



2015 ALLIANCE LONG TERM TRAINING COURSE

Workcamp Studies – Quality education for trainers of
youth leaders in the field of International Voluntary Service



GRADUATED TRAINERS' PROFILES



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I. Description of the Alliance Long Term Training Course

Workcamp studies – Quality education for trainers of youth leaders in the field of International Voluntary Service is a one-year long training course for trainers of workcamp leaders, implemented by the Alliance through its Pool of Trainers and with the financial support of the Council of Europe through the European Youth Foundation.

Workcamps, apart from being volunteering activities primarily addressing local communities' needs since 1924, are also tools for building up social and organisational skills of young people. However, it is not enough to bring 15 people from different countries together to call the activity a workcamp. A workcamp, as a methodological tool, implies that the workcamp leader needs to structure the project so it is more likely for learning to happen.

The main aim of this LTTC was to increase the quality of education of members' trainers of workcamp leaders – understanding, designing, implementing and evaluating workcamps as structured methodological and pedagogical tools of non formal education.

What were its phases?

1. **Induction seminar**, February 21-26th; venue: Clermont-Ferrand, France (hosted by UNAREC); the first step within LTTC, aimed at providing young trainees with information and resources on how to design IVS projects as structured methodological and pedagogical tools.

2. **Training of Trainers**, April 20-27th; venue: Monte Barro, Italy (hosted by LEGAMBIENTE); was about how to train youth leaders in short term IVS projects – workcamps in their countries on how to implement IVS projects as well structured methodological and pedagogical tools.

3. The trainees then were invited to put in practice their learning achievements in their respective organizations during the summer 2015, the **practice phase**, on national trainings of youth leaders.



4.Practice Critical Evaluation meeting, August 29th – September 3rd; venue: Vienna, Austria (hosted by GRENZENLOS); during the evaluation phase and the PC, the trainees shared their experiences and reflected on the pedagogical impact of IVS. Their gained skills were recognized through an organized assessment and the selection in the Pool of trainers.

During the whole learning process, the participants were accompanied by their mentors.

After all 18 participants from 17 organisations completed the whole training course. As one of the outcomes of the LTTC, we decided to create this e-book, in order to provide to all the member's organisations the ressource that was developed during this training course: Our competences and personal trainer's profiles. We hope that this source will be useful and lead to a fruitful collaboration.

Last but not least we want to thank all the persons that were involved in the planning, creation and facilitation of the training course! We are very grateful for the work, energy and faith you put in it and we are sure that this LTTC will be multiplied in many learning opportunities.

2. LTTC 2015 Graduates



Graduates

Bàrbara Casas Barrachina

Evgenia Soldatova

Jana Gander

Julian Reichle

Melodie Vierendeels

Nina Ristic

Thierry Gouders

Valentina Minazzi

Yaryna Kobryn

Eleftherios Kiskireas

Irena Pajerova

Julia Rodríguez Nieto

Marija Pantelic

Mojca Pusnic

Peter Husák

Tilemachos Bonis

Vanita Römer

Yohann Vancassel

Trainers

Xenia Koutentaki

Dusan Milojevic

Sara Mandozzi

Stefano Farina

Antje Springer

Dmitri Fefilov

Laetitia Barbry

Bàrbara Casas Barrachina



Contact casas.bb@gmail.com

Residency Spain / Catalunya

Organisation Cocat, SCI-Catalunya

Studies Social Work

TOPICS

Gender, LGBT, feminism, interculturality, social inclusion, peace education, conflict transformation

EXPERIENCE ON TRAININGS

Pre-workcamp training for volunteers

Camp leaders training

Gender and sexualities workshops with teenagers and young adults

SKILLS

Theater of the oppressed techniques, team working, flexible, relaxed atmosphere, easy going, committed

LANGUAGES

Catalan (native), Spanish (native), English (advanced)

AVAILABILITY

✓ Full availability

READY TO VOLUNTEER

✓ Yes

Irena Pajerová



Mobile: +420 724 706 165
 E-mail: pajerovaren@gmail.com
 LinkedIn: <https://cz.linkedin.com/pub/irena-pajerová/89/871/50>
 From: Czech Republic (Prague)

Experience as a trainer:

Non-profit organization coordinator and trainer – camp leaders and international volunteer trainings
 Language school trainer – trainings and mentorship programme for teachers
 Freelancer – workshops and trainings, teambuildings, meetings, conferences and seminars

Topics:

volunteering, workcamps, youth work, global citizenship and sustainability, social inclusion, event and project management, PR, social networks, copyrighting, language teaching, theatre, non formal education, experiential learning

Skills:

self-organization, reliability, responsibility, teamwork, language skills, risk management, creativity, empathy, intercultural communication

Languages:

Czech C2, English C1, German B1, Russian A1, Turkish A0



Jana Gander

Non-formal Education Trainer | Facilitator

Magistra Artium (M.A.) – American Studies | Geography

Personal Information | Contact Details

Contact

jana.gander@gmail.com

+49 160 794 0034

Date | Place of birth

12.08.1980 in Berlin, Germany



Expertise

- ✓ Volunteering | IVS | Alliance of European Voluntary Service Organisations
- ✓ Campleader Training
- ✓ Sustainability | Sustainable Development | Ecological Learning
- ✓ Intercultural Learning
- ✓ Non-formal Education Methods

Experience

- ✓ CCIVS International Conference on IVS Action for Sustainability, Human Rights and Cultural Heritage 2015
- ✓ Alliance LTTC Graduate 2015
- ✓ VJF - Campleader Training since 2011
- ✓ Training on „Identity and Sustainability“ – Youth of European Nationalities (YEN) 2015
- ✓ Rapporteur at Alliance Congress 2014
- ✓ Project Management, e.g. development of training manual for VJF 2013
- ✓ Coordination of groups (also online), e.g. Coordination of Alliance Environmental Sustainability Working Group 2015
- ✓ Campleader of International Workcamps

Languages

- ✓ German (fluent)
- ✓ English (fluent)
- ✓ French (elementary)

Availability

- ✓ Need information at least 2-3 months in advance

Ready to Volunteer

- ✓ Yes

Melodie Vierendeels



Date /	20 october 1989
Place of birth	Uccle, Belgium
Organisation	CBB (VOLUNTEER)
Country	Belgium
contact details	+32 499352158 Melodie.v@live.be

Topics

**Conflict management (mediation) – communication - campleader -
non formal education - access for all - human rights - refugees**

Experience

- coordinator/animator of youth exchange. I m working in two youth exchange right now. One national and one international. The international one is a big project about refugees
- I did a internship in VIA vzw, flamish branch of SCI Belgium
- I facilitated also a workcamp in weekend
- As a trainer: Training for international campleader (2015) but I hope that it gets more soon
- As a participant: many different experience in different field (EVS, workcamp, youth exchange, training (see also my CV))

Languages

- French (mother tongue)
- English (fluent)
- Soon dutch

Skills

Educator, communication (good listener, conflict management), facilitator, good team worker, non formal education, good to prepare and run activities, awareness

Availability

Generally available throughout the year.

- I run a trainings as a volunteer trainer.

Julia Rodríguez Nieto



Organisation Xchange Scotland
Residency Glasgow
Contact juliarnieto@gmail.com /
 info@xchangescotland.org

„Why do I want to be a trainer? Because “Magic” happens there, where both the participants’ development and my own meet, interact and grow; where there is space to learn from each other, confront preconceived ideas and explore topics and methods.”

Topics:

community development, intercultural understanding, global education, social inclusion, conflict transformation.

Languages: Español (native), English (advanced), Français (medium-advanced) and Greek (basic).

Experience:

- 2015: participant of the Alliance Long Term Training Course (LTTC).
- 2014 & 2015: Co-trainer of the *Workcamp leaders’ training* with Xchange Scotland. I was involved in the preparation and facilitation.
- 2012 – 2015: Trainer of local volunteers, staff members and practitioners *on facilitation, sectarianism and non-formal education methods* as part of my role within the national project “Make sectarianism a history lesson” with Xchange Scotland.
- 2013: Trainer of practitioners on *intercultural understanding* as part of the national “Global Education” project with Xchange Scotland.

Skills:

- ✓ Planning, delivery and evaluation of trainings
- ✓ Team work, flexibility
- ✓ Curiosity to understand and discuss different points of views.
- ✓ Learning by doing (new methods, new topics...)
- ✓ Creative thinking
- ✓ Making people feel welcome
- ✓ Passionate about community work and volunteering!

Julian Reichle



Non-formal Education Trainer | Facilitator
Teacher's training certificate in progress

Personal Information | Contact details

Contact	reichlej@gmx.de 004917678696592
Date	15.03.1988
Place of birth	Ravensburg, Germany
Availability	from February 2016 Ready to Volunteer

Expertise

- Volunteering | IVS | Alliance of European Voluntary Service Organisations
- Campleader-Training
- Social Inclusion | Access4All
- Non-formal Education methods
- Intercultural Learning

Experience

- CCIVS Raising Peace Campaign
- Alliance LTTC Graduate 2015
- IBG Campleader Training
- Campleader of international workcamps

Languages

- German (native)
- English (fluent)
- French (basic)



. Marija Pantelic



Organisation: IJGD

Contact: marijapantelic00@gmail.com

I have been involved in youth work and engaged in different organizations since the year 2000. After years of activism I felt a need, not just to act, but to transfer my knowledge and experience. In IJGD I was able to change different roles, from workcamp leader to become trainer for future workcamp leaders. I enjoy to follow the processes that happens to people during trainings, but also after. I am pretty much aware that we cannot change someone fast, but if we raise or open certain questions, we are on a good path of bringing the change. My favorite topics are group dynamic & self-organization, conflict management, intercultural learning and active participation. I like the challenges which each group is bringing and I enjoy the mutual learning process.

Mojca Pusnik



Name Mojca Pusnik

Organisation De Amicitia, Spain

Date of birth 20/09/1986

Contact +34655440695
pusnik_m@yahoo.com

Topics

Social inclusion, gender issues, human rights, intercultural learning, youth work, social work with minorities and elderly people

Experiences as a trainer

International campleaders training – youth exchange (Spain, april 2015) and internal trainings in my organisation

Languages

English (C2), Spanish (B1), German (B1), native language - Slovenian

Skills

- coordinating, leading and designing international workcamps
- coordinating, leading and designing youth exchanges
- national youth leader of a youth exchange
- IVS volunteer

Other details

Ready to work voluntarily, available all the time



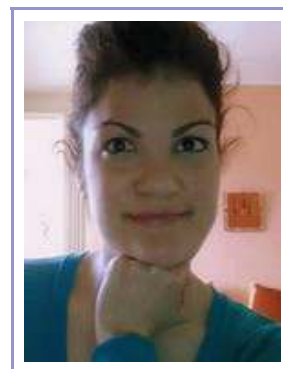
Nina Ristic

Contact:

nina_ristic@ymail.com

Organization:

**Young Researchers of Serbia
Voluntary Service of Serbia**



Experience:

I am involved in voluntary service in YRS since 2012, following my EVS in Germany. Over the last years I have gained a lot of experience in the field of international work camps as a camp leader and since 2015 as a trainer for future camp leaders. Besides that, I was also a co-trainer in a series of workshops with the following topics: social skills gained through voluntary service - emotional intelligence, asertive communication, conflict managment and how to present the volunteering experience to possible employer. Together with YRS I also created an online course with four different workshops related to these topics.

Topics:

Learning process and methodology in voluntary service, conflict managment and group dynamics



Peter Husák



CONTACT husak.peter20@gmail.com
+4 21 903 639 065

Available from: February 2016
Fluent in English, Slovak
Open for Volunteering

TOPICS

- Sustainability
- Leadership
- Intercultural learning
- Conflict management

EXPERIENCES AS A TRAINER

Trainer for Campeladers in INEX Slovakia - 03/2015 - 11/2015

Workshops in:

- History of volunteering
- Sustainability
- Leadership
- Intercultural learning

Coordination & Support

- Recruitment of participants
- Promotion
- Introduction
- Logistics
- Name games, energizers & Icebreakers

Participant of Long term training course at Alliance of European voluntary service organisations - 02/2015 - 09/2015

SKILLS

- Teamwork
- Leadership
- Team leadership
- Intercultural learning
- Sustainability
- Project management & Project planning
- Expert in Microsoft Office
- ArcGIS, MapInfo
- Coordinator of workcamps
- Youth exchange
- Project coordination



Thierry Gouders

Belgian, 35 years old

Contact details :

tgouders@gmail.com

communication@javva.org

Mobile : 0032 499 10 14 17



Language skills:

French : mother tongue

English : proficient

Dutch : basic knowledge

Area of expertise:

World citizenship education, sustainability, Migration, Human rights, Inter-cultural learning, leadership, Group dynamic and motivation, evaluation and assessment...

Work experience:

Pedagogical advisor in a youth organization (JAVVA) and high school teacher.

Trainer and facilitator on several local and international trainings for young and youth worker.

Trainings: in charge of developing 6/8 trainings/year (pre-departure, cultural awareness, post camp evaluation, camp leaders training, preparation for youth exchanges), in charge of global citizenship education training in high schools.

Volunteers' support: in charge of personal and project-related support for LT EVS.

Education and Training:

2015-2016 : Responsible for the implementation of workshops on global education citizenship in high schools. This project is a Strategic Partnerships in the field of Education, Training and Youth with five European international volunteering organisations (Time4diversity project).

2015: international **Long Term Training for Trainers** of youth leaders by the network ALLIANCE of European Voluntary Service Organizations.

May 2015: **Co-trainer** for the CCIVS network: "Yes, we are citizens! The rights of migrant people, refugees and IVS" Vision2action campaign.

NOVEMBER 2014 : « IOYO » TRAINING COURSE ON HOW TO HOST A TEENAGE WORKCAMP. ORGANISED BY CBB BELGIUM.

November 2014 : « SOHO » training course : how to host and send EVS volunteers. Organised by the Croatian national agency in Zagreb, Croatia.

October 2014 : Training « Plus up your project »: train your team on inclusion. How to include youth with fewer opportunities on an international volunteering project. Organised by Grenzenlos in Vienna, Austria

October 2013 : Training « Axes Sud » : how to build a youth exchange between Belgian and North African youth, organised by the Belgian national agency.

2011-2012 : Training on science didactic and child psychology used in primary schools

2009-2011 : Training to become a naturalist guide

2003-2004 : Specialisation in high school teaching (science)

2000-2002 : Master degree in biochemical sciences, University of Liège (Belgium)

1998-2000 : Bsc in Biological Sciences, University of Liège (Belgium)

Ready to volunteer



Yohann Vancassel

Non-formal Education Trainer | Facilitator
HAD Civil Engineering

Personal Information | Contact Details

Contact yohann.vancassel@gmail.com
+33 686 777 821

Date | Place of birth 03.14.1990 in Rennes, France

Organisation Concordia



Expertise

- ✓ Campleader Training
- ✓ Sustainability | Sustainable Development | Autonomy
- ✓ Group Dynamique
- ✓ Intercultural Learning
- ✓ Non-formal Education Methods and Pedagogy

Experience

- ✓ Alliance LTTC Graduate 2015
- ✓ Concordia - Campleader Training since 2012
- ✓ Concordia Training of Trainer since 2012
- ✓ Trainer on "Play For Inclusion", "Go Teen", "Let's share tools for Sustainability", "Green Alternatives", "Enjoy your Meal" – Youth in Action and Erasmus + Trainings
- ✓ Coordinator of International Workcamp with Concordia Brittany
- ✓ Civic Volunteering on Patrimony preservation
- ✓ Campleader of International Workcamps

Languages

- ✓ French (fluent)
- ✓ English (fluent)
- ✓ Spanish (elementary)

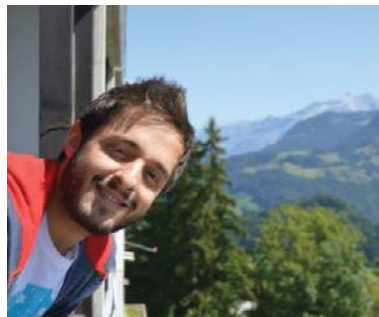
Availability

- ✓ Almost anytime if informed at least 1-2 months in advance

Ready to Volunteer

- ✓ No

Tilemachos Bonis



lives in: Greece • speaks fluent: English, Greek

About me: I am an international trainer and facilitator, involved in the youth field since 2013. The topics I feel most comfortable with are intercultural learning, youth leadership, project management, volunteering, and human rights however I am willing to broaden my knowledge and explore other topics as well.

Contact details

Organisation: ELIX - Conservation Volunteers Greece

E-Mail: tilemaxosm@gmail.com

LinkedIn: <https://gr.linkedin.com/in/tilemachos-bonis-350723107>

Work experience

I have been volunteering in my organization since 2013 and I have undertaken the organization of several projects and events such as youth exchanges, youth camps, training courses.

For the last two years I am developing projects and writing applications for trainings, including coordination of youth exchange projects and training courses which were approved and funded by the Erasmus+ programme.

Currently, I am actively involved in the network ALLIANCE of European Voluntary Service where I coordinate the Training Needs Working Group.

During November 2015, I facilitated and supported with the methodology the Staff Evaluation Meeting of ALLIANCE.

Educational pathway

I am studying Informatics and Telecommunications in the University of Athens.

As for non-formal education, I have passed an international Long Term Training for Trainers of youth leaders by the network ALLIANCE of European Voluntary Service Organisations in 2015, and a Training of Trainers about Skills & Tools by AIESEC, in Switzerland in 2015.

I work on

- Animation | Group Dynamics & Motivation
- Team Building | Group Development
- Intercultural Learning
- Leadership Development
- Conflict Management
- Evaluation & Assessment
- Project Management

Knowledge about institutions and programmes

Erasmus+ (KA1) Youth Exchanges (expert) | Training & Networking (advanced) | European Voluntary Service (advanced)

Language skills

Greek (fluent), English (fluent), French (intermediate), Italian (intermediate)

Vanita Römer



Organisation Residency

VJF Berlin
Barcelona, Spain

Contact

+49 176 81684796
+34 717714452
vanita.roemer@posteo.de

Topics

Gender • social inclusion / empowerment of minorities • intercultural learning • active citizenship • international voluntary service • peace education

Formal education

2014 BA Cultural Studies

Non-formal education

- since 2012 participation in several trainings and seminars about IVS (e.g. Alliance Study Session 2012, CCIVS Peace Week 2014, IJGD Training on Gender in IVS 2015)
- 2015 Alliance LTTC Graduate

Experience as a trainer and facilitator

- 2011 – 2015 Coordination and facilitation of national campleader training (VJF)
- 2013 Coordination of YES-Youth Exchange (VJF)

Languages

- German (mother tongue)
- English (fluent)
- Spanish (fluent)
- Catalan (basic)
- French (basic)

I am ready to volunteer!

In case of any question or interest for further information, please don't hesitate to contact me.

Yaryna Kobryn

Union Forum, Lviv, Ukraine (volunteer since June 2013)



“Learning is the best game: you will never run out of levels.”

SUMMARY

- o Positive o Self-motivated o Ambitious o Responsible o Flexible o Solution-oriented o
- o Ready for Challenges o

In Trainings, I strive to: - visualize - use diverse methodology effectively – pay a lot of attention to general atmosphere - include space for sharing and networking –be sharp with time.

TRAINING EXPERIENCE

September 2015 – Chair of the Conference - Local Induction Conference – AIESEC in Lviv, Ukraine

July 2015 – Trainer and Agenda Manager - Camp Leader Training - Union Forum, Lviv, Ukraine

June 2015 – Regional Conference - AIESEC in Germany

June 2013 – June 2015 – Facilitator on Conferences – 20+ hours of facilitating experience - AIESEC

LEARNING CIRCLES

February-September 2015 - **Long Term Training Course** Participant, Alliance.

August 2014 – international **Train the Trainers** Conference, AIESEC.

LANGUAGES

English (Advanced)
Ukrainian (Native)
Russian (Bilingual)
Polish (Basic)
German (Beginner)

Interested in **TOPICS**:

Education, Peace & Leadership,
Intercultural Learning, Volunteering,
Project Management, Social
Entrepreneurship

SKILLS

Communication Skills
Presentation Skills
Teamwork
Leadership skills
Project Management
Event Management
Strategic Planning

CONTACT DETAILS

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