



Values and role of IVS in the current political, social, economic situation

Alliance Congress - Rispescia (Italy) - from 2nd to 7th November 2014

“Looking into a Youth future with hope and trust” Workplan 2014 - with the support of the Council of Europe

Strategic Recommendations

Cooperative Network



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**Means of communication are not responding to the needs of the network,
e.g. there is not enough space for cooperative issues**

The Alliance allows the creation of new types of cooperation and collective projects according to the needs and requests of the members.

- 1. Assess the previous as well as current situation and create tool for continuous assessment of needs**
 - ✓ historical overview,
 - ✓ research needs,
 - ✓ collect data on activities of members,
 - ✓ collect interests for projects,
 - ✓ use statistic analysis)
- 2. Create space for realization**
 - ✓ workshops on AD,
 - ✓ open WGs to partners,
 - ✓ committee /position responsible for receiving the proposals
- 3. Cooperate with UNV and join or participate in events of other networks**



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Members have different ideas as to how much they should invest in and contribute to the development of the network, i.e. financially as well as in terms of human resources.

Communication: distance between EC and members

The Alliance is a forum for each member organization to contribute and participate actively to their full potential in the life of the network according to their resources and possibilities.

- 1. Analyse what we have to do and can do and share this info** (create an online tool/virtual space for sharing tasks, "friends of the Alliance"-mailing list,
- 2. Empower those who want to help** (create a curriculum for potential EC/MC members & give priority in trainings)
- 3. Assure input /participation from as many members as possible by:**
 - ✓ **using online tools** (online consultations, e-voting, discussion platform/forum but also give attention to less active members) **and**
 - ✓ **ensuring diversity of hosts of Alliance events but also**
 - ✓ **having more meetings (virtual and actual)**
 - ✓ **Create opportunities for all members to participate**



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The means of communication are not responding to the needs of the network: 1. distance between the members and the EC and 2. the circulation of and access to policies and/or funding opportunities.

The governance structure of the Alliance is open, democratic, transparent, accountable and efficient.

1. Make documents accessible also in terms of understanding in order to create ownership in member organisations

- ✓ Video/prezi for Alliance documents
- ✓ Translate all relevant documents in respective language
- ✓ Simplify structure of Alliance Website

2. Make activities and outcomes of the network's meetings (more) visible

- ✓ Online calendar for meetings/events
- ✓ Online consultation tool, live stream of events
- ✓ Sending reminders about new reports and also that EC/MC meetings are open for all
- ✓ Interactive workshop with newcomer session at GA



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3. Others:

- ✓ Interaction of WGs
- ✓ Invite organisations in host cities of EC/MC meetings
- ✓ Create an Alliance Ombudsman
- ✓ 3 days GA



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The tools for cooperation used in the Alliance are neither standardized nor shared efficiently, thus, members have different levels of knowledge about the network and access to its resources.

The Alliance is an accessible and cooperative network that facilitates exchanges, empowers and supports its members by giving access to relevant information and tools.

1. Create tools to work together by using new technology as well as standardisation

- ✓ Define responsibility of maintenance & communication
- ✓ Create guidelines to use tools
- ✓ Create a common placement tool
- ✓ Create a database with contact details of Yellow Pages
- ✓ Standardise technical documents (e.g. application or evaluation forms)

2. Support members in their active participation through social and financial measures (buddy system & solidarity fund).



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The Alliance organisations take for granted that their activities ensure the promotion of our principles. Need to communicate what's behind our actions. Identity/vision not yet clear

The shared values and decisions are respected and implemented by all members not only on network level activities, but also through members' activities, projects and mutual cooperation.

State and spread our shared values and encourage the self reflection of each organisation.

- ✓ Create/revise a reference document with our shared values and agree on guideline as to how to reflect
- ✓ Create 1. a template for 2. a space on Alliance website for members to present themselves (updated regularly)
- ✓ Increase visibility of campaigns
- ✓ Trainings on values
- ✓ Conference to reflect our common values
- ✓ Create tools to measure the impact of our work



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Conflict management procedures are not yet entirely answering the needs of the members.

The Alliance has well established, clear and transparent methodology structures and procedures to manage conflicts between member organisations.

1. Identify potential sources and areas of conflict in order to prevent them.

- ✓ Create a special group/task force
- ✓ Write the “unwritten rules” to reduce confusion about different practices (e.g. participation vs. registration fee)

2. Create a guideline and a body for dealing with possible conflicts.

- ✓ Identify experts in the network for consultation
- ✓ Training on conflict management
- ✓ Write guideline on conflict management (when, who, how)



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The network focuses mostly on the common aspects of the members rather than on their diversity.

The Alliance is a passionate and visionary network appreciating the variety and diversity of its member organisations as a value.

- 1. Stress the diversity of the network by adding it to the constitution** (check, then add) **and**
- 2. by giving the organisations more space to present the variety of projects they are running**
 - ✓ video presentations on website,
 - ✓ use time at TM to show differences, e.g. exhibition of activities,
 - ✓ add to guidelines for hosts of events to reserve time for presentation of activities,
 - ✓ another Congress to develop ways to present and keep the variety and diversity



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