VIMEX is based at Mexico City; our aims are: to help in social way with voluntary work, to promote the unity and communication between countries of the world through volunteers exchanges. It promotes international workcamps in different fields like environment, culture, renovation of historic buildings, work with animals with extinguish problems and help the Mexican students to study foreign languages.

Vive Mexico Mexico www.vivemexico.org 1997

Vive Mexico is a non-profit making, Non-Governmental Organisation that has been co-ordinating workcamps in Mexico since 1997. The main activities of Vive Mexico involve the organisation of workcamps as a tool to help in different programmes for the culture, social and ecological issues of Mexico but also to promote intercultural exchanges and understanding between the participants and the local communities in 11 states of the Mexican republic. Vive Mexico also organises other activities such as medium and long-term volunteer service projects. Its philosophy consists of involving young people of different nationalities to projects focused on aid and co-operation with the objective to provide a space where the energy and creativity of the group can be channelled in a background that promotes the brotherhood and solidarity between the nations of the world. At the same time the aim is to make the participants aware that the problems are a human responsibility.

VJF Germany www.vjf.de 1990
(*Vereinigung Junger Freiwilliger*)

VJF was founded as an independent, non-governmental workcamp organisation, committed to the ideas of solidarity, humanism and mutual understanding among young people from all over the world. VJF believes that common work and other activities should make young people think about such problems as maintenance of peace, preservation of the natural environment, solidarity with developing countries, fight against old and new fascism, against racial hatred and all forms of discrimination, be it social, racial, sexual, political or religious. VJF refers to itself as a workcamp and voluntary service organisation.

Worldwide Friends

Iceland

www.wf.is

2001

(Veraldarvinir)

Veraldarvinir/WF works with three main aims:

1. To promote Peace and international understanding
2. To care for Icelandic nature and raise awareness of environmental issues
3. To promote voluntary work and a culture of volunteering

Our primary activity is organising work camps, but we also host EVS volunteers through the YOUTH programme and trainees through the Leonardo Da Vinci programme. Other activities are seminars, youth exchangees and campaigns related to the aim of the organization. Most of our projects are environmental, but we also organize camps related to cultural activities.

WORKCAMP SWITZERLAND

Switzerland

www.workcamp.ch

2004

Workcamp Switzerland is a non-profit organisation, independent of political parties and religiously neutral. By organizing and arranging international workcamps, Workcamp Switzerland aims to achieve a double effect: on the one hand, it aims to support social, cultural and ecological projects which can hardly be realized without the aid of volunteers. On the other hand, it aims to enable young people from Switzerland and other countries to have learning experiences and encounters, which deepen their understanding of other cultures, strengthen their sense of responsibility, extend their practical experience and further their cooperative skills.

WORLD4U

Russia

www.world4u.ru

2000

World4U is a non-profit-making volunteer NGO of young people. Its tasks are:

- Collecting, processing and spreading information on youth social and political activity on the national and international levels.
- Initiating, organizing and running national/international events (e.g. short, mid- and long-term voluntary projects and actions; seminars; conferences; info-meetings)
- Creating, inspiring and supporting a special spirit while uniting our efforts during any type of interpersonal communication within the organization, which gives an opportunity for creative self-realization in a respectful, loving and caring atmosphere of an energetic, mature and sensitive community.

YAP Italy

Italy

www.yap.it

1970

YAP Italy is a national and international, secular, non-governmental, non-profit organization. It contributes to the development of a balanced society based on the principles of solidarity, equality, sustainable development and peace. It supports local initiatives having the purpose of developing and strengthening civil society and promotes non-violent, intercultural, intergenerational and constructive ways of dialogue to facilitate the management of international, local and personal conflicts.

YRS/VSS

Serbia

www.mis.org.rs

1976

(Young Researchers of Serbia/Voluntary Service of Serbia)

Young Researchers of Serbia/Voluntary Service of Serbia (YRS/VSS) is non-profit non-governmental organisation, the main aims of which are education and exchange of, as well as work with young people. As an umbrella organisation, it gathers 25 clubs and societies from University centres and other towns in Serbia, such as Geographic Exploring Association, Students' Biological Research Society, Ethno Club, etc, whose members take active part in the activities of YRS. The main activity of YRS is research programs.

Alliance Invitation List

The Alliance does not work alone. Worldwide we have a lot of old and good partners, which also work in the field of voluntary work. More and more organisations would like to work together with the Alliance to exchange volunteers and experiences and to take part in the Alliance work, as you can see it every year at the Alliance General Conference and Technical Meeting.

On international level we work very close together with the following international and regional networks:

- Co-ordinating Committee for International Voluntary Service (CCIVS);
- Association of Voluntary Service Organisations (AVSO);
- Network for Voluntary Development in Asia (NVDA);
- South East European Youth Network (SEEYN);
- Youth Action for Peace (YAP);
- Service Civil International (SCI).

Explanation:

According to the Alliance Constitution and Standing Orders, Members and Partners are invited to take part in all Alliance events and activities (as GA, GC, TM, and PCE).

Guest organisations are invited for a one year term to the Alliance TM and Alliance GC. Guest organisations are new organisations and international network branches.

Partners

	Organisation	Country
1	ATAV	Tunisia
2	CSM	Morocco
3	CJM	Morocco
4	FSL	India
5	Greenway	Thailand
6	IPJ	Portugal
7	JEC	Morocco
8	KNCU	South Korea
9	Mir Tesen	Russia
10	MCE	Mongolia
11	NIFC	Nepal
12	Offene Häuser	Germany
13	Passage Zebra	Russia
14	IIWC	Indonesia
15	SEEDS	Iceland

16	Subir Al Sur	Argentina
17	Leadership	Kyrgyzstan
18	DiGeVu	Russia
19	KVDA	Kenya
20	VPV Vietnam	Vietnam
21	Ruchi	India
22	VYA Taiwan	Taiwan
23	UPA	Uganda
24	SJ Vietnam	Vietnam
25	Sodrujestvo	Russia
26	VAP UK	UK
27	VolTra	Hong Kong
28	Xchange Scotland	Scotland, UK
29	CFD	Germany
30	Natate	Mexico

Guests for 2012

	Organisation	Country
1	De Amicitia	Spain
2	Egyesek	Hungary
3	FAGAD	Togo
4	Informagiovani	Italy
5	Good Deeds Case	Russia
6	UVIKIUTA	Tanzania
7	AYA	Russia
8	Red Tinku	Bolivia



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