



ALLIANCE

Of European Voluntary
Service Organisations

ANNUAL REPORT - YEAR 2020



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Introduction

Dear reader,

The report you are about to read is created to help you discover the activities 2020 of the Alliance, a key actor of youth and volunteering fields in Europe.

In the Alliance, the year 2020 was supposed to be a year of celebration for the 100th anniversary of the International Volunteer Service (IVS). Several honouring actions were expected to take place, organised in cooperation with our IVS sister networks.

The year 2020 became instead a year of frustration, due to COVID-19.

International mobility, so essential for Alliance and its member's activities, collapsed. This and reduced availability of our volunteers - all called to manage emergency situations in their organisations - made our activities implementation more difficult, while the workcamp season could not be fully developed.

Through online solutions, we managed to implement online all our statutory meetings and the biggest part of our planned activities while some others have necessarily been postponed.

Alliance activities 2020 are inscribed in a long term strategy established in 2014 at the first Alliance Congress for the ten year period 2015-2024. This strategy was reconfirmed in 2019 at Alliance Congressino, an event where clear roadmaps have been developed to guide our network actions until 2024.

In addition to the activities planned within the framework of our 10-year strategy, new activities have been implemented, in light of the exceptional situation the pandemic imposed on the world.

During this special year the Alliance focused on:

- Ensuring the democratic decision-making process and the inclusive participation of our member's representatives in Alliance bodies and meetings.
- Developing a new network structure.
- Supporting members, by providing space for peer learning and by planning common actions to face COVID consequences.
- Promoting International Voluntary Service values (IVS) through innovative projects together with IVS sister networks.
- Contributing to EU debates on youth and volunteering.

Thanks to this report you will get to know Alliance workcamps, our structure and priorities, and you will be walked through the path we marked as a network during 2020.

The activities we realized are several and various, notwithstanding the hard conditions we faced.

In spite of these hard conditions, of the frustration and sorrow that the year 2020 brought to the world, to the IVS movement and to the Alliance as well, we can proudly recognize that in our network it also generated:

- TRUST in our role and capacity: by innovative activities - collectively developed - we brought members closer to the network and we supported them in these unprecedented times.
- HOPE for IVS future: creativity, resilience, adaptability to changes made still possible the promotion of IVS values among young people.
- RENOVATED COMMITMENT to pursue our long term goals and represent our members in the EU debate on volunteering and youth matters.

We wish you reader to feel our enthusiasm in these pages and we hope that you will get passionate about Alliance workcamps and activities.

Enjoy the reading!

The Alliance Team

The foreword of Alliance General Secretary

Dear Friends,

A very warm welcome to the 2020 Annual Report for the Alliance of European Voluntary Service Organisations. At the start of 2020, no one could imagine how the world would change and what affect it would have on every aspect of our lives.

Throughout, the Alliance has been as supportive, resilient and as responsive as ever. Although the International Voluntary Service and the exchange of volunteers were put on hold, our network continued to support people and communities all over the world. We developed the Re-Group – who are looking at the structure of the Alliance, virtual volunteering, pop-up meetings, the wide variety of projects and campaigns from P.R.O.U.D. to Frame(V)Work, from IVS4Peace to Time2Team, and the ongoing collaboration and joint work with CCIVS.

The Network has had to adapt to working online and learn new ways to work on platforms such as Zoom. The Technical Meeting in Armenia was the last face to face meeting of 2020, and since then, we have had to meet virtually. However, we have survived and run, for the first time, an online General Assembly. At this GA we had changes in the Executive Committee with the retirement of The General Secretary, Phillipp Melikyan (HUJ) and Thomas Hauptvogel, The Alliance Additional Member (VJF). A massive thank you for all their hard work. The EC welcomed new members including myself (Concordia UK) and Rosa Garcia Fruitós (CoCat)..

As the 100th anniversary of the first-ever work camp, it seems poignant to reflect on why our Network was born. Pierre Ceresole, a prominent Swiss pacifist, organised the first international service project that helped reconstruct the destroyed village of Esnes, near Verdun in France, in 1920 after the first world war. 'The seed, Pierre said, had fallen on Stoney ground, but it survived and grew. Pierre went on to help create a movement, Service Civil International (SCI), which began to organise a number of "Services" (later known as workcamps) often in response to natural disasters.' ('The first Communism in Form Jameson' – Nigel Watt). Our networks foundations are built on years of peace, friendships, kindness and a passion for helping. With roots like this, international volunteering will be back even stronger.

I would also like to thank Serena Verlato, our current Alliance Secretariat, for without this Network would not be as organised or as strong.

Please take the time to read about the incredible work that a committed team of volunteers does, to keep alive this incredible network that is the Alliance.

Keep safe and strong!

Fiona Callender, Concordia UK
General Secretary of the Alliance of European Voluntary Service Organisations

The Alliance: presentation in a nutshell

The Alliance is a European NGO founded in 1982, presently gathering 51 national youth organisations¹ mainly implementing short-term international voluntary service (IVS) projects, the **workcamps**.

Through our members, we yearly reach approximately 12000 young volunteers, 1200 local communities and 250 youth workers.

Thanks to the Alliance, national organisations voice is brought to European and global level: the Alliance is a member of the European Youth Forum (YFJ), is represented in the Advisory Council on Youth and Programme Committee of CoE, and is part of the Advisory Group of ESC Resource Centre. Currently the Alliance is also a member of the Coordinating Committee for International Voluntary Service (CCIVS), the global network engaged in the field of IVS, created and operating under the aegis of UNESCO.

The Alliance provides its members with capacity building opportunities for youth workers' peer learning as well as with detailed reference guidelines that members rigorously follow when they send or host volunteers on IVS projects; when they prepare young participants before their volunteering experience; when they organise voluntary camps in their local realities and when they evaluate their activities results. The establishment of quality reference criteria, common to all Alliance members, is made possible thanks to a series of resources and toolkits that discipline volunteers' exchange and preparation, foster the inclusion of volunteers with fewer opportunities in volunteering projects, favor environmental sustainability and gender equality in IVS and set a common evaluation framework among the network members.

The workcamps

Since 1920, workcamps represent a unique form of voluntary service: they bring together people from different backgrounds to work for micro projects that reply the needs of the local communities where the activities take place.



¹ At the moment when this report is developed, the Alliance counts 51 members. During the year 2020 members were 53 but at the end of the year/beginning of 2021 one Full Member (Workcamp Switzerland) and one Associate Member (CIEE Japan) communicated their dissolution, because of the severe impact that Covid-19 had on their activities and finances.

Workcamps, also defined **International Voluntary Service (IVS) projects**, are a powerful non-formal educational tool, sensitizing youth and local communities to the principles of active citizenship, solidarity, inclusion, openness to differences, gender equality and environmental sustainability.

Workcamps value has been recognized by the EU Commission through the new European Solidarity Corps programme that entails this specific form of volunteering through the “VOLUNTEERING TEAMS”.

A group experience

Workcamps provide youth with the opportunity to experience life within an international group, working, learning and acting together. The work done during a workcamp is important and not a mere occupational time: all projects answer real local needs and are in line with the expectations of the local communities hosting the groups of volunteers.



The volunteers

Most workcamps host between 6 and 20 volunteers during 2 or 3 weeks.



Volunteers' groups gather various nationalities and backgrounds. Around 85% the volunteers are between 18 and 30 years old with, usually, a majority of female participants.

Workcamps participants share the project activities but also the daily life tasks, as cooking and cleaning. This way, they learn to share responsibilities and to solve the conflicts possibly arising, through an intercultural and non-violent communication approach.

Accommodations on workcamps depend on the local hosting possibilities and can be provided in hostels, schools or camping sites.

Is it all work?

Workcamps, apart from primarily addressing local needs, also provide opportunities for **informal and non-formal learning** both to the volunteers and the local hosting communities: intercultural competences, autonomy, communication, problem-solving and active citizenship skills are just few examples of the learning outcomes that participating to or hosting a workcamp can provide. This is the kind of learning that happens when international volunteers meet local communities and work, live and have fun together!

Workcamp leaders

Each workcamp is coordinated by at least 2 campleaders, meaning experienced volunteers in charge of ensuring the well-being of the project participants and the achievement of the practical tasks. The role of campleaders is extremely important for the development of a workcamp, for creating good links with the local community and for all participants to live at best the learning experience that the workcamp represents.



To cover their role, camp leaders are trained by the organisations where they volunteer, meaning Alliance members. Campleaders' preparation tackles topics such as group dynamics and management, conflict resolution, non-violent communication, management of cultural shock, inclusion, gender equality on projects, intercultural dialogue, support of participants with specific profiles.



Alliance Statistics

The data here presented refer to Alliance IVS (International Voluntary Service) Season 2019.

In fact, the **data of Alliance workcamps season 2020 are being currently collected** among the network members and the report 2020 will be finalized, presented and adopted at Alliance General Assembly 2021.

The full statistics report of Alliance IVS season 2018 is available at this link for your consideration: <https://bit.ly/3vZR0yq>

Statistics 2018	Statistics 2019
<p>Member organisations at the end of 2018: 51</p> <p>Volunteers participating in workcamps abroad and in their own country: 12861 out of which 210 volunteers with fewer opportunities (1,63% of the total)</p> <p>Gender ratio 61% female - 39% male</p> <p>Age over 18: 80% under 18: 20%</p> <p>Number of workcamps implemented: 1156 (184 workcamps less than 2017)</p> <ul style="list-style-type: none"> • 30% of workcamps implemented in ENVIRONMENTAL field • 30% in RENOVATION • 8% KIDS • 5% MANUAL WORK • 5% FESTIVAL • 3% SOCIAL 	<p>Member organisations at the end of 2019: 53</p> <p>Volunteers participating in workcamps abroad and in their own country: 12083 out of which 451 volunteers with fewer opportunities (3,73% of the total)</p> <p>Gender ratio 53% female - 47% male</p> <p>Age over 18: 72% under 18: 28%</p> <p>Number of workcamps implemented: 1165</p> <ul style="list-style-type: none"> • 32% of workcamps implemented in ENVIRONMENTAL field (AGRI camps included) • 21% in RENOVATION • 8% KIDS • 12% MANUAL WORK (CONSTRUCTION camps included) • 5% FESTIVAL

<p>10% of all workcamps organised were devoted to a TEENAGE public</p> <p>Mid and long term volunteers</p> <p>MLTV: 1224 EVS/ESC: 505</p> <p>1555 camp leaders</p>	<ul style="list-style-type: none"> • 6% SOCIAL (DISA camps included) <p>10% of all workcamps organised were devoted to a TEENAGE public</p> <p>Mid and long term volunteers</p> <p>MLTV: 1110 EVS/ESC: 496</p> <p>1764 camp leaders</p>
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Alliance Structure and Management

The Alliance organises its internal life and management according to its **Constitution and Standing Orders** approved by the network General Assembly.

According to article 5.1 of the Constitution the Executive Committee (EC) is in charge of Alliance management in accordance with the decisions of the General Assembly.

No EC member may serve the **Executive Committee** for more than six consecutive years in a core position, and no longer than seven consecutive years in general.

The mandate for each position lasts for two years, with the exception of the mandate of the Additional Member that lasts for one year.

In order to preserve a certain continuity and ensure a good handover between EC members, the President, the Treasurer and the Vice- President for External Relations are elected one year and the General Secretary and the Vice-President the following year.

The EC members are working voluntarily and physically meet five times per year. In between the meetings the EC members work very intensively on their personal tasks and meet online on a constant basis, currently every two weeks and more if need be.

During the online and residential meetings the EC discusses about Alliance events and projects, the network financial situation, the communication with members and working groups, strategic issues for IVS and about the cooperation with other regional and international networks. The meetings are important for the exchange of views among EC members and for planning the future projects, capacity building and networking events.

During 2020 Alliance Executive Committee was composed by:

Lasse Jensen, MS Denmark, Denmark, **President**
Jannika Mumme, IBG, Germany, **Vice-President**
Anthony Crochu, Concordia FR, France, **Treasurer**
Philipp Melikyan, HUU, Armenia, **General Secretary**
Simon Geeraert, CBB, Belgium, **Vice-President for External Relations**
Thomas Hauptvogel, VJF, Germany, **Additional Member**

After the General Assembly 2020, held for the first time ever ONLINE in October 2020, a new Alliance Executive Committee was constituted.

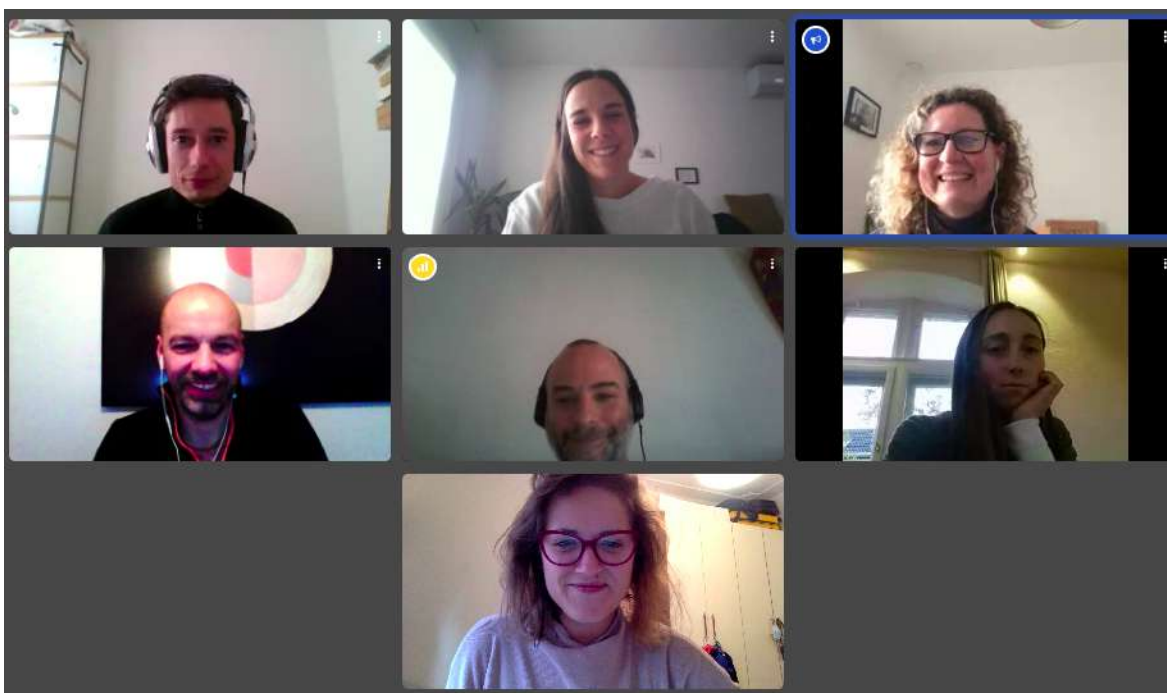
In fact in October 2020, two members of the previous EC - Philipp and Thomas - arrived at the end of their mandates.

The new Alliance EC is composed as follows:

Lasse Jensen, MS Denmark, **President**
Jannika Mumme, IBG, Germany, **Vice-President**
Anthony Crochu, Concordia FR, France, **Treasurer**
Fiona Callender, Concordia Volunteers, UK, **General Secretary**
Simon Geeraert, Compagnons Bâisseurs Belgium, **Vice-President for External Relations**
Rosa Garcia Fruitós, CoCat, Catalonia/Spain, **Additional Member**

Alliance EC counts on a 7th non-elected and non-voting member, **Alliance Secretary**.

Since 2017, this staff position is covered by **Serena Verlato**, working in Rome, Italy, at the premises of Alliance member organisation **Lunaria**, hosting the network Secretariat.



Together with the network Executive Committee and Secretariat, **Alliance Working Groups (WGs) and Committees** carry out most of the network initiatives.

The creation of Working Groups and Committees was a result of members' will of being more involved in the Alliance work, of developing new topics, and of

increasing the quality of their cooperation, sharing expertise, supporting each other, developing joint activities as the means to achieve bigger common goals.

The majority of Alliance members are very active in Alliance Working Groups and Committees, where they are represented by their volunteers and youth workers, actively participate in the network bodies and life.

Working Groups and Committees apart from promoting Alliance main principles, are responsible for the implementation of the **network Plan on Action** as well as for developing new initiatives and bringing their ideas and proposals to the GA to be voted.

In 2020 the Alliance had the following Working Groups and Committees:

- **Access4All Working Group** (A4AWG)
- **Alliance Development Committee** (ADC)
- **Environmental Sustainability Working Group** (ESWG)
- **External Relations Committee** (ERC)
- **Gender Equality Working Group** (GEWG)
- **Monitoring and Evaluation Committee** (MEC)
- **Staff Development Working Group** (SDWG)
- **Training Needs Working Group** (TNWG)

One Task Force² was active in 2020, according to the decision of GA 2019.

- **Participation Fee Task Force:** As an output of Alliance Congressino 2019, the Task Force was set up to accomplish one specific task: gathering information to get an overview of the diverse fees existing within the Alliance, exploring possibilities of making them clearer, transparent and sustainable, both for volunteers and sending and hosting organisations.

In 2020, Alliance Working Groups, Committees and Task Force were composed as follows: A4AWG 12 members, ADC 6 members, ERC 6 members, ESWG 6 members, GEWG 7 members, MEC 8 members, SDWG 7 members, TNWG 11 members, Task Force on participation fee 5 members.

All in all, 68 volunteers from 28 member organisations in 19 different countries were involved in Alliance WGs and committees in 2020, in comparison to 67 volunteers from 30 member organisations in 21 different countries involved in 2019 and 92 volunteers from 30 Alliance member organisations involved in 2018.

As anticipated above, it is important to stress that **Alliance GA 2019 voted in favor of the creation of a new body: Alliance Monitoring and Evaluation**

² Task Forces are Alliance bodies active during one year. They are established by decision of a General Assembly and come to an end, automatically, at the next GA of the following year.

Committee, active from January 2020 and in charge of developing the network monitoring and evaluation strategy and make sure that monitoring and evaluation become at the core of Alliance and its members' work.

Additionally, the GA 2020 voted for the creation of a 4 year Task Force - Alliance RE-Group - active from January 2021 and in charge of developing the necessary steps to improve Alliance structure, making it more in line with the current needs of members and youth, as well as in charge of empowering the network Secretariat.

Alliance working groups and committees organise their own work, implement meetings and seminars, and prepare workshops and training sessions during Alliance events. The Alliance Vice-President, with the support of other EC members, is responsible for the Working Groups and Committees' coordination.

Since 2005 the Alliance also has a larger management body - the **Management Committee** - composed by the EC and the coordinators of all Working Groups and Committees.

In order to boost the participation of WGs and Committees' members, since 2012 the network organizes a **September Joint Meeting** (JM) that gathers at the same time the Executive Committee and all Alliance Working Groups and Committees.

Since 2018, this practice has been doubled and the network also organises a **January Joint Meeting** (JJM) too, for the main bodies of the network to kick-off Alliance year all together.

Exceptionally in 2020 just one Joint Meeting took place, online, in September.

In 2020 the Alliance Executive (EC) and Management (MC) Committees held the following meetings:

1. EC-MC meetings of January 2020, hosted by Egyesek, in Holloko, Hungary
2. EC meeting of February 2020, hosted by HUJ, in Yerevan, Armenia (prior to the Technical Meeting)
3. EC meeting of May 2020, held ONLINE
4. EC-MC meeting of September 2020, held ONLINE
5. EC-MC meeting of October 2020, held ONLINE prior to Alliance online GA

As a European NGO and cooperative network gathering independent national youth organisations, Alliance's structure allows all members, even small organisations, to be involved in the network management. Members are very active in taking

responsibilities, and with the support of the EC and the Secretariat they carry our most of the initiatives and campaigns implemented.

Our management structure keeps the Alliance an efficient and friendly cooperative international organisation which was the case in 2020, in spite of the sudden revolution the world had to face.

The staff positions

Since September 2011 the Alliance established a **network Secretariat**.

Following the decision of GA 2016, Alliance Secretariat is currently hosted by Lunaria organisation, based in Rome, Italy.

Alliance Secretary is a full-time position whose role is to support the organization of all the initiatives and activities of the network.

Alliance Secretary is in charge of projects applications and reporting, projects follow up, attendance of events and meetings of projects the Alliance is partner of, communication (monthly newsletter, website management...), preparation of EC meetings, management of Alliance archives.

Apart from the Alliance Secretary, the other paid staff positions of the network are the Financial Assistant (AFA) and the Course Director, both hired as external consultants. The **Financial Assistant** is hosted by the organisation holding the Treasurer position, that is currently Concordia France, and has the responsibility to help to carry out Treasurer's duties.

The **Course Director** is in charge of coordinating the preparation and implementation of strategic educational projects; coordinating Alliance Pool of Trainers and supporting the relevant appointed bodies and elected positions of the network for the monitor and implementation of the Alliance Educational Framework.

Report of Alliance Executive Committee for the year 2020³

Lasse Jensen, Alliance President ***MS Denmark***

2020 was supposed to be the year of celebration, the year of huge birthday parties, the year of numerous events and activities celebrating the 100 years anniversary of the International Volunteer Service.

Instead it became a year of great frustration and ups and downs due to Covid-19. Many countries came under serious lockdown and especially countries in southern Europe suffered a lot from many deaths and hospitalized inhabitants. Not exactly the way we expected the 100th anniversary of the great idea of international volunteer service to pass.

I don't think there is any part of Alliance who haven't felt the consequences of isolation rules and travel restrictions. Already at the Technical Meeting (TM) in Armenia we got a taste of what was to come, when several member organisations cancelled their participation at the very last minute. Despite the diminished TM, host HUJ did an excellent job, and the evaluation by participants showed that the satisfaction was sky high. Well done! It's always a pleasure seeing members contributing to the life of the Alliance. Without the willingness to host our big events from members, we would be in a poor place.

As the season got closer and closer with only slow improvement in the pandemic, even the toughest optimists started losing faith that any work camps could be carried out. All mailboxes, which usually are full with mails of encouragement to promote camps, were filled with messages of cancelation and frustration. But then suddenly, early July, EU countries lifted their travel internal restrictions, making it possible to complete at least some of the camps in these countries.

The consequences of the many cancellations, the dramatic drop in outgoing and incoming volunteers, have of course been most severe in the organisations who financially are heavily depending on workcamps, but I don't believe any member, partner or guest organisation have gone through this period untouched. Not only the staff who might have lost their job or have had a cutdown in their working hours, but also the ones who have been forced to work from home for a shorter or longer period. Isolation and social distancing are tough disciplines, especially when one's heart beats for bringing people together. On this note, I would like to thank all the Alliance volunteers, whether they are in the EC, Working Groups, Task Forces or just contributing to keeping the network alive. And especially to

³ The reports of Alliance Executive Committee, Secretariat, Working Groups, Committees and Task Forces, available in this section were approved by Alliance GA 2020.

our staff members, who have worked endlessly despite the incredible hard conditions. Without you, I am afraid things would have fallen apart.

Despite all the hardships they were also small glimpses of light. Many members managed to carry out camps with national volunteers. Some invented a totally new concept 'Virtual Workcamps', where volunteers got a chance to participate in international meetings, staying home in front of the computer.

As an umbrella organisation Alliance doesn't have much power to change or fight catastrophes like Covid-19, but I hope you felt the solidarity and support in the emails the Executive Committee (EC) sent during the season. The EC (and working Groups) have also felt the travel restrictions and have only managed to carry out one physical meeting. (Joint Meeting in January, kindly hosted by Egyesek). This has had a negative impact on our ability to develop and monitor the good decisions taken at the Congressino and GA in Belgium in November last year. Most of the time we were busy just adapting to the new reality, but as time has passed and more experience in online meetings has been gained, I feel that we are catching up. And we certainly got the inspiration for the concept of Pop-up Meetings, where staff and volunteers meet online on a monthly basis, sharing and capacity building each other. Making everyone more capable of dealing with the future of IVS.

To me, there is no doubt that IVS has to reinvent ourselves on top of this crisis. That was already highly needed before, as we soon will 'celebrate' 10 years of decrease of volunteers. But Covid-19 has made it more relevant than ever. We are still struggling to find our ways, but I have faith that this dramatic change also will lead us to let go of some old beliefs and stiff traditions. I am sure this situation also will trigger an explosion of creativity, new ideas and approaches. We have a strong concept, a personal, united burning desire to release the power of volunteering. And we have numerous volunteers and local communities, who year after year tell and show great achievements, while building lifelong friendships. This is indeed a time, and possibility, to show the force of international volunteering. We will survive.

Lasse Jensen, MS Denmark

President

Jannika Mumme, Alliance Vice-President
IBG, Germany

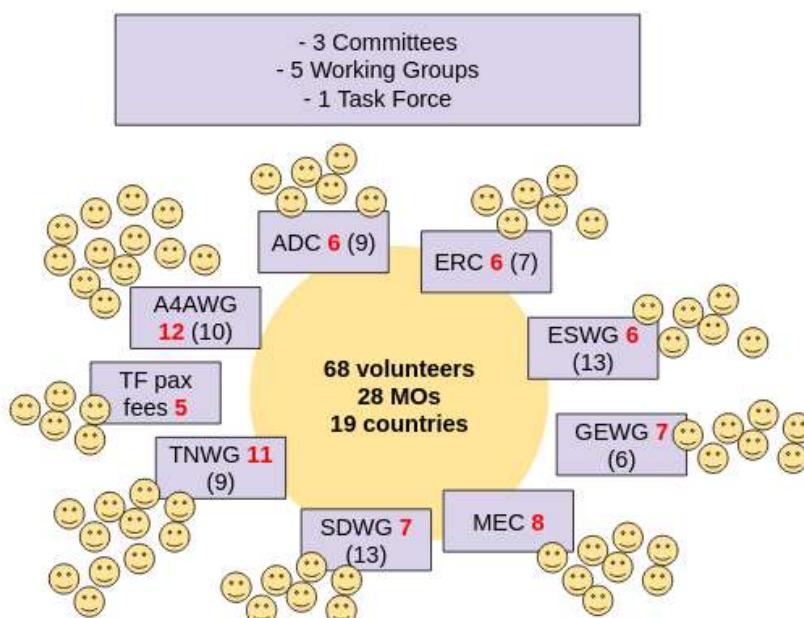
One year ago, I started my report of the year saying 2019 was a "special year", this year I would start saying 2020 was, if not special, unexpected and very

different from the years before. The Covid-19 pandemic shook the world on all levels, from global to local and from common to individual. Space for new solutions and solidarity opened up while borders and many a mind closed. IVS was meant to properly celebrate its 100th anniversary, and the Alliance to set off on its path towards 2024 and its vision set by the Alliance Congress in 2014 and reconfirmed during Congressino in 2019, and instead damage control, new out-of-the-box thinking and quick reinvention were forced.

This only sketches out the context of the past year in very general terms, while each of us has their own story to tell about it. In the following, I would like to share with you a short overview of the internal network life of the Alliance as well as projects and campaigns in 2020. For further information and details, please refer to the exhaustive report on the Plan of Action (PoA) 2020 that can be found in the annex 11 of GA 2nd mailing.

Working Groups, Committees and Task Forces

In 2019 (as in 2018), the call for working groups (WGs) and committees was issued in Mid-October, prior to the General Assembly (GA) and with an application deadline right after the GA. One new committee was established by the GA 2019, namely the Monitoring and Evaluation Committee (MEC), formerly a one-year task force. One new task force was brought into being by the GA, namely the Task Force on Participation Fees. The composition of groups in 2019/2020 (compared to 2018/2019, in brackets) was as follows (including coordinators, excluding „silent members“).



All in all, 68 volunteers from 28 member organisations in 19 different countries were involved in Alliance WGs and committees in 2020, in comparison to 67 volunteers from 30 member organisations in 21 different countries involved in

2019 and 92 volunteers from 30 Alliance member organisations involved in 2018. Hence, numbers of volunteers as well as members involved remained pretty stable (after the sharp drop in numbers before).

The specific situation of the year 2020 naturally also posed a challenge to the WGs and committees, the sudden break brought about by the restrictions and uncertainties related to the Covid-19 pandemic certainly impeded the realisation of this year's PoA. For details on the various groups' work, please refer to the report of WGs and Committees, annex 10 of GA 2nd mailing.

Alliance Course Director

The Alliance Course Director (ACD) shall be among the Alliance positions under revision in the course of restructuring the network's management structure and secretariat (cf Congressino resolution). In order to ensure the follow-up of the current ACD tasks, however, a one-year ACD position was opened after the Joint Meeting 2019, calling for a project coordinator to take over, in particular, the coordination of the upcoming LTTC. The call was answered by one applicant, Mauro Carta from Italy, who grew to be a very much appreciated part of the Alliance staff. For further information on his work, please refer to the ACD report, annex 09 of GA 3rd mailing.

Projects and campaigns

In 2020, the Alliance (co-)developed, ran and was part of several projects and campaigns which you find listed below. A warm thank you to all people and organisations involved in those activities, whether it be as Alliance representative, trainer, coordinator, participant, grant applicant, host, mental support or else!

Projects that the Alliance developed and ran (or was supposed to run) in 2020:

Erasmus+ project P.R.O.U.D. ("Promoting Rights and Opportunities to Understand Diversity")

- **who:** coordinated by the Alliance Gender Equality Working Group, organised by Solidarités Jeunesses in Association Citrus in Laguëpie (France); 26 volunteers & camp leaders from 13 organisations
- **aim:** developing concepts and practical tips concerning gender equality in IVS projects
- **meeting:** training in Citrus in Laguëpie, in France, February 2020
- **output e.g.:** gender equality handbook



Gender
Equality

Solidarités
JEUNESSES
EUROPEAN VOLUNTARY SERVICE ORGANISATIONS

Alliance Long Term Training Course (LTTC) 2020 (implemented thanks to an EYF Workplan Grant)

- **who:** coordinated by Mauro Carta, Alliance Course Director, involving Marija and Mario (from IJGD and YAP) as 2 trainers and Sandra (from NiG) as reporter; 20 participants
- **aim:** to empower the 20 participants to train the leaders of IVS season 2020.
- **meetings:**
 - 1st Training in 2020, hosted by VJF, Germany
 - 2nd Training was to take place in May hosted by Egyesek, in but is postponed to the Covid-19
 - The 3rd meeting (Evaluation) was supposed to take place in November 2020, hosted by YRS, in Serbia, but is postponed to 2021 (due to the Covid-19 pandemic)
- **output e.g.:** trainers for workcamp leader trainings



workcamp

February
in

supposed
2020,
Hungary,
2021 (due
pandemic)

Erasmus+ project DSITEV — A4AWG training on inclusion and accessibility

- **who:** developed by the A4AWG, application submitted by ELIX, Greece
- **aim:** to increase capacities and skills of youth workers and organisations to involve youth with fewer opportunities in their projects
- **meeting:** training postponed to September 2021 (due to the Covid-19 pandemic), hosted by ELIX, in Greece

Projects the Alliance **was partner in** in 2020:

Erasmus+ KA3 project **IVS4Peace** by CCIVS, started in 2018

- **aim:** In this project, started in 2018, current social inclusion practices of a variety of IVS organisations have been collected and tested in order to analyse their impact, improve them by means of laboratories and develop common guidelines. Main goal in 2020 was to plan an advocacy action toward EU institutions to enhance the inclusion of young people with migrant and refugee backgrounds in IVS projects.
- **meetings:** One online meeting in March and one in May (no physical meetings took place due to the Covid-19 pandemic).
- **output e.g.:** first edition of the #IVS4Peace toolkit

Erasmus+ KA2 project **Time 2 Team** coordinated by Concordia France

- **who:** 9 Alliance members are partners + the Alliance
- **aims:** Identify best practice, successful working methods and tools for the development of ESC volunteering team activities within the IVS movement; increase the quality of youth work through enhanced methodological planning, preparation, mentoring and follow up of ESC volunteering team activities; up-scale the impact of international mobility for the integration of young people with fewer opportunities, migrants and refugees in local and international actions for social change.
- **meetings:** four meetings were foreseen in 2020 and 2021, but postponed due to the Covid-19 pandemic (no dates set yet)

Erasmus+ KA2 project **Frame(v)Work** by CCIVS

- **who:** coordinated by CCIVS, involving different regional networks within the IVS movement
- **aim:** to conjointly tackle the issue of decreasing number of volunteers through a participatory review of the volunteer exchange procedures and establishing shared quality standards for workcamps implementation and volunteers' preparation and placement
- **meetings:**
 - 20-25 November 2019: kick-off in Hollókő, Hungary, hosted by Egyesek
 - 18-25 February 2020: European Lab in Hollókő, Hungary, hosted by Egyesek
 - Pending meetings: Asian Lab, African Lab, American Lab, Evaluation, Training (on hold due to the Covid-19 pandemic)



Campaigns the Alliance **was part of** in 2020:

- **Raising Peace Campaign** coordinated by CCIVS: On behalf of the Alliance, Giada Martin joined the steering team of the Raising Peace Campaign 2020. Activities within the campaign will eventually center around two key dates: 21st September (International Peace Day) on which an online dialogue will be organised to talk about the work of IVS organisations in the field of Peace, and on 5th December (International Volunteer Day).
- **100 years of IVS:** Initiated by a group of IVS organisations (CBB, IBG, Inex SDA, Lunaria, SCI-France, YRS). An action plan

(one central element: collection of stories of volunteering) was developed in November 2019 to be implemented by all interested organisations and with support of the Alliance ERC.

Projects that the Alliance **will run or be part of next year**, as of now:

- Alliance **Long Term Training Course** (LTTC): two remaining meetings (postponed due to the Covid-19 pandemic)
- Erasmus + KA1 **EYou.net**: stemming from the idea to provide Alliance bodies with time and space to discuss about the Congressino resolutions and identify projects and actions to address its roadmaps, this project specifically aims to find ways to empower and rejuvenate the Alliance Pool of Trainers (PoT) and to assess Alliance members' educational needs in order to set the future educational priorities of the network.
- Erasmus+ KA3 project **IVS4Peace** by CCIVS: two more meetings foreseen in 2021, the project will finish in July 2021
- Erasmus+ KA2 project **Time 2 Team** coordinated by Concordia France: four meetings foreseen (postponed due to the Covid-19 pandemic)
- Erasmus+ KA2 project **Frame(v)Work** by CCIVS: remaining activities (postponed due to the Covid-19 pandemic)
- Study Visit in Palestine - **REC project**: Elix, Greece is the official partner of this Erasmus+ project, a representative of the Alliance will attend the Study Visit, foreseen to take place in June 2021 (postponed due to the Covid-19 pandemic).

Project that the Alliance **will run in 2020 in case it gets approved**:

- EYF International activity **proMOTION**: coordinated by ACD Mauro Carta, aiming to improve the capacity of Alliance members to work in the field of advocacy and promotion of workcamps, youth work and IVS educational activities featuring NFE, in order to strengthen the recognition, visibility and role in our society (application rejected, to be resubmitted at October deadline 2020)

Work of the Vicepresident in 2020

In 2020, a great deal of the projects' follow-up was assumed by the Alliance Secretary, Serena Verlato, and the Alliance Treasurer, Anthony Crochu - a help I am very grateful for, thank you! Given the particular conditions of this year, my focus was, on the one hand, on the relations to our IVS sister networks

(representing the Alliance within the Frame(v)Work project and the global meetings of IVS sister networks, GMIVS). And on the other, I tried to further and support the internal development and structural changes of the Alliance, brought about, amongst other things, during the Congressino 2019 (e.g. monitoring and useability of the Alliance PoA).

Personal notes and recommendations

Looking back at the year, there are a lot of learnings to take for society and for each of us. As the IVS movement, I hope we will adhere to the saying that every crisis offers a window for opportunity, that we build on the past to create a more sustainable future. And in this, I wish for the Alliance and its sister networks to be open for even closer collaboration, and for our network in particular to be brave and determined and finally go through with the changes and revisions that appeared to be fundamental through the past years. The changes that the Congressino decided on, and that got delayed too much already. Here, I can cite my recommendations and wishes shared in my 2019 report: establishing a stronger secretariat, sharing tasks in a different way within the Alliance and the IVS movement, and being more strategic and visionary as to our network moving forward. The path forward has been paved in many meetings and discussions, now we need to walk it together.

I want to conclude this report with expressing my thanks to everyone - volunteers and staff - that dedicated their time and energy to the Alliance and the IVS movement this year (specifically Sere and Toni who did an enormous job!). And to everyone that was there and shared my motivation, dreams and visions throughout the past years that I have been part of the Alliance and IVS.

Jannika Mumme, IBG
Vice-President

Anthony Crochu, Alliance Treasurer
Concordia FR, France

Dear friends,

You will find below the Treasurer report for the work done in 2020. With the next preparatory documents you will also get the closed accounts budget 2019, the provisional budget 2021, and a presentation about these two budgets.

One of the main issues since the beginning of 2019 was **to sort out and clean the Alliance Accounts**, especially Members accounts that carried on through the years some very old debts, and to **correct wrong bookkeeping and mistakes of the past years**. This work was a long, meticulous and very stressful process for me and the Alliance Financial Assistant, Marco Paoli, but at the end of the 2019 financial year (closed in 2020), we can say that the Alliance Accounts situation is fine now and ready for a new chapter.

With this report, I want to thank all the people who were very understanding about the situation, the Member organisations, our partners and sisters networks, the former and current Executive Committee and of course Marco Paoli who did a great work in order to accomplish this important task.

The second challenge was **to come back to a positive accounting result and to reinforce the sustainability of the network**. After closing the accounts in 2018 with a result of **-25738 €**, it was very important to find solutions and alternatives to come back to a positive situation, while maintaining the same level of activities and ambition. The final result of the Accounts 2019 as presented today is positive mainly thanks to the resources we have found to run our meetings and to great hosts that applied for co-funding grants (Compagnons Bâisseurs Belgique, JAVVA, Elix, Open Houses and Egyesek).

These organisations that supported our network (I would like to thank all of them for their great cooperation) really permitted us to save money in relation to the meetings transport and accommodation budget, allowing us to create a surplus, which can be used to keep the staff positions, imagine important investments or face events or darker years for the network. For sure, this is something that we have to keep alive, even if it takes a lot of energy and time to the hosts, the Treasurer and the Secretariat.

The current situation is more stable and “healthy”, and its follow up will also be easier thanks to the tools I implemented last year, still the situation is very fragile and very dependent on the Membership Fees and the Administrative Grants. We already know that in 2020 and 2021, we won’t have the European Youth Foundation Structural Grant (but we hope to be able to apply in 2021 for the 2 next years), and 2020 is the last year of our 3 years Erasmus+ Administrative grant (50000 €)!

Right now, we are waiting for detailed information on the **new Erasmus+ programme to apply for the next 3 years** but we don’t know yet when and

if the new programme will be launched (*a priori* yes), how much we can apply for and of course if our application will be accepted. **This will be for sure the main challenge for the end of the year.**

The third main assignment I have decided to implement was **to have more people aware, informed and interested by the Alliance's financial matters and issues.** I tried to always take the time to answer all the questions by emails regarding the financial aspects, the Membership and Partnership Fee system or the grants applications run by the Alliance or its Members. I have sometimes created new tools, documents, and for example for the last General Assembly, I have sent a presentation before the meeting and tried to run an innovative workshop for a better understanding of the budget and Alliance Finances.

Part of the Treasurer tasks is also to follow the **grants applications and reports.** Consequently, I have supported the Alliance Secretariat in February 2020 for the final report of the Erasmus+ KA3 Administrative grant (2019, second year) and the EYF Structural grant (2019, second year). Both of them have been approved. The application for the third year of the Erasmus+ Admin grant (2020) was made in November 2019, accepted and we received the payment in May 2020.

In parallel, the application for the **EYF Annual Work Plan (LTTC 2020)** was done in March 2019 and was approved. Since December 2019, I have been closely following up the LTTC in very close cooperation with Serena Verlato and Mauro Carta. A great work has been done together on the project preparation, administrative and financial follow up and management. Unfortunately the project is currently on standby but we hope to run the 2 last activities in November and spring 2021.

Another assignment of the Treasurer is to follow up the financial aspect of the **constitutional meetings and events.** Linked to this mission, I was in close contact with Egyesek for the January Joint Meeting and HUJ for the Technical Meeting 2020.

The Alliance is a partner **of a few projects** run by the CCIVS (IVS4Peace) or other organisations (Frame(v)work). The Treasurer supported the Alliance Secretariat with the financial aspects of these projects (as justifying the staff costs included in the application).

Finally, I also worked on a few other tasks that were not expected or assigned to the Treasurer position, like the **statistics** (new tool since 2019), the idea of having shared **archives** on a specific cloud storage service for Non-profit organisations (not finished) or having another **international means of payment** (not finished). Moreover I am the **main contact and point of reference for Serena Verlato and Mauro Carta**.

I also contributed to the initiative of writing the **Statement of the Alliance regarding the Covid-19 impact on youth organisations activities and sustainability**, a Statement that together with the great work that Tilemachos Boni is doing at the Advisory Council on Youth of the Council of Europe, gave us a lot of visibility.

To conclude this report, I want to express my deep gratitude to all my friends and partners who supported me during this difficult year, our Alliance Secretary Serena Verlato for her constant support and collaboration, Jannika Mumme for her great involvement and kindness, Marco Paoli and Gregory Van de Put for their wise advices and prodigious work.

Anthony Crochu, Concordia France
Treasurer

Philipp Melikyan, Alliance General Secretary
HUJ, Armenia

2020 is the fourth and final year of my mandate as Alliance General Secretary. That is why this report has a special meaning for me and hopefully will help the incoming person to gather some inspiration and insight. Traditionally, the GS report starts with an acknowledgement, and this year will be no different: I am forever grateful for the invaluable support of Alliance Secretary, Serena Verlato, to me personally and to the wellbeing of the network. It is imperative to mention that many of the tasks associated with my position have been and remain transferred to Serena and you will be able to get more information about them in her report.

Thoughts on Partners and Guests

As every year, the EC has been working on ensuring transparency for all Alliance organisations about the Network's development, as well as insurance

that proper introductions to the Alliance life and guidance is available for Alliance partners and guests.

It has become a tradition to ensure a workshop on the recent developments and a Q&A session for Alliance partners and guests is held at the TM, which allows them to have a moment to gather feedback from them and to answer potential questions. This measure was part of the work done on involvement of Partners and Guests in Alliance life, one of issues that the EC has been working on in the last years. It has been important to ensure that Alliance Members, Partners and Guests have the opportunity to meet with the EC and receive due information and clarifications.

Some reflections about TM

Despite the hopes and plans for the technical meeting, this year saw allegedly the smallest TM in the last years due to the starting pandemic. This year even more than usually the downwards trend of the number of organisations (and participants) present at the TM was noticeable. This trend is alerting especially for partner and guest organisations, less so for members. While the primary reason for many absentees was the rise of coronavirus cases and health concerns, a big portion of respondents have stated that the primary reason for absence remains the lack of finances.

We know that there are many positive practices we have about the event and having an event of such scale is where Alliance is a pioneer in IVS world, yet there is always space for development and for finding solidarity measures to support our organisations. Luckily, constant improvement and elaboration of working practices for the TM is ongoing and we would like to thank the hosts for their contribution to the desired flawlessness of the TM.

Some reflections about the upcoming GA

This year is unique, even if not in the way we all expected it to be last year. 2020 will mark the first ever online Alliance General Assembly. The global situation does not allow us to consider a possibility of having an event of this scale in person, while also the format supports the possibility for organisations that would otherwise not be able to join the GA in a traditional setting to join, contribute and cast their voice for what they care about.

This solution is interim and extraordinary, yet the lessons learnt may leave us with a new set of working methods and additional tools for inclusion of all Alliance Members in the decision making and in general the life of the network.

We believe that the introduced changes to the working methods (you will receive those soon) will ensure a participation of delegates in discussions and ensure that the quality of the event is similar to what we all are used to.

Reflections about the future

This has been a challenging year for all of us and it is important that the next year provides necessary support for the “pain relief” measures and we as Alliance continue to stand together and find solutions to support and empower each other. We have been working on the issue of decreasing numbers of volunteers for some years and it will be important to support each other as we step forward from the dark times of the last season.

Furthermore, as shown by the experience of the past years it is now the time to revisit the responsibilities of different Alliance bodies and among others the position of the General Secretary. It has been a pleasure to occupy this position for four years, but it is my belief that going forward there is more potential for the role now that the majority of current description of the GS is covered by Alliance Secretariat. It will be up to the Alliance Members and the incoming Executive Committee to decide on the future of this position and I am certain that the future will be brighter than what we have today.

Thank you

Being in the EC has been an exceptional experience, both in terms of sense of community and impact, and as an immense growth opportunity. I cannot possibly put into words the amount of inspiration I was able to gather from people I worked with.

I want to use this space to also thank my current and previous EC colleagues, Alliance Members, members of Alliance bodies and everyone else who I have had the pleasure and honour to cooperate with during these years. A special thanks is due to the following people: Stefano Varlese (YAP Italy), Mattia Lolli (Legambiente), Serena Verlato (Lunaria), Thomas Hauptvogel (VJF), Giovanna Pignatti (CIA), Jannika Mumme (IBG), Lasse Jensen (MS), Jana Gander (VJF), Anthony Crochu (Concordia France), Yulia Utenkova (World4U), Tilemachos Boni (ELIX), Martin Avilla (XS).

There is no particular order for the people mentioned above, because each and every one of them has had an invaluable impact on my journey and on the way the Alliance developed in the past years. I am forever grateful and I hope that

the motto "Make change happen" will continue to be the vocation we gather around as a Network.

Philipp Melikyan, HUI
General Secretary

Report on External Relations
Simon Geeraert, Vice-President for External Relations,
CBB, Belgium

"Humanity today is like a waking dreamer, caught between the fantasies of sleep and the chaos of the real world. [...] We have created a Star Wars civilization, with Stone Age emotions, medieval institutions, and godlike technology. We thrash about. We are terribly confused by the mere fact of our existence, and (*that we are*) a danger to ourselves and to the rest of life."⁴

On the human side:

This year has been full of teachings for me. In January I barely managed to "catch the EC bus", I represented the network (omg), started organising myself, worked a bit too much, ended up in Yerevan, and got back home in a social lock-down situation. Alliance became virtual. I started considering how to escape my own country. Many people lost many human rights. It makes me incredibly angry. So I would like to celebrate our common effort to keep up against the current.

First, I want to highlight the work of the many people that are part of this network! Let us be proud of what we do, even if we feel that it's not as perfect as it could be.

Then, for my position as vper, I especially wanna highlight the work of Serena. Many times has she helped me in this year that is my first, facilitating the information I (and we) should be aware of, doing a lot of small day-to-day works that paved the way for my responsibilities, and doing her fair share of "external relations", in cooperation with the ERC. She also is for me a crucial link in terms of knowledge and "history" sharing, as she has seen from her own

⁴ Edward Osborne Wilson, insect biologist, in his book "the social conquest of earth"
<https://www.goodreads.com/quotes/767564-humanity-today-is-like-a-waking-dreamer-caught-between-the>

position the previous years and the work that has been done then. I believe Serena also played a crucial role in getting us through this year's confining conditions, as she managed to keep track of every needed workstep for the EC and working bodies. I often felt as if she had seen "many battles", and was guiding us through this year.

I also want to thank the other human beings of the EC. Their experience and the workload they took on has allowed this network (and me) to survive the things that came into play this year. I feel that this has allowed me to go through this year as best as I could, making mistakes, discovering the different workloads, understanding the complexity of this network, and staying alive in this whole confinement. In the same way, I want to thank the ERC, who fulfilled, in my opinion, more than the workload that is required to continue functioning efficiently. I also thank the previous vper, who kindly helped me get started.

All of this leads me to my conclusion for this part: thank you for the time that I could take this year to apprehend everything. It makes me confident that I will be able to handle a sufficient high workload after the GA in order to support whatever transition, and ease up the positions that handled parts of the work that should fall on the vper position. I believe it's worth rereading last year's EC report, as many things are still very relevant today. There are many things I believe we can improve, and the work that has been done this year by certain individuals and groupements is indeed paving the way.

Structurally changing an institution is something institutions rarely manage to do from the inside. I therefore believe that the opportunity we have given ourselves at last year's Congressino is admirable, and we should support and work together with whomever dares to take on this workload.

2020 External Relations

In all honesty, I redirect you to the PoA report for a detailed view of where we stand in terms of PoA. Reading the other parts of this EC report, the ERC report, and the reports of some of the other bodies of this network, I wondered how to complement them in the best way, as they explain already quite well a part of this year's reality, also for my position. I am very happy to give you any additional information should you wish for it, by answering any email that reaches me, in relation with this year's PoA advancement.

So instead of repeating what others have beautifully described, I would like to highlight some of the challenges⁵ I see for next year, related to my duties :

One step is our CCIVS membership. As we are now member it can only help us improve our cooperation and "cocreation" of the IVS movement, together with our sister networks. It challenges us to envision the future of CCIVS and of our global movement. As many others said, working together inside of the movement, sharing resources, recognising strengths and knowledge, and building a common vision on "who does what, and why", leaving competition out of our views, in order to advocate the values we believe in, is vitally relevant today: for us as the Alliance network, and for the world we want to live in.

proMOTION shall and should be interesting. In preparation, and together with the ERC and others, it will be worthwhile to assess member's needs and feedback in terms of advocacy, map their knowledge and strengths, build a common vision on what is needed, and who should do it, and then capacity build so that we have many shoulders carrying the workload.

Continuing to create sustainable advocacy knowledge pools and working documents in order to support our external relations efforts (in this case). I'm not reinventing the wheel, people are already working on this, and I will too. It has also been nice for me to experiment a bit of external representation myself, as a "newbie". I have learned that the word "cocreation" can mean a lot of things, depending on where you are... I also know now how it feels to (try to) "represent" our network , and I believe this is gonna help me support motivated volunteers in representing the network, together with the current ERC members. Putting all this in a workable advocacy vision will facilitate the above mentioned two points.

Based on the work that has been done on the structure revision, I'm happy to hear how things are going, and it's interesting to contribute to this work from an EC position, and as a volunteer. For sure, our sister networks are going through similar difficulties, seeing as we face a common reality for certain things. So I would be glad if the good work we for sure will do will be able to inspire and support the rest of our movement, and vice-versa the improvements that they are doing should inspire and support us in our work. GMIVS is a good platform for this, and being able to tackle the different parts of the macro vision and reality we need to work on, on all levels, will lead to

⁵ I try to complement what others have written, so that's why, for example, concerning YFJ, you can find all relevant info in the ERC's report.

comprehensive innovations and solutions, instead of getting stuck in only one part of the complex challenge that we face as a volunteer movement for peace.

Finally, this 100th year of IVS is a memorable one. What I will remember, is that it's a year where national borders closed. Everywhere in the world. For me it's a first.

So one century later, we are again in front of the question: how to build peace and work together overcoming the physical borders that we did not ask for, and the mental borders created by the before mentioned, while facing up to today's challenges?

Simon Geeraert, CBB
Vice-President for External Relations

Thomas Hauptvogel, Alliance Additional Member ***VJF, Germany***

The General Assembly 2019 not only adopted the Additional Member position in the EC but approved the proposal on revising the structure of the network to be worked during the year and lead by this central position. I had the opportunity to be mandated by VJF and elected by the General Assembly. And as this year is coming to an end I would like to share with you my journey through COVID-land. And I won't mention it anymore.

I joined the EC because it was about time to step up and take action. Being in the ADC for several years I was able to follow EC's work. It became obvious: the recent setup won't be able meet all expectations - including their very own ones. Even though challenges had been faced successfully, achievements were proven and big steps were taken, some of the most committed volunteers I ever met were dealing with periods of frustration, burn-out and strong concerns about their own doing. Buried underneath technicalities, administrative tasks and short-notice needs the EC could not set the right mood for sustainable voluntary work. That won't work anymore.

Even though the description of the defined EC roles has already been clarified, the comparison of self-perception and the perception of others, points out differences and identifies strengths and areas of development. Even more, to some extent it is no longer pure voluntary commitment but unpaid labour to run a network like the Alliance.

The dynamics as well as the increase of demands, also created during the Alliance Congress in 2014, do not fit in the existing structure of the network. Thus EC as well as ADC were already dealing with several revisions of various elements of our diverse (net-)work. So it just seemed to be logical to take the momentum of Congressino and continue the team efforts on the next level. Encouraged by dear IVS fellows the intended trainee position of Additional Member became the right spot to observe and understand even better. Of course, it was good to know the GA gives a strong mandate, the PoA sets suitable tasks and the ADC has my back. This is how it works.

The retrospective analysis of our focus points or rather work priorities, stem from the Congress resolution of 2014, stated the strengths and weaknesses of our progress, confirmed successes and discussed matters frankly and honestly. Gaps and defects in the existing organisational system drew the attention of all those involved and the Congressino resolution of 2019 gave a clear mandate to run a more detailed assessment.

Putting question marks on procedures which result from years of commitment, passion and experience should not be taken lightly. Being placed in such a central position I felt encouraged to interview, discuss, share, reflect, debate, advice, reach out, ... and still give a sense of security. But that's not my fate, my destiny, my doom. Active participation is on all of us and when it comes to the revision of Alliance working structures everybody's voice is very much needed. Revision does not just mean "change" – it is our ability to assess one's strength and opportunities. And there is a lot. So we should team up and shape our future to make it work.

I'm aware the success was not proven yet but first changes had been implemented successfully and additional improvements will be proposed to the upcoming General Assembly 2020. It is on us to face the challenges and go for one of the key elements of IVS/NFE: experiment. Fail fast and learn. Alliance provides a safe space (aka brave space) with a decent failure culture – even though failure from executing routings are more socially accepted than grinding for best solutions with a mixture of tradition and innovation.

I'm still convinced Alliance should initiate a paradigmatic change in order to gain access to its failures and achievements and to take our lessons learnt to a better tomorrow. But the current working structure turned out to be the wrong place to start from. Bad decisions in non-creative situations need to be avoided. Thus, the trainee position of Additional Member is only suitable to a limited extent. It is better to take advantage of the training opportunities in order to safeguard the smooth execution of a technical platform rather than transforming it into a cooperative network.

Therefore, the idea of having a 4 years task force was born. A dedicated group of people that would take the lead for the full period until 2024. A steady team to

work on the realisation of the structural change. Like the ADC performed this year: an independent, visionary body is needed to work on different scenarios and approaches to existing procedures as well as to create new solutions by exploring innovative ways of thinking and staying highly flexible.

Being part of the Alliance is an extraordinary experience. It was, it is, and it will be. In many ways. Alliance and its people provide many inputs to me and allow me to grow – sometimes into directions I never thought of before. I would truly like to thank everyone for their commitment and dedication towards the network and their persistence to achieve the best possible result without forgetting the process. I'm not a good name dropper, but there are several very good and important people out there and I hope I manage to thank them on regular basis for being around. But never miss an opportunity! So, a big thank you goes to Daniela, Giovanna, Jérémie, Mattia, Roman, Sophie, Xenia, my dear EC and ADC friends and, of course, Serena and Toni (the hidden champions of this network)! Much appreciated, Tile!

Thomas Hauptvogel, VJF
Additional Member

Report of Alliance Working Groups, Committees and Task Forces for the year 2020

Alliance Development Committee

MISSION

The Alliance Development Committee (ADC) is a permanent body focused on the strategic development of the Alliance and IVS movement in general.

ADC acts as a think tank coming up with ambitious more distanced from daily routine long-term proposals to ensure development of the network and IVS movement in Europe and world-wide. The empowerment of the Alliance and IVS movement in reaching its strategic goals and enlarging its influence is the core of the ADC mission, which involves implementing analysis, generating proposals, taking initiatives.

The ADC feeds the Alliance with new ideas, approaches and proposals regarding its development as well as development of IVs world in general. It also tackles the needs of the Alliance when developing new programmes but also procedures and tools. The "development" is therefore intended as "external" when it concerns the enlargement of the Alliance actions and influence at international level, and as "internal" when the Alliance life and regulations are under revision and innovation processes.

The ADC can address to and be addressed by the EC, WGs, Task Forces and members when ongoing developments are planned and implemented.

With the motivation and great as well as big ideas from the Congressino and GA 2019 the ADC started with a smaller number of tasks than usual but also very big tasks for the year 2020 and beyond.

The ADC this year was:

- Fotis Anastasiadis (Citizens in Action)
- Aleksandr Kurušev (EstYes)
- Sophie Chielens (CBB)
- Fiona Callander (Concordia UK)
- Coen Wilms (SIW)
- Daniela Fellingner (Grenzenlos)

Apart from the regular activities of the Involvement Programme and working on proposals made during the GA 2019, the main focus of our work 2020 was to start the process of the structural changes together with the AM and former ADC member Thomas Hauptvogel (VJF).

After our first online meeting during the MC Meeting in January we have shared the tasks and were ready to start the year. No one could have foreseen that this online meeting will not be the last online gathering of our committee.

We started off with a meeting together with the AM to see where we could start the process of structural change and how we could do it in an inclusive way, keeping the positive and open spirit from the Congressino even in these days.

These online meetings were challenging, but still very fruitful and gave the possibility for more people to be involved in the meetings as well as to be part of the Joint Meeting in September. And to have a good exchange and debate with ADC and EC. Also splitting in small working groups who work independently and meeting online worked very well.

What have we done?

Involvement Programme:

Due to the current situation we decided to take a break in the IP and restart it, when there are activities, the new organisations can be invited to and volunteers can be exchanged in a more regular procedure.

Structural Revision:

The pathway for the next years was discussed with the AM and new ideas on how structural change can look like and what possibilities could be already realised in small steps, where exchanged.

We have been working on different scenarios and approaches to already existing procedures and thought of creating new ones.

*) end to end performer:

4 years task force:

The idea of having a group, that would take over a task to realise it, was taken up for the proposal to create a group of people who are dedicated for the full period of time to work on the realisation of the structural change

Task related volunteering:

New possibilities to volunteer in the Alliance for a specific task to support the EC or Secretariat. This call could be sent out through the newsletter and active volunteers can apply.

In the first round the call was not sent out, because we have already had a candidate to support the Vice President with the visualisation of the PoA.

***) New GA scenarios:**

Inspired by this year and also seeing the time and human resources of a GA we have started to think about how online GAs could look like. These thoughts have been shared with the EC in preparing the GA of this year.

***) New Plan of Action:**

The idea of visualising the Plan of Action in a different way as well as focussing on the different activities relating to the fulfilling of the task was one starting point in changing the current Plan of Action into a more user friendly document that can support all actors in realising their tasks of the year.

Voting Procedures at the GA

A small, but still important task, was the proposal of the last GA to have new ways of voting during a physical/offline GA.

What's our plan for the next year(s)?

The tasks we could not fulfil this year because of the circumstances are:

Solidarity Measures:

The ideas gathered at the Congressino in order to support Member Organisations to be able actively participate in the life of the network are still pending. Questions like the solidarity fund, the suspension of membership and other ways of supporting each other are not forgotten but need more time to be thoroughly developed.

Involvement Programme:

When the situation gets better and the IVS world is more vivid again, we will start to work on the Involvement Programme finding organisations in new European Countries who are, or are interested in organising international workcamps.

Structural Change:

In case the proposal of the end to end performer is approved, this task will go to the new group. Of course the ADC will still be there to support and make a hand over from this years discussions and outcomes.

Conclusions

The challenges have been already mentioned. In my opinion even if the situation could have been better, we managed to find new and successful ways to organise ourselves and to exchange our ideas in a very active way. This felt like a very active ADC with a lot of vision and ideas to continue working on improving the network and making changes to be able to cope with new challenges and realities. Big tasks are always challenging and it's important to keep an eye on the small steps we take in the whole process to be able to follow the path and reach the goal.

Daniela Fellingner
Grenzenlos
ADC Coordinator

Access4All Working Group

MISSION

The Alliance Access for All working group exists to reinforce the inclusion of volunteers with fewer opportunities in the international voluntary service movement. Through the creation of tools and activities that promote and support their active participation we create richer and more meaningful experiences for all. These actions develop volunteers as individuals and help us move together toward a more tolerant and open society that respects individual and cultural differences.

2020 has been a challenging year for the A4AWG and for the IVS in general. The Coronavirus pandemic has deeply affected the activities of the group, as many of the planned mobilities had to be postponed or cancelled. Not to be forgotten are the negative effects that the social, economic and health crises will have on young people all across the world.

Nevertheless, and since many placement officers had less workload, we have used this time to give a boost to some activities that have been in our minds (and PoAs) for a long time.

A4AWG Mission

The A4AWG exists to ensure, promote, and facilitate access to everyone to our projects, i.e. workcamps, with a special focus on supporting volunteers with fewer opportunities. Our workcamps must be open for all, regardless of origin, gender, cultural and social background, economic position, education, religion and beliefs, physical and health conditions, and/or disabilities.

Members of the A4AWG

The A4AWG was formed in 2020 by Alban Surmely (SJ), Alicia Holzschuh (IBG), Anne-Sophie Collard (CBB), Ariadna Isern Creus (Cocat), Carlos Gauna (Grenzenlos), Dominika Prikrylova (INEX-SDA), Georgia Gountanis (ELIX), Martina Gargari (YAP Italy), Meryem Aydın (GHD), Monica Garcia Porto (Concordia France), Tilemachos Boni (ELIX), Victoria Okhapkina (W4U); and coordinated by Andres Santiago (ELIX).

Meetings and organisation of tasks

This year, the A4AWG has had the chance to meet once physically and twice virtually before the GA 2019:

- Alliance Technical Meeting (March, Armenia) A meeting was organised with the present members and a workshop was run on A4AWG tools and projects (YOPI and DSITEV)
- A4AWG Meeting: DSITEV preparation (July, online) Online meeting to prepare the kick off of the project DSITEV. During this meeting, it was decided to postpone the activity.
- Alliance Joint Meeting (September, online). Closing of the season, evaluation of our practices, reviewing the PoA for the next two years, creating an AA form for all A4A projects, writing the application for the A4A training and working in communication strategy.

Another group meeting is planned to happen on 28/10/20.

Besides these meetings, further meetings were organised to discuss specific topics and/or work on the toolkit.

Group dynamics: Challenges, achievements.

Thinking of A4AWG as a microcosmos, it has been a pleasure to work with my colleagues this year. The group, much smaller than other years, was composed of very motivated and hard working people and we managed to go through most of the actions planned for this year. Working in smaller groups has proved to be very effective though an ongoing monitoring process was necessary and helpful.

As can be expected, the main challenges this year were linked to the Coronavirus pandemic, the mobility restrictions it caused in and between countries and the health and social impact of the crisis.

A4AWG toolkit

The positive outcome of the current situation may be that staff members of MOs had more time to work on reviewing the toolkit.

A big achievement of the year was the creation of an online library for tools on accessibility and inclusion was created:

https://drive.google.com/file/d/1sQffAEszAdSBNP68LUbL_IG4NcN4TPoZ/view?usp=sharing

YOPI and A4A exchanges

Many international mobilities were affected in 2020 because of the Coronavirus crisis and the visa and travel restrictions.

Nevertheless, some A4A exchanges happened last year. For example, SJ sent 5 volunteers abroad in the framework of the YOPI project and COCAT sent and hosted one international volunteer.

YOPI is a flagship project of the A4AWG that can be adapted by any MO in the Alliance to start sending and hosting volunteers with fewer opportunities.

TC DSITEV

The TC drafted last JM in Hungary was approved early this year and was supposed to take place in December.

The training, aiming to empower and give tools to youth workers and social workers from Alliance MOs as well as from other organisations cooperating with us, has been postponed.

The new proposed date is September 2021, keeping ELIX as a host.

It is also worth mentioning that we will use this time before the project to launch a preparation meeting for the participants with an eventual online training session early 2021.

Online visibility

Online visibility is one of the main focus of our work, both internally within Alliance as well as externally to other bodies.

These are the numbers this year:

- Updated toolkit shared with MOs through mailing and newsletter

- 10 new posts on <https://workcamp4all.wordpress.com/>
- 10 posts on Alliance social media
- New visual materials created

2019 Season evaluation

The A4A questionnaire was sent to assess the season 2019 as usual and the results were analysed to be presented at the GA.

Parallel to this, there was a lot of work done to improve both the process of collecting the information and the impact of the dissemination of its results:

- A4AWG season evaluation has been adapted to the new Alliance Statistics' format and will be merged with this document for the season 2021 or 2022. This will mean MOs will need to fill only one document. Big efforts were made to improve the layout and understandability of the document.
- an analysis of the testimonies collected in the blog #workcampsforall was done, resulting in a report and the creation of visual materials.

Link to report:

https://docs.google.com/document/d/16zW44Neor7HVCbt7_ASJQ7G6zL670e2VQvve1NHAI5Y/edit?usp=sharing

A sight into the future and conclusions

Next year, the A4AWG will have to face several challenges:

- Relaunching mobilities
- The implementation of TC DSITEV
- A new coordinator

And even though this year has been specially hard, I am positive about the group and its members and I believe that they will have the motivation and strength to keep up and improve.

A key element for the future of the group will be to create a mid-term strategy as proposed last year with capacity building projects on a regular basis to youth workers, where tools and good practices can be shared and learnt.

#workcamp4all

Andres Santiago
Elix
A4AWG Coordinator

Environmental Sustainability Working Group

MISSION

Our aim as Environmental Sustainability Working Group of the Alliance of European Voluntary Service Organisations is to raise awareness for sustainability within the Alliance IVS organisations, in their camps and among volunteers.

By giving advice, providing information and learning material and organising common events, we want to encourage them to reflect on and deal with sustainability, and to facilitate the implementation of sustainability in offices, camps and everyday life.

Besides that, we aspire to build a bridge between the Alliance and other networks and initiative active in the field of sustainability, giving consideration to the global character of the sustainability challenge and the need to tackle it conjointly.

The Environmental Sustainability Working Group (ESWG) gives advice, provides information and learning material and organises common events to encourage the IVS organisations and the volunteers to reflect on and deal with sustainability, and to facilitate the implementation of sustainability in offices, camps and everyday life. Besides that, the ESGW aspires to build a bridge between the Alliance, other networks and initiatives active in the field of sustainability, giving consideration to the global character of the sustainability challenge and the need to tackle it conjointly.

ESWG MEMBERS 2020

- Martina Mancini, Legambiente - Coordinator
- Grigorii Diatchin, World4You
- Gilles Essuman, Concordia FR
- Katharina Robbers, IBG
- Peter Husák, Inex Slovakia
- Igushi Iasunori, NICE
- Katharina Haas, SJ
- Halil Murat BAYRAKTAR, GHD (Silent member)

2020 ACTIVITIES

Reflections: coronavirus and environmental sustainability.

During the months of the spread of Coronavirus across the world, ESWG developed a document containing reflections and comments about the relation of Covid with the climate crisis in general. If coronavirus seems to have succeeded in pushing humans to reduce their activities (try to avoid wasting food, prioritise time in nature, avoid air travel) and consequently slowed down the damage that we're doing to our environment and our planet as a whole, it is worthy to note that the climate change battle is far from won. If we should succeed in this battle, it is primordial to handle the climate change issue with the same energy and urgency that we are giving to the coronavirus pandemic. We will try to do it.

100Trees4Climate – Common action

100Trees4Climate wanted to be the common action for planting trees during workcamps last summer; of course we were a bit undecided whether to launch the action or not because of the coronavirus, but we reflected that the topic of sustainability continues to be a priority probably more than before. Actually, in that period everybody of us has more ways to look at the effects of climate change and we can think about how to work in the future: in this sense, coronavirus will make us learn.

So we decided to launch our common action but asking people to plant trees in houses, balconies, gardens of cities. We chose this common action because planting a tree is one of the ways to compensate for CO2 emissions and in this period of coronavirus it is even more important to think about it. We decided "100" trees because it is the number of international workcamps' birthday.

Sustainable transport infosheet and sustainable food infosheet

We wrote a listing of low-impact travel options in several countries; it is to be sent to the volunteers before or together with the workcamp infosheet, and should be used by organisations when organising events. Also, we created a collection of information on the correlation between food and environment, that should be shared with the camp leaders, discussed with the volunteers and should be used by organisations when organising events.

CONCLUSION

We met many times on Skype especially in the first months and then worked independently in the preparation of documents. We had many good ideas in common but we have not always been able to realize them. We strongly believe in active participation and we hope that next year we can do less virtual and more active work.

Surely environmental sustainability must remain a priority, especially in this difficult period of coronavirus. As says a Belgian researcher: "Climate change is not a crisis: it is an irreversible transformation. There will be no return to normal, no vaccine against climate change. And structural measures are needed, which initiate a real transformation of society and the economy."

Martina Mancini
Legambiente
ESWG Coordinator

External Relations Committee

MISSION

The External Relations Committee (ERC) aims to develop a sustainable and coherent communication within Alliance for the International Voluntary Service. ERC's main goal is to share the principles, values and mission of the Network, catching the attention of potential members, funders, volunteers and other stakeholders. From members to volunteers, ERC work to develop consistent channels, which will support the projects and actions, resulting in increased visibility and impact.

In 2020, External Relations Committee (ERC) has continued working towards its broader aims: creating a sustainable and coherent communication within the Alliance, coordinating the social media communication, and advocating for the values and missions of the network and the IVS movement.

2019 External Relations Committee:

Pauliina Meskus, Allianssi Youth Exchanges (coordinator)

Tillemachos Boni, Elix (advocacy coordinator)

Marija Pantelic, IJGD (member)

Giada Martin, COCAT (member)

Maria Roslyakova, World4You (member)

Donna Holland, Concordia UK (member)

Silent members:

Marija Peric, YRS-VSS

Janina Hansmeier, IBG

During this mandate, ERC organised three Skype meetings. Our primary communication channel was a WhatsApp group, which enabled us to communicate flexibly and effectively about the ongoing issues. ERC members Tilemachos and Marija Pantelic participated in the virtual Joint Meeting in September 2020.

Main activities carried out in 2020 - key activity results and challenges encountered

Advocacy

The highlight of this year has unarguably been Tilemachos Boni's engagement in the Advisory Council on Youth of the Council of Europe as the representative of the Alliance. A detailed representation report can be found below this general ERC report. Tilemachos' mandate in the AC is a result of his years of active work and involvement in the platforms of European Youth Forum. We hope that Tilemachos and our other representatives will have the ongoing support of the management of the network and member organisations also in the future, and that we will be able to maintain and develop effective streams of communication between our representatives, MOs and Alliance bodies. Only through continued and active engagement in these platforms, we can strengthen our strategic positioning and reach the expected results of our advocacy work to benefit Alliance and its members.

Other advocacy related activities

Besides our engagement in the AC and YFJ, ERC initiated the drafting of Covid-19 survey. While we suggested the survey and provided some initial ideas about the direction and content, the development of questions and setting up the survey was kindly implemented by Alliance Secretary and EC. The survey results will hopefully provide us useful information on the lessons learnt this year and evidence base and data for our advocacy efforts related to Covid-19 recovery.

Communications

On the communications side, ERC has continued its established function in managing our social media channels. I want to express the greatest thanks to Giada Martin of COCAT, for taking over our Facebook and Instagram channels and developing and sharing content throughout the year. Like in the previous years, we utilized the so-called "communication grid" for gathering material to be shared from other working groups.

Like last year, we have prepared a short social media report to get an overview of our visibility actions between 7 Sep 2019 - 4 Sep 2020. To sum up some of the key figures: number of our Facebook followers increased by 337 (to 13.476 in total); we shared 167 FB posts (reach 189 693); number of our Instagram followers increased by 209; we shared 91 Instagram posts.

The Alliance communication strategy was due to be updated this year and it has been revised with great thanks to Marija Pantelic. There are a lot of lessons learnt and possible areas of development around the communications of the network. We have reflected on some of the opportunities and challenges and consolidated a few recommendations in the updated strategy (previously updated in 2018). Please note that we did not make changes on the Branding Guidelines or Social Media Policy sections.

Although the above presented figures indicate rise in our social media followers, a deeper dive into the analytics of our social media channels reveals also some concerning developments. The growth of the number of new followers has decreased and the interactions on the posts are usually by people who are already involved in the work of the Alliance. There is no real interaction with the volunteers through the Facebook page. Also, based on our observations, our post engagements seem somewhat limited compared to the ones of other similar organisations / sister networks - this also indicates that there is potential for growth in this area.

To sum up some other identified key opportunities and threats and weaknesses related to our SM communication:

Opportunities: large number of followers and potential to reach our target audiences through the existing channels; there are a lot of success stories on volunteering to be shared; communication channels could be used more effectively for advocacy campaigning (esp. Twitter) and supporting MOs in promoting their work at international level.

Threats and weaknesses: potential political nature of content combined with the lack of clear mandate and guidance for communication volunteers; lack of human and financial resources for communication; content created in rush and without clear strategic approach; inactive communication channels (e.g. currently Twitter) and inconsistent content pose a threat for the public image of the organisation.

As a way forward, we would suggest organising a structured discussion on the expectations the MOs and other Alliance WGs and committees have towards social media communication of the Alliance. At the start of the year, ERC should form a communication team to ensure that it is not the responsibility of only one person to maintain the communication channels.

That has been the case in the past three years and the practice is neither

sustainable nor helpful in tackling the challenges we are facing in terms of communications. We suggest continuing exploring the possibility to hire an ESC volunteer to support ERC in communications. As per the updated communication strategy, it is recommended to develop a more structured and specific annual communication plan at the beginning of each ERC mandate and utilise the reflections provided in the annual social media report prepared by the previous committee.

Even though the strategy has been reviewed and updated, we would recommend revisiting it again in the near future to ensure that any possible structural transformations of the network and feedback from MOs and other Alliance bodies will be reflected on in the strategy.

Capacity building on communication

As per the PoA 2020, ERC was supposed to run a capacity building session on communications and this had been planned to be organised in the September Joint Meeting. Due to the fact that the meeting was virtual, the session was not organised. We think that the sessions should be organised in the near future and it could be used for discussing the updated social media strategy.

Anniversary campaign

One of the central communication exercises assigned to ERC in 2020, was to coordinate the IVS 100 Anniversary campaign. A team of member organisations and ERC worked closely together in early 2020 and developed a guideline and resource package on different communication and advocacy actions which the MOs could implement in the framework of 100 Anniversary initiative. The guideline was shared in the Alliance newsletters during the year. Besides the guidelines, also Volunteer Stories collected by Lunaria (both videos and written stories) were shared in the newsletter for further distribution and use of MOs (thanks to Lunaria for a great job!). Development of a guideline and resources doesn't tell much about the results of the activities or extent to which the materials have been used.

Therefore and in line with the PoA 2020, ERC will be collecting feedback on these in early 2021. Also, IVS networks have been planning to organise a joint Anniversary activity in 2021, as no common action was implemented this year.

To be frank, the Anniversary campaign was not a huge success story at Alliance level. There may be many reasons for that, but as a coordinator I see two major issues that led to this result. First, while working together is a key to success, this campaign lacked leadership on coordination. Responsibility for coordination was assigned to several people in early 2020 and at the end the activity ended up slipping through the net. Second, we lacked continuous human resources and commitment to dedicate time to push the campaign forward and actively coordinate the actions at the network level.

Having said that, I must say that I feel sorry about the result personally. I know that many of the organisations were very much looking forward to seeing the results of this particular campaign. During this peculiar and challenging year, providing visibility to our values and work would probably have been more important than ever before. Also, Covid-19 did not prevent us from implementing the communication initiatives. While I was aware of the course of actions during the year, I unfortunately didn't have capacities to take over the coordination and implementation of the campaign beside the overall coordinator's role.

However, as usual, we did do our best considering the available resources and the above-mentioned challenges should be taken as lessons learnt for the future.

Other joint activities and campaigns with the sister networks

Giada has been representing the ERC with AS, VP and VPER in the Steering Team of the Raising Peace Campaign of the CCIVS. The campaign entails the following actions in the autumn 2020: online dialogue on peace on the 21st September on International Peace Day

and joint celebration of International Volunteer Day on 5 December. The Global Human Rights Week is not organised this year. The Study Visit to Palestine has been postponed and is foreseen to take place by June 2021. In addition, like in the previous years, Alliance has shared the call for contributions to the Climate Justice Campaign by email and in the newsletter.

Other activities

To recap some other actions ERC contributed to and implemented during the year: Alliance representation guide was updated in the autumn 2020 and the updated ARG will be shared with the GA communications. As per the Congressino Resolution, ERC was assigned to collect "stories of involvement" and share these internally within the network. This activity was coordinated with kind and much appreciated support from Alliance Secretary, and two stories have been shared in Alliance newsletter. In addition, ERC provided some minor comments on the proMOTION project proposal submitted to EYF in the spring. Many thanks to Mauro for the hard work on drafting the project document. We will do our best to provide some support to Mauro in the revision and resubmission of the proposal in November 2020.

Conclusions

Thank you to everyone who supported ERC during the year. It's been a great pleasure to work together as usual. Special thanks to our dearest Serena, who has helped us with everything.

As we know, this year has been a huge challenge for the IVS movement. I want to believe that we can survive through these tough times by staying together as an IVS family. Also, I truly hope that the reflections in this report and in the below representation report, will help us identify together the means by which ERC can contribute to the Covid-19 recovery to the best of our abilities.

Pauliina Meskus
Allianssi Youth Exchanges
ERC Coordinator

External Relations Committee (ERC) 2020

AC Representation Report

Council of Europe - Advisory Council on Youth

In April 2019, I had the honour to successfully run for the elections for a position on the Advisory Council on Youth of the Council of Europe. After a very bumpy ride, due to the uncertainty of the existence of the Youth Sector in the CoE due to the unprecedented political crisis in the institution, in December, the members of the AC were ratified by the General Secretary and our mandate officially kicked off in January 2020 (ending in December 2021).

Induction Training

In January 2020, we had the first gathering of the Advisory Council in the European Youth Center in Strasbourg where we had the chance to build up the team, but also get to dive in the structure of the Council of Europe, our role as AC members and the different portfolios available.

Advisory Council and Joint Council Meeting (March 2020)

The meeting provisionally was planned to take place in the EYCB in Budapest. Due to the coronavirus pandemic the meetings had to switch urgently to an online procedure for tacit approval of the agenda items, elections and ratifications. As previously discussed with the ALLIANCE EC and also considering my personal interests, I decided to run for the Programming Committee on Youth elections (11 candidates for 8 positions) and also after negotiations on the assignment of portfolios I was assigned to lead the portfolio on North-South Center and its Universities and to second the portfolio on Artificial Intelligence.

Programming Committee on Youth (PC)

The most relevant assignment concerning ALLIANCE interest is the PC, into which, thanks to the support of the majority of the AC members, I got elected to.

The Programming Committee on Youth (PC) consists of eight government representatives and eight non-governmental youth organisations. It establishes and monitors the programme of the European Youth Foundation (EYF) and the European Youth Centres (Strasbourg and Budapest).

We have already assessed more than 150 applications and had a 2 full days meeting (June, online) in order to decide on Workplans, International Activities and Study Session applications as well as define the priorities and budget of the Youth Department for 2020 and 2021.

ALLIANCE applied for an International Activity which was proposed by the PC to be resubmitted with some improvements in the October deadline. CCIVS also applied for workplan and international activities, all successful so far.

ALLIANCE members have been encouraged to apply for Pilot activities which are implemented at local level, and are still encouraged to do so. (For any questions do not hesitate to contact me.) Together with other representatives in the PC we are shaping already strategies around problems and issues that have been spotted in the past or during our mandate (inclusivity of the projects, budget criteria, restructuring reporting processes, identifying strategies to improve the cooperation with the organisations and the quality of the projects etc).

North-South Center and its Universities

In March 2020, I got designated as the representative of the Joint Council on Youth (CMJ) to the Executive Committee of the North-South Center of the Council of Europe. According to the NSC statutes, the CMJ holds a position to the NSC EC which together with the representative of the European Youth Forum brings the voice of young people to the EC of the NSC.

At the same time, on behalf of the AC I am a member of the Network on Youth and Global Citizenship of the NSC which is composed of youth organisations across Europe and the world working together for the implementation of the youth programme of the NSC. The Youth Programme consists mainly of the Universities on Youth and Development which this year due to the pandemic have been postponed for 2021 (January the African University, June the Mediterranean Uni, and September the Global Uni). The NSC portfolio as made obvious above has a lot of different aspects, more global cooperation focused that gives visibility to ALLIANCE towards different governmental and non-governmental stakeholders.

Artificial Intelligence

That is more of my own personal preference, something to link to my studies and personal interest in IT. It's a brand new portfolio which gains more and more interest among governmental and non-governmental parties. Silent aim is in 5 years from now to have a CoE Convention on AI.

For 2020, I took part in the CAHAI meeting, which is the statutory meeting of the Committee with more than 250 participants (mainly representatives of governments from digital governance ministries).

Conclusions

The AC mandate has been quite exciting but also disappointing due to the hardships that we had to face so far, starting with the budget crisis in 2019 and currently the pandemic.

The work of the AC, the PC and the portfolios has been heavily affected, however I believe that it's a very exciting position to be in and I am truly honoured to be there.

The report is a reduced version of what happened in the last year. Even though online, many events, discussions, lobbying and advocacy has been taking place. What is sure is that we are active, present and constructive in our participation to all the different structures, making sure that ALLIANCE is an involved stakeholder in the Council of Europe matters.

Tilemachos Boni
Elix
ERC Advocacy Coordinator

Monitoring and Evaluation Committee (MEC) 2020

BACKGROUND

The 2019 GA, welcoming the work, the recommendations and the proposals from the MOs active during the Congressino, created a new Committee to support the Alliance in the monitoring and evaluation dimensions of its functioning and impact, to take over the work done by the task force created in 2018.

The Committee has a general scope in its different aims. If the creation and adoption of a framework for monitoring and evaluation is the backbone of the future tasks and utility (and in fact its design is among the tasks for the next

years), to do so, there is the need to check, test and validate methodologies, tools and schedule for the data collection, analysis and exploitation in these preliminary years.

These objectives are then what the MEC had planned in its PoA: support the surveying among MOs, revise the actual practices as the rating system of the Alliance placement tool and move forward with the implementation and trial of common evaluation tools, follow up the SDGs impact analysis and finally to develop and conduct a survey on members' motivation for being and staying in the Alliance.

The members are:

- Marcello Mariuzzo, Lunaria - Coordinator
- Giovanna Pignatti, CIA
- Alban Surmely, SJ
- Judith Wunderlich-Antoniou, Elix
- Sarah Taramasso, ANEC
- Lisanne Jeschke, VJF
- SHINICHIRO KAIZAWA, NICE
- Tiina Hokkanen, Allianssi

DEVELOPMENTS

It was definitely not the perfect year to work and be motivated towards data, evaluation and monitoring, and the MEC activities suffered from the rise of the pandemic effects in personal and professional priorities. In fact the MEC members met during the January MC, during which we organized an online meeting (anticipating the new online life...) where we had the chance to overview the PoA and prepare the ground for the next tasks, starting from a survey to be carried out at TM (about the current practices on evaluating the workcamps).

The survey was started (with 16 responding MOs) and a first assessment with the possible follow ups will be presented to the GA 2020.

We had also the chance to support the finalization of the SMET (Self Monitoring & Evaluation Tool), along with the SDGW, that leads the introduction of this innovative initiative in the very next months and that will represent, if its

reception will be positive under the light of the first year trial, could represent a pillar of the Alliance framework.

The MEC prepared, prior the TM, a short guideline to better embrace the SDGs tagging of the workcamps, to be used by the MOs when “packaging” the programme and the project description, in the view of a first trial of the data collected following the GA decision on the matter.

While the review of the Rating system adopted by Plato were started analysing the comments from the users, provided after the 2019 season, this task was left aside: we focused on possible improvements from 2021 so keeping the task for the 2020-21 plan of activities.

During the peak of the pandemic (lockdowns and preventive measures impacting the daily lives) the workcamps programmes were globally endangered, and it was extremely difficult to pick and develop the assigned tasks,

On the SDGs we acknowledge that many of the MOs specified 1-2 most relevant SDGs goals on each project description. At the GA 2020 we hope to come out with the results of the encouraged behaviour (to write the simple outcome of the previous year(s) and optionally, expected one for the coming project on each project description) accomplishments. The global data will be experimentally collected by MEC (from the different platforms) and presented as soon as finalized.

Finally, in August, the initiative on surveying the MOs on the effects of the COVID-19 restrictions launched by the EC, was extremely welcomed by the MEC, who will support the analysis of the data coming from the survey in October 2020.

CONCLUSIONS

The challenges we had planned to win got harder and more difficult, and we can assess the year as a transition towards a more sustainable approach when dealing with common data and capacity to give value to the quality and to the results of our common work.

If most of the tasks were formulated and planned to be carried out in some year, we can still believe that the PoA and its objectives are worth the efforts we have in front of us, to finally reach a common frame of cooperation, in the view of a better and reinforced visibility and recognition of our projects and set of principles and practices.

Marcello Mariuzzo
Lunaria
MEC Coordinator

Gender Equality Working Group

MISSION

Gender Equality Working Group has the purpose of promoting gender equality as one of the core values of the Alliance and to assure the development of the network and its member organisations with regard to the topic. The WG provides educational opportunities for Alliance members as well as awareness raising strategies. It functions as a body that assesses the needs for development of the network regarding the topic of gender equality as well as providing information and tools that can be implemented to address these needs.

The main focus of the work of the GEWG in 2020 was the development of educational activities and material for Alliance members and partners. With the approval of an Erasmus+ training course by the French National Agency, the group dedicated most time and energy to collecting, structuring and creating educational resources to be used by all group leaders, trainers, facilitators and youth workers in the IVS world interested in learning more about gender equality.

2020 Gender Equality Working Group

Barış Bilim, GHD (co- coordinator)

Janina Hansmeier, IBG (member & co-coordinator)

Sébastien Gros, Solidarités Jeunesses (member)

Daniele Samparisi, Grenzenlos (member)

Julia Pascual, COCAT (member)

Michaela Pascaru, ELIX (member)

Lenka Pavlicova, Allianssi Finland (member)

Janine Rölfke, VjF (member)

Meryem Aydın, GHD (silent member)

Dominika Prikrylova, INEX SDA (silent member)

All except three members were new to the working group and to Alliance network this year.

During the first half of the year, the GEWG held monthly meetings via Skype. An additional Slack channel was created for the group by the coordinators, but could not establish itself as an efficient communication channel so that communication within the group took place mainly via e-mail. No physical meetings for the working group could take place, but one working group member could join the KA1 project as a participant next to both GEWG co-ordinators.

Achievements

A survey carried out by the ALLIANCE Task Force on Gender Equality found that while 45 out of 100 people answering to the survey reported cases of gender-based conflicts, only 22 of those were addressed. With further evaluation of the GEWG campaign in the following years, the GEWG started developing an Erasmus+ project in 2018 which would embrace the GEWG missions and support volunteers as well as Alliance member organisations in these issues. The KA1 training course P.R.O.U.D. ("Promoting Rights and Opportunities to Understand Diversity") was approved by the French National Agency in 2019 and took place in February 2020, under coordination of the GEWG and with organizational support by Solidarités Jeunesses in Association Citrus in Laguëpie, France.

In the training course, 26 young volunteers and camp leaders from 13 different voluntary service organisations worked together to develop concepts and practical tips concerning

gender equality in IVS. The aim was to provide staff, youth workers, trainers and camp leaders of IVS organisations with adequate tools and knowledge to address gender issues in IVS projects and trainings in order to make IVS projects safer and more equal spaces for all participants. The toolkit created in the training course was finalized and shared with all member organisations at the 2020 TM as well as via mailing lists and website and is available to all group leaders, trainers, facilitators and youth workers who are interested in learning more about gender equality and how to deal with gender-based conflicts or issues in workcamps. A self-assessment questionnaire developed in collaboration with the SCI Gender Blenders Group, was implemented during the first part of P.R.O.U.D project in order to build the TC schedule and better answer the needs of the project partners involved.

The GEWG also created and shared an infosheet with guidelines concerning gender-inclusive communication in English in the beginning of 2020. The tips found in the infosheet are meant to be used for any type of written or oral communication within the network. By JM 2020, the GEWG will have revised all central Alliance documents concerning gender-inclusive language and made the propositions to make any changes if necessary.

Challenges

It proved difficult to establish well working group dynamics since, like mentioned above, most members were completely new to the group and Alliance. The 2020 TM was the only physical Alliance meeting of the year and no physical meetings for working groups took place, so that the process of getting to know each other and finding a good working dynamic was especially challenging. Additionally, personal and staff changes due to the effects of Covid-19 led to several members dropping out of activities of the group during the course of the year.

Another challenge was of technological nature: In 2019, the group had set up grounds for the creation of a e-library of tools, starting to collect and list both the external and internal gender toolkits that already exists, to classify them and identify what was missing in order to continue to provide additional educational content for Alliance members and partners on gender equality. Unfortunately, the central document which collected the overview of all toolkits was accidentally removed from the group's Google Drive by a new member before the coordinators could copy all documents available on the Drive. Our strong advice to new coordinators; do take the time and double save the work done previously right away when you start working!

Conclusion

With the implementation of the KA1 project and the creation of a toolkit on gender equality in IVS projects to be used by the whole network, the GEWG had a very fruitful year in 2020. Even though the effects of the Covid-19 pandemic on our work as IVS volunteers and activists made this year a more challenging one than we ever could have imagined, we are glad to see so many young people engaged in the movement and advocating for a more equal society. We would like to thank everyone involved in the work of the GEWG this year for the great contributions, and Solidarités Jeunesses in particular for the support to implement the Erasmus+ training course in one of their local delegations. However, we should also mention that as current coordinators we will not be able to continue with this post in the next year. Hopefully someone from the group or outside will take over the coordinating position by GA 2020 and keep this working group which works on such important and essential topics actively engaged in the network.

Bariş Bilim & Janina Hansmeier
Gender Equality Working Group Coordinators
GHD Turkey & IBG Germany

Staff Development Working Group

MISSION

The SDWG takes care about the quality of the concrete work done by Alliance members. It works on everything linked to the practicality of work of the placement officers and analyses members' needs and challenges they face. It focuses on topics such as exchange of volunteers, new trends and how they affect these exchanges, common monitoring and evaluation. It is offering tools and support systems in order to facilitate the everyday work of the member organisations and react on common issues. Among other tasks, it organizes every two years the Staff Evaluation meeting in October/November, as well as the Newcomers' Sessions for new staff and organisations participating to the Technical Meeting and General Assembly.

The main mission of SDWG is to provide support to staff (mostly placement officers) of the MOs by organizing training sessions for the people who are new in their MOs and the network but also an ongoing support throughout the whole season for all staff – answering questions, finding solutions and making it easier for members to follow Alliance rules and standards.

This year the group was composed by 7 active and 2 silent members.

Active Members:

- Grzegorz Sempach, FIYE – Coordinator
- Manuela Portesi Lauri, YAP
- Aylin Bekem, De Amicitia
- Lukas Wurtinger, IBG
- Maria Peric, YRS
- Maxime Meunier, CBB
- Alina Mulyk, Union Forum

Silent members:

- Halil Murat BAYRAKTAR, GHD
- Simona Manzoni, Lunaria

4 out of 7 members worked in the group also last year while 3 were completely new.

ACTIVITIES:

New Comers sessions:

So far 1 new newcomer session has been organized during the TM 2020 in Yerevan. 35+ people were present. Interactive workshop methods were implemented. Also more focus was put on integration and team building activities during the session. Feedback has been collected by EC. Majority of people rated the session 3,5 - 4,0 out of 5. Session during GA 2020 will be implemented online as the GA.

ESC workcamps:

Prior to GA 2019 a survey has been sent to the members where we asked about issues on ESC workcamps exchange during 2019 season. The results have been used to organize a session during GA 2019. In January 2020 many MOs took part in Erasmus KA1 seminar organized by IBG where common guidelines for ESC within Alliance have been created. A publication with toolkit has been created and shared among members. A workshop about ESC VT was organized during TM 2020. Common practices have been shared and planned for the summer season 2020. An ESC channel has been created in the Alliance Support System. Common working and collaboration methods will be added to the guidebook during the next update (January 2021)

Staff Meeting:

It has been decided by the EC that there will be E+ KA1 application written for 2 meetings: JM and Staff Meeting. The Project Team has been created and it was no longer a task of SDWG. The application has been approved but it is postponed to 2021 due to COVID-19.

In place of the traditional Staff Meeting there will be an Online Forum for Staff Members organized by the SDWG. It is currently being prepared and it is planned to happen before the GA 2020.

Alliance Support System:

284 users are registered on Alliance Slack space as of 24 August 2020. Of active users, 35 are multi-channel guests and 72 are single-channel guests. Slack is used as a communication platform also during online meetings (as it happened at the September Joint Meeting). Not all WGs seem to be active on Slack. EC and

MC have their channel on Slack. A specific channel to provide support for Covid-19 related questions has been created and also a specific channel for ESC workcamps.

Self-Monitoring and Evaluation Tool:

MEC provided support to SDWG for the finalization of the SMET (Self-Monitoring & Evaluation Tool). SMET introduction will represent, if its reception will be positive under the light of the first year trial, pillar of the Alliance M&E framework. The tool has been created.

The plan was that the test phase would start after TM2020 but the season has been disrupted by the COVID-19 pandemic. The test phase will be restarted in September 2020.

Workcamp evaluation forms:

After the cration of the new commitee (MEC) it has been decided together that there is no

need to change the evaluation form in 2020, as MEC is working on a more systematic

solution and the solution will be available next year.

CONCLUSIONS AND NEXT STEPS:

The workcamp season has been heavily affected by the COVID-19 pandemic. Many MOs were forced to cancel all or most of their workcamps. Therefore there was not much exchange happening during the season so naturally the work of SDWG had also been disrupted. In most cases MOs were trying to deal with the new reality, difficulties and local regulations on their own. It was also very difficult to maintain some of the Alliance standards and procedures in this difficult time.

Now we are preparing an online staff meeting and a new online version of the newcomers session for the GA. Luckily we have some group members who already have some experience in running online training.

We think that now the crucial thing is to gather ideas and experiences from this very disrupted season during the staff meeting and prepare for the next one as well as we can.

We see the role of SDWG in supporting and preparing MOs and the network for the next season which can also be difficult because of the COVID-19. We need to take a closer look at our placement procedures and standards of Alliance in order to revise it and adapt for the (possibly) another difficult season.

To finish on a positive side I would like to mention that most of the members from this year want to stay in the group and keep on working which is very positive. Also one of the silent members, after a year of taking a close look, has decided to join the group next year as an active member.

Grzegorz Sempach
FIYE Poland
SDWG Coordinator

Training Needs Working Group

MISSION

Mapping and addressing the needs in terms of Training and Education in the level of Alliance as network but also in the level of the member organisations.

Monitoring the implementation of the Training and Education policy.

Developing the Training and Education policy paper The group functions as a strategic partner for the other working groups, committees and task forces in order to support them to answer to their training needs. At the Member organisations level the group provides the overview on the training and activities and strategies of the different Alliance organisations.

Intro

The TNWG this year consisted by 11 mandated individuals representing 10 member organizations. Two of them have been members continuing cooperation from 2018: Lenka Polcerová (INEX-SDA; previous coordinator of the group) and Tamás Mahner. Three of the members joined in 2019 : Yulia Utenkova (World4U), Isabel McLean (De Amicitia) and Adeline Serrand (current coordinator - Solidarités Jeunesses). Veronika Markova (Inex SDA), Sara Giacobello (YAP It), Caroline Männik (EstYes), Simona Manzoni (Lunaria) and Anastasia Simkovitch (IBG) joined the adventure for 2020. Last but not least, Mario Mormile (YAP It), active member of the PoT joined our group.

The Training Needs Working Group maps and addresses the needs in terms of Training and Education in the level of Alliance as network and also in the level of the member organisations. Its main responsibility is to coordinate

implementation of the Educational Framework (AEP) of the Alliance and the strategic Plan of Action (incl. the AEP).

The main tasks this year were as follows:

- Implementing the cycle of Alliance Educational Priorities by launching a call for project for MOs to contribute
- Rejuvenate the Pool of Trainers by writing a project to support the implementation of Alliance events
- Implementing, evaluating and developing workcamp leaders training
- Implementing and evaluating a training for local hosts

During the strange year that was 2020, we managed to have 2 e-meetings. The first one in January was opportunity to divide the tasks and get to know each other. Members of the group started to work on the draft for the calls for project and at this point there was 3 workcamp leader trainings ahead to implement and evaluate. The second e-meeting was a reality check from what we could move forward with : launching the call for project, reshaping the Training Needs Survey and keeping in touch regarding the postponing of different projects (trainings, LTTC, JM, etc.)

Challenges

First of all, as a coordinator, the main challenge for me was to combine the coordination schedule with a brain new work schedule, which turned out to be quite incompatible. I also experienced some struggle to understand the Alliance structure so I was quite dependant on Tamas and Lenka for the different tasks I had to lead. Secondly, the Coronavirus slowed the activity of the group and postponed some events that should have led to achievements, specially regarding the LTTC and the Pool of Trainers.

Achievements

There was a great balance in the group between old and new members, and that really helped the us moving forward and including new people. The members were quite active and we managed to achieve quite a lot.

In 2020, the working group has focused on and accomplished the following tasks:

- Launching a call for project for MOs to contribute to Alliance Educational Priorities

As specified in the Plan of Action 2020-2021, TNWG launched a call for projects to fulfill the Alliance Educational Priorities (AEP). As stipulated in the call, MOs

are in charge of writing and implementing the project, while TNWG supports on communication (call for partner organizations, recruitment of participants, etc.) and evaluation of the project. The call was about the 2 main priorities which are Workcamp leader trainings and Preparation of Volunteers. Launched in April 2020, the call got to answers : one from Solidarités Jeunesses (workcamp leader training) and one from IBG (online leader trainings).

Regarding Preparation of Volunteers, the iPrepare online tool is now running in 4 languages and got nominated for SALTO PI Awards in May.

- Rejuvenate the Pool of Trainers by writing a project to support the implementation of Alliance events

During this year, TNWG also wrote a project together with members of the Pool of Trainers.

This project came from the idea to provide Alliance bodies with space and time to discuss about the Congressino resolutions and identify projects and actions to address the roadmaps we developed there.

The project also came from two specific activities of the Training Needs Working Group Plan of Action: empowering and rejuvenating Alliance Pool of Trainers (PoT) and assessing Alliance members' educational needs, to identify the network future educational priorities.

The application grant was supposed to cover this year's JM and Staff Meeting, but due to the current situation, it was decided to be postponed and the objectives re-discussed.

- Implementing, evaluating and developing workcamp leaders training

The workcamp leaders trainings come from the pilot project "Agents of Change" coordinated by INEX-SDA in close cooperation with Egyesek since 2018. The similar project Changemaker and Changemaker 2.0 as well as Agents of Change 2.0 took place last year in Czech Republic and Hungary. 2 more sessions were planned in spring but got postponed to autumn due to the Coronavirus restrictions. The impact we wished for the trainings to have on workcamp leaders in summer 2020 could not be assessed, and also the pool of junior trainers could not be extended. One of the success still is that an application for the training got approved by SJ in R1. We are expected the training to happen in May 2021.

- Implementing and evaluating a training for local hosts

Canvas of Solidarity training course was implemented in January 2020, involving 19 participants from 10 MOs. They were mainly group leaders and volunteers themselves so not really local hosts, as it was complicated for MOs to find participants among their local hosts. The content of the training was focused on

organisation and promotion of the workcamp among local communities, and promotion on national and EU level. Participants' evaluations are gathered, mid-term impact is gathered by sending a survey to participants 4 months after the training. Due to Coronavirus, we see the impact mainly on participants' personal level so far. Following the project evaluation and Covid crisis, the decision on the need of repeating such training is on hold.

Lesson learnt and conclusions

In 2020, regardless of the situation, we managed to stay involved and in touch, and accomplished a good percentage of the tasks that were on the PoA. The evaluation activities are mainly on hold since very few projects could be implemented in 2020, which makes it a bit blurry on our next steps. Yet some changes are noticeable, with the involvement of PoT member in TNWG and his implication in project writing.

Many thanks to each and every member of the working group, especially Lenka Polcerová who passed the torch as a coordinator. Unfortunately I cannot keep up with this mission, but I am very grateful for the opportunity and will remain an active member of TNWG.

Adéline Serrand
SJ
TNWG Coordinator

Task Force on Participation Fees

The Task force started its work by having a workshop at Technical Meeting in Armenia to get members perspective on how to reform the participant fee system. The workshop was very good in getting a better understanding of the problems and diverse perspective from different kinds of member organisations. Both organisations who were mainly sending, mainly hosting or in between.

Unfortunately, covid-19 crisis took all resources from task force members, and only recently the task force has had the chance to meet again. We are still debating whether we should come up with an actual proposal for GA, but it has become clear that the old 'gentlemen agreement' with only extra/incoming fee in exceptional projects must be buried. Not only because the exceptions of extra fees by now are so common, that it hardly makes sense to talk about exceptions anymore, but also because we must support both sending and hosting organisations, equally.

Another essential debate in the task force has been to explore possibilities of only making volunteers pay one fee, and then make exchange of 'extra fees' an internal matter between partners. This can lead to problems for countries with strict foreign currency laws, but volunteers will have a more clear and easy understanding of the fees on going to a volunteer project.

Lasse Jensen
MS Denmark
Member of the Task Force on Participation Fees

Report of Alliance Secretariat for the year 2020

Alliance Secretary (AS)

Dear members,

The year 2020 is slowly coming to an end and we will be remembering about it as the most challenging moment for IVS, IVS organisations and networks too.

On a personal level, I will also remember the year 2020 as the most challenging one since when I work for the Alliance.

For obvious reasons, in March the venue of Alliance Secretariat moved from Lunaria office to my bedroom - not even apartment - in Rome, which made me realize to what extent I appreciate to be hosted in Lunaria and surrounded by Lunaria crew (in fact, this gives me the opportunity to thank Annarita, Marcello and the whole Lunaria team!).

Physical meetings, very important for the AS to feel part of a wide reality, to share common goals and projects, were missing.

A new Executive Committee was in place, and without physical meetings it took some time before the group became a team.

The presence of new EC members, getting familiar with their positions, the amount of operational work on EC' shoulders and the new working methods of the group (online meetings every two weeks instead of daily exchange of emails), brought me to cover some new tasks and to take a more active role, in comparison with the past.

The Covid crisis logically obliged members, individuals and volunteers to devote more energy to compelling priorities and it wasn't always easy contacting and connecting people or keeping track of what was happening or missing, Alliance-wise.

Here below you can find a list of the activities I have been in charge of/contributed to, during the year. This might appear as a useless list but I prefer to mention everything, stressing that - it goes without saying - not all tasks take the same time or have the same priority.

ADMINISTRATIVE TASKS

- Documents update (Constitution and Standing orders after the GA, ADIH, Guidebook prior to the TM, Alliance Invitation list...);

- Secretarial tasks of archives management and minutes taking and finalization;
- Preparation of online meetings, TO Do List, preparation of agendas for statutory meetings as well as for the bi-weekly online meetings of the EC → agendas preparation is probably an activity to which I have been dedicating most of the time during the year, it is not just copy/pasting items, but summarizing things, be aware of everything, easing the work of the EC volunteers);
- Together with Toni, Treasurer, collection of Alliance statistics of the season 2019;
- Preparation of documents for CCIVS membership and preparation of the statistics we owe to CCIVS, as their members, for the season 2019.

COMMUNICATION

- Preparation of the internal and external newsletter (one first external newsletter was send in June 2020 to partners, guests, EU institutions and IVS sister networks);
- Website and server management (mailing lists);
- Contact point for members and external stakeholders asking for information or interested in the Alliance - a dynamic exchange of emails is taking place everyday;
- Contact person for practicalities and logistics for the 2 network/platform the Alliance is members of: CCIVS and YFJ; filtering the information received (a lot of filtering is needed) and sharing them with the VPER, Alliance representative in YFJ, and other relevant people; attendance of some meetings organised by YFJ and CCIVS, where I represented the Alliance;
- Communication with funders, especially EACEA in relation to the management of our E+ admin grant 2020, during the Covid-19 crisis.

GRANTS

- Preparation of E+ admin grant application for 2020 - Approved / Report of E+ admin grant application 2019 - Approved / report of EYF structural grant 2019 - pending results (we have to send to EYF the closed and audited accounts 2019);
- Support provided to the preparation of the EYou.net application, submitted to the Danish NA in May 2020, to cover the network Joint Meeting and Staff Meeting 2020;

- Support provided to the Course Director in the management of the LTTC 2020 at the very beginning, when Mauro started to work in the position, and some support provided for the preparation of “promOTION” application (international activity), submitted to EYF in April 2020.

Cooperating with Mauro is a real pleasure and I am happy to have him as a colleague!

NETWORK DEVELOPMENT and PROJECTS FOLLOW UP

- Support was provided to the Vice-President in monitoring the development of the Plan of Action 2020, for all WGs and Committees;

- Contact point for projects partnership proposals and follow up of the projects and campaigns we are involved in, as Alliance:

1. IVS4Peace
2. Frame(v)work
3. Time2Team - of Concordia FR on ESC
4. DISITEV - of Elix/ A4AWG
5. Study visit in Palestine (REC) - of CCIVS postponed to 2021 - Elix is the official partner
6. LEAPS - of Egyesek, to co-finance the Activity 2 of LTTC 2020

All these projects are on stand by at the moment, still some follow up work is necessary.

The task of projects follow up is very interesting and I always enjoyed (and sometimes even proposed) to take care of it.

7. Raising Peace campaign and Climate Justice Campaign

AS role in relation to campaigns is mainly filtering information, identifying people to get on board, providing info to CCIVS and spreading their calls and announcements among our members, keeping the EC informed.

- Preparation of the September Joint Meeting (JM);
- Preparation of GA mailings, which also entails the collection of documents from the relevant bodies and individuals;

- Development of the survey "Covid-19 impact on Alliance members", together with the Treasurer, President and other active volunteers.

Main AS tasks from now until November:

- Preparation of next GA mailings;
- Launch of a picture database, GDPR compliant, for project promotion (activity that is in our PoA 2020);
- Support in the preparation of an ESC application to host an ESC volunteer in the Secretariat;
- Development of a list of activities and launch a call for volunteers for quick-win tasks;
- Launch and follow up of the call for WGs and Committees members 2021;
- Updates of documents and website, after the GA;
- In November 2020, application for Erasmus+ administrative grant 2021 (our Framework Partnership Agreement has been extended for one year, this is a decision of the EU Commission in order not to leave civic society organisations without financial support until the new E+ programme will be defined).

The AS is "a little bit everywhere" in the Alliance, as everywhere some "support" is needed - apart from financing and accounts, to which I never contribute.

Of course the AS does not have the final responsibility of things, and of course many (and main) activities are carried on by the amazing volunteers who enliven our network. Still, since few months I have the feeling that the quantity of inputs my brain gets starts to run out of my capacities. This is why very soon a new call for the next host of Alliance Secretariat will be launched. 2021 will be my last year as Alliance Secretary.

The plan is that I will remain until the end of 2021, working with the new AS during three months, from September to December, as Giovanna and I did in 2017!

This said, as we never know what happens in life, I prefer to state that in case I will find the job of my dreams during the year, I won't be in the position to renounce to it. Should this happen, I am ready to support as much as I can, on a voluntary basis or part time job.

Transparence, responsibility and affection for the Alliance will lead me in any case. I would like to thank the whole EC for this year spent together and for

being understanding and for not putting any pressure on me, when I announced - in May - that I was starting to think about the possibility to bring a change to my path.

I also want to thank you all, Alliance members and volunteers, as I daily feel I am working in a worthy and safe space, where I can share my thoughts and never feel judged or rejected. I feel blessed for this.

As the very closing words of this (too) long speech, I would like to thank Jannika and Toni for our cooperation, the things I learnt from them, the time we shared and, most important, for their precious friendship.

Serena Verlatto
Alliance Secretary

Alliance Course Director (ACD)

In November 2019, I was invited to apply for the position of Alliance Course Director. I was interested on this post for 3 main reasons:

- my status as a free-lance project manager and trainer allows me to perform the ACD tasks working from home and travelling to the venues of the activities;
- during my year at CCIVS as a Programme Manager I had the opportunity to become more familiar with Alliance structure, activities and members;
- I am strongly interested in the topic of workcamp leader training, as I coordinated several related events and projects in the past (mainly with SCI).

After my acceptance, I was supported by the Alliance Secretary and EC members, who provided me with important details on the ACD tasks and communication tools. Lunaria staff helped me with the steps related to my contract.

The first task consisted in resuming communication with EYF concerning the LTTC grant. Under the supervision of the Alliance Treasurer and consulting the hosting organisations of the 3 LTTC events, I provided EYF with a new budget and the requested details on the programme in December 2019. Since then, the communication between Alliance and EYF has proceeded smoothly.

The next step was to prepare and launch the call for the training team and the participants.

Supported by Alliance Secretary, the calls were sent by the end of the year. Marija Pantelic and Mario Mormile (both PoT members) were selected as trainers, whereas Sandra Porwollik was selected for the role as reporter. 20 Participants from 13 countries and 14 organisations were selected.

Regarding the selection of the trainers, we also received applications from candidates who were not members of the PoT. This fact started a debate about the selection procedure, who involved the TNWG. In the next call, the criteria for selection should be revised according to TNWG indications and proposals.

Before the beginning of the LTTC activities, I was invited to join the EC-MC meeting in Holloko in January 2020, during which I received more details about my tasks.

The first LTTC meeting was successfully implemented in Berlin, from 18 to 22 February 2020, thanks to the following factors:

- the effective cooperation with VJF in the preparation phase and during the activity;
- the commitment of the team and the good cooperation among its members;
- the efforts of sending organisations in identifying and preparing the participants;
- the commitment of participants.

An observer from EYF attended two days of the meeting. This was an added value, as we had the chance to discuss with her and to receive precious feedback on our current and future activities (two EC members were also present).

After the meeting, I was involved in the following activities:

- writing an Erasmus+ application on behalf of Egyesek to be submitted to the Hungarian National Agency, to co-finance the second LTTC meeting. The application was granted.
- Coordination of the LTTC report with the support of the team members and Alliance Treasurer: Interim narrative and Financial Report for EYF, travel reimbursement procedure, creation of the activity report, creation of digital productions (Podcast, articles).
- Writing an EYF application for an International Activity on advocacy ("ProMOTION") to be hosted in Belgium by Javva in October 2021. The application was rejected, but EYF invited us to submit it again adding new elements. The modified application will be submitted again by 1 October 2020.

- A coordination of a LTTC webinar in June focused on online educational tools. This activity was not included in the original EYF plan, but the team thought that it was important to keep participants involved in educational activities.

Due to the disruptions caused by Covid-19 pandemic, the second LTTC meeting planned in Holloko in May 2020 has been postponed to November 2020. The team will assess the situation in October 2020 and confirm the new dates. Since March, the team members have been meeting on Skype at the end of every month to assess the international situation and to plan the next steps. Alliance Secretary, the EC, the hosting organisation Egyesek, LTTC participants and organisations, EYF and E+ Hungarian NA have been informed accordingly after every decision.

Evaluation of the cooperation

So far, I have enjoyed working as Course Director and I can say that this experience has been enriching. I have been learning new skills and my understanding of Alliance network and working procedures is increasing. I feel that I need more time to improve my knowledge of the members, their expertise and activities, as I haven't met representatives from several organisations yet. In this context, I think that my participation to the GA (and, if possible, to the TM) would be fruitful.

I particularly appreciated the constructive cooperation and the constant support with the Alliance Secretary, the Treasurer, the trust from EC members and the expertise of the LTTC team.

The only weakness of the ACD position is the high amount of work, a factor which is related to the financial sustainability of this position. Currently, my interest in the topics, the constructive relationship with the network, the motivation to join new events, people and places are the main driving elements that push me to invest energies in this position. I realised that, in order to ensure good quality of the ACD related activities, it is necessary to provide extra working hours, which are not covered by the salary.

My mandate as ACD should end after the last LTTC meeting, which was originally planned in November 2020. Considering the disruptions caused by the pandemic, I think that it is reasonable to extend the cooperation in 2021, in order to give continuity to the activities I started in 2020. I can ensure that my motivation is still high and I am willing to contribute with extra working hours if needed. I am also aware that my salary will be covered by the project grants (LTTC and, if accepted, proMOTION and IYLA). In case of lack of funds to support my salary in 2021, I am willing to explore possible funding solutions.

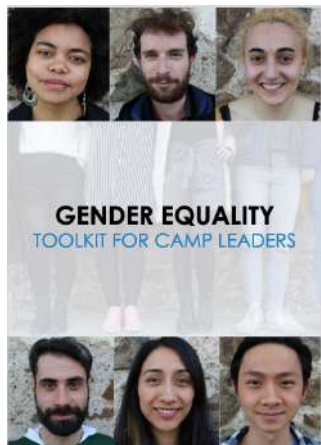
Regarding my commitment in 2022, in case of mutual interest in continuing the cooperation, I would invite Alliance to consolidate the financial aspect of the ACD

position, taking into account the requested tasks, their quality and the amount of work needed to implement the activities.

Mauro Carta
Alliance Course Director

Alliance main events, projects and highlights of 2020

PROUD - Promoting Rights and Opportunities to Understand Diversity



PROUD project - Promoting Rights and Opportunities to Understand Diversity - is an Erasmus+ KA1 project coordinated by Alliance Gender Equality Working Group and organised by Solidarités Jeunesses.

The training took place in Laguëpie, France, between the end of January and the beginning of February 2020 and gathered 26 young volunteers and camp leaders from 13 different voluntary service organisations.

Participants worked together to develop concepts and practical tips concerning gender equality in IVS.

The main project outcome is a **toolkit on Gender Equality** available at this link: <https://bit.ly/2NhNyKW>

Long Term Training Course (LTTC)

A Long Term Training Course has been developed by the Alliance in 2020-2021, thanks to the support of the European Youth Foundation (EYF).

The LTTC, implemented as an **EYF workplan**, consisted of 3 activities, that were supposed to take place as it follows:

- **Activity 1**, in Berlin, Germany, hosted by VJF in February 2020
- Activity 2, in Holloko, Hungary, hosted by Egyesek in May 2020
- Activity 3, in Veliki Gaj, Serbia, hosted by YRS in October 2020.

Out of the three activities just the A1 could take place as planned.



The other two activities have been postponed to 2021, because of the spread of COVID-19 and the related social and travel restrictions.

In June 2020 an online meeting of the LTTC participants was organised, to keep the motivation high and to practice online facilitation techniques and approached.

Then LTTC is continuing in 2021 through an online format agreed by EYF.

The Alliance thanks the coordinating team of this challenging Long Term Training Course, meaning: Alliance Course Director Mauro Carta, the trainers Marija Pantelic (IJGD) and Mario Mormile (Yap It) and the reporter Sandra Porwollik (NiG).

Technical Meeting 2020

Alliance TM 2020 took place in **Yerevan, Armenia, hosted by HUJ from 27th February to 3rd March.**

The event was preceded by Alliance Executive Committee meeting.

108 participants, EC members and staff included, **from 58 IVS organisations** (out of 99 Alliance members, partners and guests) **representing 34 countries** participated to



the TM 2020. The number of participants was highly affected by the beginning of the pandemic and the starting of travel restrictions.

Alliance Technical Meeting (TM) is held in continuity since 38 years and provides the professionals of the workcamps field with a space to meet, share good practices in the implementation of workcamps, share their season programmes, and launch simultaneously the workcamp season.

8 workshops were organised at TM 2020 (ESC programme, Access4All tools, Gender Equality, workcamps description and SDGs, volunteers' fees, partners

and guests in the Alliance, Alliance placement tool; 100th anniversary of workcamps).

To welcome TM participants who participated to the event for the first time, Alliance Staff Development Working Group organised a **NewComers' session**, as a form of peer support and training within the network, about the Alliance composition and policies, as well as procedures for the IVS placement season.

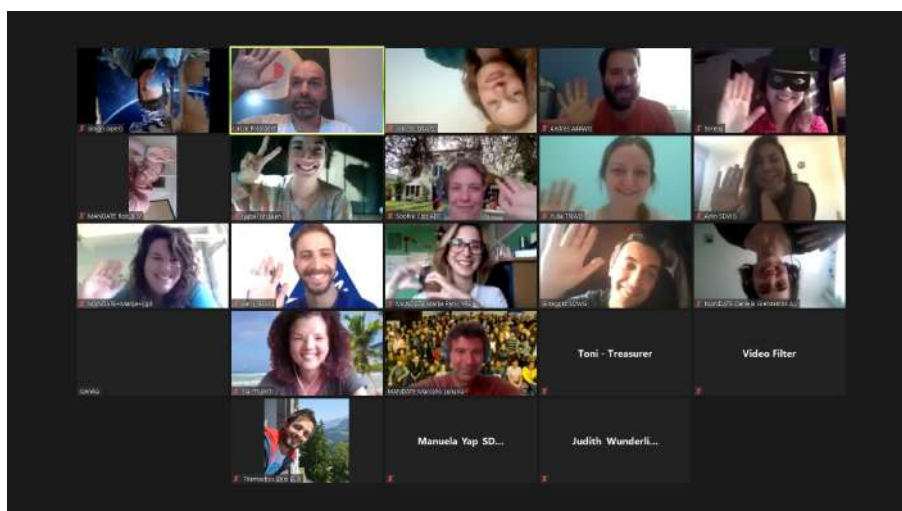
Linked to the TM, the official 2020 season-opening day was settled on 9th of March.

In spite of the severe impact that the pandemic had on the workcamp season 2020, the TM was a fantastic opportunity to create and strengthen partnerships and discuss about new trends in volunteering and youth.

Joint Meeting 2020

The Joint Meeting (JM) of WGs and Committees took place ONLINE on **4th and 5th September**.

32 volunteers active in Alliance bodies registered, **representing 21 network members**, which proved the need and desire of Alliance volunteers to share ideas and contribute to plan the network future, in spite of the impossibility of meeting "in real".



During the meeting, that took place at the same time of the Executive and Management Committees statutory meetings of September 2020, a report of the Plan of Action 2020 was elaborated and the Plan of Action 2021-2022 was drafted. Both documents have been presented to the General Assembly 2020.

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WGs and Committees coordinators finalized the Guidelines for future coordinators and prepared their report to be presented to the GA 2020.

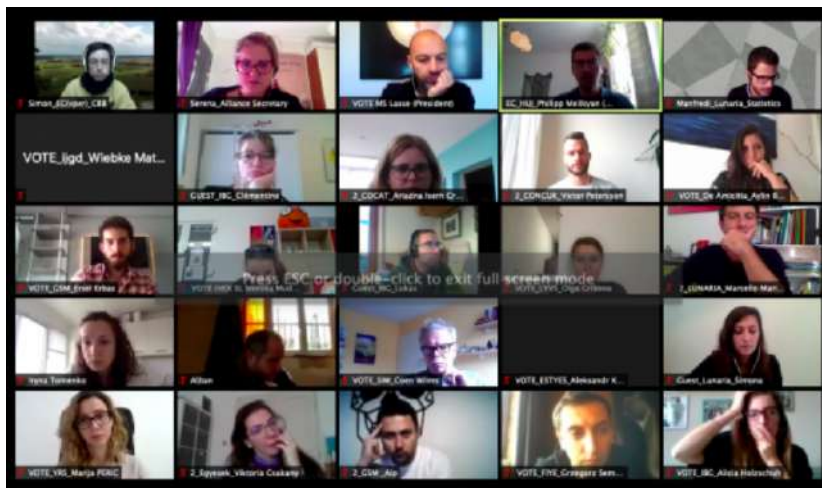
Even if the outcomes of this JM could not be the same as those of residential meetings, what we noticed was the great participation of Alliance volunteers and

activists and the will to keep dreaming, planning, sharing, discussing ideas to make the world a better place through IVS.

Online General Assembly 2020

For the first time ever, Alliance General Assembly took place online, From the **29th to the 31st of October**.

The event consisted of **two days of pre-GA**, focused on the presentation of the yearly reports and discussions of the proposals and applications received, and in **one official GA day, entirely dedicated to the voting** of the new proposals, applications of new members, partners, guests, and open management positions.



This GA said goodbye to **Philipp Melikyan** (HUJ), General Secretary for two mandates, from GA 2016 to GA 2020, and **Thomas Hauptvogel** (VJF), Additional Member in 2020.

This GA also welcomed two new Executive Committee members: **Fiona Callender** (Concordia UK) and **Rosa Garcia Fruitós** (Cocat) who joined the EC respectively as new General Secretary and Additional Member.

Alliance EC is now constituted as it follows:

Lasse Jensen, MS Denmark, **President**
Jannika Mumme, IBG, Germany, **Vice-President**
Anthony Crochu, Concordia FR, France, **Treasurer**
Fiona Callender, Concordia Volunteers, UK, **General Secretary**
Simon Geeraert, Compagnons Bâisseurs Belgium, **Vice-President for External Relations**
Rosa Garcia Fruitós, CoCat, Catalonia/Spain, **Additional Member**

You can find all details about Alliance EC positions at this link of our website:
<https://bit.ly/30j3xA6>

The GA 2020 welcomed a **new Candidate Member** in the network: IBO Italia.

A new body was established: the 4 years Task Force, renamed afterwards into **RE-group**. The Task Force is dedicated to implementing changes in Alliance structure and empower the network Secretariat, according to the decisions taken at Alliance Congressino 2019. It will exist until the Alliance GA 2024 and will be coordinated by Sophie Chielens (CBB).

As it happened at the Technical Meeting 2020, at the online GA a **NewComers' session** was also proposed to participants attending the event for the first time. The NCS took place online and was delivered by experienced members of Staff Development Working Group.

Alliance online GA was made possible thanks to the **involvement of several volunteers**, who contributed to the good management of the event by covering supporting roles as time keeper, moderator, minute taker and technical support. The online GA proved that the Alliance is nothing without its members and needs the involvement of motivated volunteers, ready to get committed!

Creation of a Covid Solidarity Fund

In 2020 Alliance Development Committee (ADC) developed the idea of creating an internal Alliance fund to develop collective actions that could support the members and the whole network hit by Covid crisis in an innovative, creative, sustainable way and with long lasting effects (i.e. developing a common project, a fundraising campaign, a lobbying exercise, organising a capacity building meeting to increase our skills in managing virtual projects or blended mobility...). The fund idea was elaborated in 2020, proposed and adopted by the GA 2020.

After the proposal adoption the ADC launched the call for proposals. Proposals have been selected in 2021, through e-vote.

Survey: Covid impact on Alliance members

The Monitoring and Evaluation Committee (MEC) developed and analysed the results of a survey aiming to assess Covid-19 impact on Alliance members. The survey revealed the heavy impact that the pandemic had on IVS organisations and the risk of survival some of them are experiencing.

The survey results are available at this link: <https://bit.ly/3qFCfO9>

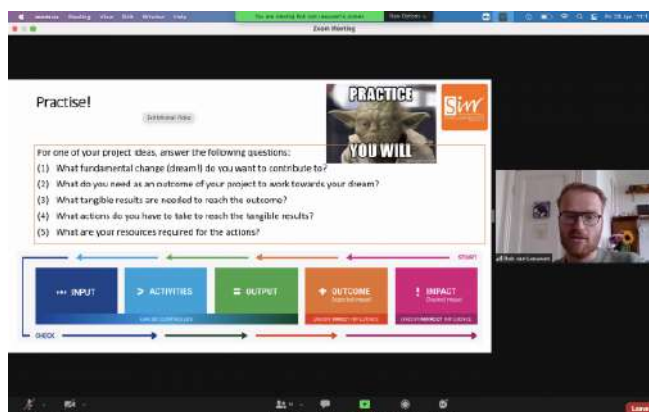
We hope this material can be useful as food for thoughts for all International Voluntary Service Organisations and any policy maker.

Pop-up meetings

This is an Alliance initiative born in 2020 as a **response to the pandemic**. To provide members with capacity building opportunities we organised **short online gatherings lasting 30 minutes**, focused on very practical topics and run by the members having an expertise in a specific fields.

Pop up meetings **started in June 2020**.

Eight Pop up meetings took place until now, as of May 2021, on the following topics: Online training on workcamp leaders; Hosting long term ESC volunteers; Managing workcamps in Covid-19 times; Developing an App for communicating with Long term/ESC volunteers in your country; How to apply to Pilot Activities grant of European Youth Foundation; Good communication channels for Generation Z, The work of the 4Year Task Force in the Alliance, Impact tool to improve Erasmus+ applications and projects.



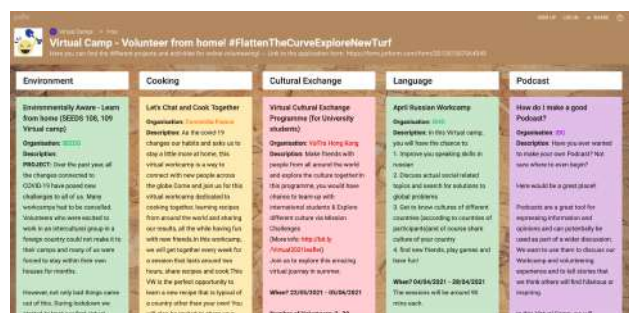
Pop up meetings are a **real highlight of Alliance year 2020**. They are extremely successful and each of them gathered on average 40 participants from our members.

Most likely we will keep organising pop up meetings even when physical meetings will be possible again. Pop ups are regular gatherings that provide a space for capacity building, very useful for Alliance members development.

Virtual camps

To keep promoting the values of the International Voluntary Service (IVS) movement, Alliance members - in cooperation with organisations active in other IVS networks - implemented virtual projects during the year 2020.

The **estimated number of virtual projects organised is 123**, with an unlimited number of places available.



1520 people - from 80 countries worldwide, mainly European - applied for those projects.

The themes of virtual projects were: Environment, Self-care, Food, First aid, Book club, Language and Cultural Exchange.

The virtual projects were published on the following platform:
<https://padlet.com/projekte6/virtualcamp>

A complete collection of the statistics data of the workcamp season 2020 is currently being done. The final data on the number of virtual projects implemented will be available by November 2021 (next Alliance General Assembly).

External Relations, Alliance advocacy and recognition

One of the most important highlights of 2020 was the recognition of our network as one of the most important European actors in the youth and volunteering fields.

In 2020 Alliance representative **Tilemachos Boni** was elected as



a member of the **Advisory Council on Youth of CoE** where he leads the portfolios on North-South Center and its Universities, portfolio that is under CoE priority number 3, Peaceful and Inclusive Societies, as well a second newly created portfolio on Artificial Intelligence⁶.

Tilemachos is also sitting in the **Programming Committee** (CJP), the body monitoring the programme of the European Youth Foundation (EYF) and the European Youth Centres of Strasbourg and Budapest.

Since 2020 the Alliance is also part of the **Advisory Group of European Solidarity Corps Resource Centre** of Salto, where we are represented for the two years period 2020-2021 by **Daniela Fellingner**, from Alliance Austrian member Grenzenlos and current coordinator of Alliance Development Committee.



Daniela attended a first AG of ESC Resource Centre meeting

⁶ At the moment when this report is being developed, Tilemachos is elected for a second mandate in the Advisory Council on Youth of CoE, for the two year period 2022-2023.

on 13th and 14th January 2020, in Vienna. The outcomes of the meeting are available at this link: <https://bit.ly/3ye9ixP>

Under the frame of Alliance external relations we must mention as well our active membership in the **Youth Forum Jeunesse** where our commitment and recognition in the last three years was stronger than ever. We are recognized by YFJ as one of the major voices in volunteering and we are constantly contributing to the advocacy actions of the forum and part of internal networks and coalitions.

Last but not least, in February 2020 and according to the decision of the GA 2019, the Alliance applied as a member of the **Coordinating Committee for International Voluntary Service** (CCIVS) and our application was accepted. We are now full members of CCIVS. Our membership in CCIVS represents a recognition of the central role the Alliance plays in the IVS movement and an additional way to act as part of the International Voluntary Service movement in order to reach a stronger recognition of IVS impact, youth engagement and youth work.

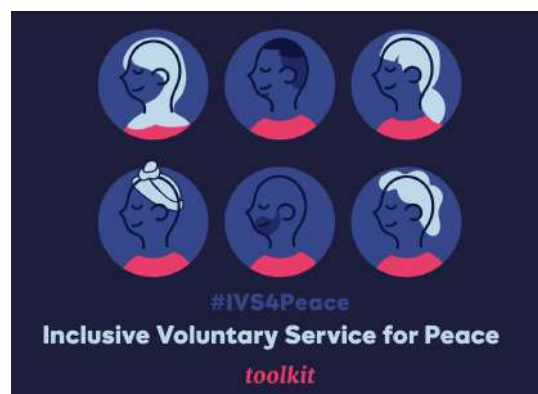
IVS4Peace

IVS4Peace is an **Erasmus+ KA3 project**, coordinated by the Coordinating Committee of International Voluntary Service (**CCIVS**) and implemented in partnership with Alliance network, Youth of European Nationalities (YEN) and several local organisations, all Alliance's members: Elix (Greece), CBB (Belgium), Solidarités Jeunesse (France), Egyesek (Hungary).

The project started in 2018 and will keep going on until June 2021⁷. It aims to increase the participation of **youth with fewer opportunities**, in particular young people with **migrant, refugee** and **asylum seeker background**, in International Voluntary Service (IVS) projects.

The main objectives of IVS4Peace in 2020 consisted of:

1. Developing an **advocacy campaign** to sensitize EU institutions to the relevance of workcamps as an inclusion and learning tool as well as to the importance of easing the participation of youth with fewer opportunities in voluntary and mobility projects.



⁷ The project was originally supposed to finish on December 2020 but due to the pandemic its end was postponed to June 2021.

2. Finalizing the **Toolkit on social inclusion on workcamps**: the draft version of the toolkit has been finalized and shared with Alliance A4AWG, TNWG and all Alliance members. A4AWG and TNWG contributed to the toolkit content in relation to social inclusion and preparation of campleaders toward this specific topic.

The Toolkit final version will be shared with all Alliance members in 2021.

Because of Covid-19, IVS4Peace meetings took place just online during the year. Meetings took place in March, May and October 2020.

Frame(v)work

Frame(v)work is an **Erasmus+ KA2 project** coordinated by CCIVS, involving different regional networks within the IVS movement.

Frame(v)work aims let the IVS movement to get more visibility, more volunteers, stronger projects quality and impact. This will be possible thanks to the development of **common IVS Guidelines for volunteers' exchange**, commonly built up by the networks representatives involved in the project and contributing through a participatory process.



Frame(v)work project wants to tackle the issue of **decreasing number of volunteers** through the review of placement procedures and by establishing shared quality standards for workcamps implementation.

Jannika Mumme, Alliance Vice-President, joined two meetings of Frame(v)work project, the only that it was possible to implement, before the Covid-19 spread.

→ 20-25 November 2019: kick-off meeting in Hollókő, Hungary, hosted by Egyesek.

→ 18-25 February 2020: European Lab in Hollókő, Hungary, hosted by Egyesek.

All the other project meetings (Asian Lab, African Lab, American Lab, Evaluation, Training) are currently on hold due to Covid-19.

Time2Team

Time2Team is an **Erasmus+ KA2 project** supported by the French National Agency, coordinated by Concordia France and gathering as partners several Alliance members: Allianssi, Compagnons Bâisseurs Belgium, Elix, Egyesek, IBG, Grenzenlos, Lunaria and Solidarité Jeunesses.

The project is focused on the **European Solidarity Corps** programme, specifically the **Volunteering Teams** part. The concept of Volunteering Teams is well known to all International Voluntary Service Organisations who implement this kind of activities since decades, under the name of WORKCAMPS.



Through T2T, the partners want to:

- identify best practices, successful working methods and tools for the development of Volunteering Team activities within the IVS movement, and beyond,
- standardize and upscale existing methods and tools used by youth workers and volunteering organisations active in the field of International Volunteering,
- increase the quality of youth work through enhanced methodological planning, preparation, mentoring and follow up of Volunteering Team activities,
- ensure empowerment, by upscaling the impact of international mobility for the involvement of young people with fewer opportunities, migrants and refugees in local and international actions for social change,
- disseminate the project results among Alliance members and other stakeholders implementing Volunteering Teams.

The main outputs of T2T are expected to be:

- a **SWOT analysis** of the ESC Volunteering Teams in relation to the International Voluntary Service movement,
- a **Good practice report** to outline all the existing practices in the implementation of the Volunteering Teams, including examples of projects and hints for their implementation according to quality standards,
- **Guidelines** for the implementation of ESC Volunteering Teams that will be proposed to the Alliance network to be adopted as common working standards by all members,
- **Policy recommendations** developed on the basis of grassroots experiences and addressed to the European Commission, in order to improve the whole ESC programme.

The kick off meeting of T2T project took place online on **25th November 2020**. At the meeting partners discussed about the several objectives and respective tasks and checked together the necessary changes to bring to the project calendar, in the light of the pandemic (and the impossibility to meet as foreseen).

The project end has been postponed of one year. T2T activities will take place from 01/02/2020 to 31/01/2023 (36 months of project duration).

Annex I- Report of Alliance Plan of Action 2020

The detailed Report of Alliance Plan of Action 2020, adopted by the General Assembly 2020, is available at this link: <https://bit.ly/3foUOCv>

Annex II- Alliance Plan of Action 2021-2022

The detailed Alliance Plan of Action 2021-2022, adopted by the General Assembly 2020, is available at this link: <https://bit.ly/3fnIVOf>

Annex III- Alliance Members 2021, after General Assembly 2020⁸

Full Members

	Organisation	Country	Status
1.	HUJ	Armenia	Full member
2.	Grenzenlos	Austria	Full member
3.	LYVS	Belarus	Full member
4.	CBB	Belgium	Full member
5.	JAVVA	Belgium	Full member
6.	INEX-SDA	Czech Republic	Full member
7.	MS	Denmark	Full member
8.	EstYes	Estonia	Full member
9.	Allianssi	Finland	Full member
10.	CBF	France	Full member
11.	Concordia France	France	Full member
12.	J&R	France	Full member
13.	Solidarités Jeunesses	France	Full member
14.	ANEC	France	Full member
15.	IBG	Germany	Full member
16.	IJGD	Germany	Full member
17.	NIG	Germany	Full member
18.	VJF	Germany	Full member

⁸ At the moment when this report is developed, the Alliance counts 51 members. During the year 2020 members were 53 but at the end of the year/beginning of 2021 one Full Member (Workcamp Switzerland) and one Associate Member (CIEE Japan) communicated their dissolution, because of the severe impact that Covid-19 had on their activities and finances.

19.	Pro-International	Germany	Full member
20.	CIA	Greece	Full member
21.	Elix	Greece	Full member
22.	Egyesek	Hungary	Full member
23.	Legambiente	Italy	Full member
24.	Lunaria	Italy	Full member
25.	YAP Italy	Italy	Full member
26.	Youth for Smile	Latvia	Full member
27.	Deineta	Lithuania	Full member
28.	SIW	Netherlands	Full member
29.	FIYE	Poland	Full member
30.	SFERA	Russia	Full member
31.	World 4 U	Russia	Full member
32.	YRS-VSS	Serbia	Full member
33.	INEX	Slovakia	Full member
34.	CoCat	Spain/Catalunya	Full member
35.	De Amicitia	Spain	Full member
36.	SVI	Spain	Full member
37.	GSM	Turkey	Full member
38.	Gönüllü Hizmetler Derneği's	Turkey	Full member
39.	Alternative-V	Ukraine	Full member
40.	Union Forum	Ukraine	Full member

41.	Concordia UK	United Kingdom	Full member
42.	WCIA	United Kingdom/Wales	Full member
43.	Xchange Scotland	United Kingdom/Scotland	Full member

Associate members

	Organisation	Country	Status
44.	CJ	Canada	Associate Member
45.	NICE	Japan	Associate Member
46.	VIMEX	Mexico	Associate Member
47.	VIVE Mexico	Mexico	Associate Member
48.	IWO	South Korea	Associate Member

Candidate Members

	Organisation	Country	Status
49.	RUCHI	India	Candidate Member
50.	IBO Italia	Italy	Candidate Member
51.	VIN	Nepal	Candidate Member

Annex IV- Alliance Invitation list 2021, after General Assembly 2020

The Alliance does not work alone. Worldwide we have a lot of partners, which also work in the field of youth or/and youth work.

According to the Alliance Constitution and Standing Orders, in addition to Full, Associate and Candidate Members, the Alliance also involved Partners and Guests in its activities and main events (eg. General Conference, Technical Meeting, etc.).

A **partner organization** is an entity which is involved in IVS, implements workcamps, is currently working with Alliance members and well known by the Alliance because they have already joined our network events they were invited to and they already respect and follow the Alliance Quality Charter in IVS.

A **guest organisation** is a new organisation organising, or planning to organise, international voluntary service activities, which Alliance members would like to meet to start or develop a partnership with. The main criteria for guest organisations are the quality of the work and the potential of the co-operation with Alliance members. Guest status entitles organisations to one-year participation to Alliance events.

Partners and guests after GA 2020

One guest organisations was invited to join the Technical Meeting 2021 by the Executive Committee, after the GA 2020, in compliance with the procedures set in the Standing Orders.

Partners

	Organisation	Country
1.	Bridge to the Future	Azerbaijan
2.	CYA	Cambodia
3.	DreamWalker China	China
4.	Sunshine Volunteers	China

5.	ACI	Costa Rica
6.	ICJA	Germany
7.	Open Houses	Germany
8.	VolTra	Hong Kong
9.	SEEDS	Iceland
10.	WF Iceland	Iceland
11.	FSL	India
12.	Dejavato Foundation	Indonesia
13.	Great	Indonesia
14.	IIWC	Indonesia
15.	Informagiovani	Italy
16.	KVDA	Kenya
17.	Leadership	Kyrgyzstan
18.	MCE	Mongolia
19.	CJM	Morocco
20.	AJOV	Mozambique
21.	BVBP	Peru
22.	GIED	Philippines
23.	IPDJ	Portugal

24.	AYA	Russia
25.	Digevu	Russia
26.	Passage Zebra	Russia
27.	Smart Travel Bureau	Russia
28.	Sodrujetsvo	Russia
29.	SAVWA	South Africa
30.	Green Volunteers 4 Green Future	Sri Lanka
31.	VYA Taiwan	Taiwan
32.	Uvikiuta	Tanzania
33.	VSA	Thailand
34.	UPA	Uganda
35.	VAP-UK	UK
36.	VFP	USA
37.	SJ Vietnam	Vietnam
38.	VPV	Vietnam

Guests

	Organisation	Country
39.	Educated Youth Society	Algeria

40.	Subir al Sur	Argentina
41.	WeCollab	Colombia
42.	Foundation Chiriboga	Ecuador
43.	Colourful House	Georgia
44.	Zimbabwe Workcamps Association	Zimbabwe

In addition to Alliance partners and guests, at the international level we work close together with the following international and regional networks:

- Co-ordinating Committee for International Voluntary Service (**CCIVS**);
- Network for Voluntary Development in Asia (**NVDA**);
- Service Civil International (**SCI**);
- Youth of European Nationalities (**YEN**).



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