



Values and role of IVS in the current political, social, economic situation

Alliance Congress - Rispecchia (Italy) - from 2nd to 7th November 2014

“Looking into a Youth future with hope and trust” Workplan 2014 - with the support of the Council of Europe

Strategic Recommendations

Membership Policy



#AllianceCongress



The growth of the network

Vision Statement: The number of Alliance members is expected to grow

1. The process of expanding of the network should follow the qualitative criteria and not quantitative.

2. The network and the members themselves should identify qualified partners of the Alliance, incentive and guide them to become members:

- Understand why valuable partners prefer to stay partners, identify barriers to become members
- Define better the role if the partnership status within the network and decide on technical framework of partner status (e.g. time limits, need of monitoring)
- Ask members to advocate for the benefits of membership and incentive partners to step forward



#AllianceCongress



The growth of the network

3. There should be a kit of tools that help to address potential members:

- website area/page dedicated especially to interested organisations;
- provide guidelines and train people on contact making;
- empower volunteers without sending organisation who participated in Alliance workcamp(s) to promote membership in Alliance among existing NGOs in their home country in case there not any regional sister networks or not any members in this country.

4. Based on qualitative research and geographical criteria, the Alliance should involve new organisations that actually are not partners nor guests.

- Establish a process/a body of searching new likeminded organisations in geographical areas where we don't have members and actively approach and support them (through study visits, invitations as special guests to the Alliance events, job shadowing, mentorship). Involve in this process especially the members coming from neighborhood area.
- Approach bilateral partners of member organisations and invite them to cooperate with the Alliance, prepare and follow them properly to membership status (peer support, buddy system, contact making events etc.)
- Cooperate with other networks and develop strategic partnership with global NGOs that actually do not organize workcamps (e.g. propose to run workcamps as tool for reaching the common goals)



#AllianceCongress



Active participation of the members

Vision statement: The percentage of active members of Alliance is aiming to be 100%

1. The Alliance members has to define what “active participation in the network” means:

- Participation in plenary session (GA, TM)
- give your opinion on Alliance issues raised
- active participation in working groups (sleeping members ;-)
- participation in campaigns
- send participants to seminars and trainings
- send and host volunteers and run workcamps!

2. On the network level we should elaborate tools to understand needs and expectations and evaluate the members’ participation.

3. There should be foreseen a financial support to guarantee the participation of each member in the Alliance life



#AllianceCongress



Active participation of the members

4. We should work on easing the access for newcomers to the working groups (e.g. through manuals, video, brief information) and to the main Alliance events.

5. Alliance should use more online consultation tools.

6. We should develop more common projects (EVS, trainings, campaigns) that permit members to take over the implementation of the concrete activities.

7. There should be a reflection on how to activate volunteers in the member organizations to get them active in Alliance life



#AllianceCongress



Evaluation of members

Vision Statement: The requirements to the new member organization are at least the same as to the existing members

1. There should be an evaluation tool/procedure for existing members concerning same values, expectations, quality of workcamps and office work
2. Foresee annual self-assessment reported to the GA and external auditors assessments
3. Stabilize consequences if some organisation doesn't meet the expectations



#AllianceCongress



The rights of the members

The rights of the members are the same as existing in the Constitution, in addition:

a) the members has a right to be supported in case of a need

b) The members have a right to access the information and the documentation on Alliance life (projects, activities, tools, archives)

a) The need has to be detected by a proper tool (self assessment, Evaluation policy, questionnaire)

- Foresee a solidarity fund system
- Improve buddy system and extend it for more topics
- Sending support people to these organisations (task force, staff exchange, job shadowing)

b) The network should have an interactive space on the website, online tools, good structure



#AllianceCongress

